

The All Hands

It takes all of us working together, to get the job done!

November 2018

Volume 6, Issue 11



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Fire Chief's Message

By Darrel Donatto, Fire Chief



Thankful

In the month of November, we celebrate the Thanksgiving Holiday as a day to reflect upon what we all should be thankful for. I can honestly tell you that I feel blessed beyond measure. I am incredibly thankful for so many things, including my wife, my family, my soon to be forever children, and I am thankful for the opportunity to be a part of the fire service.

The fire service has provided me with an opportunity to help others, to help myself, and to help my family. Over the past 37 plus years, I have been on so many calls where I feel that my contribution has made a tremendous difference in the lives of others and being a part of that is something special. It gives a special meaning to life. I have personally been involved in emergencies where people were dead and before they got to the hospital, they were fully alive and talking to me about their families. Forever more I will be thankful for getting to be a part of that.

The fire service has provided me with an opportunity to grow, to learn, to develop, and to get an education. When I started in the fire service in January of 1981, I had a high school diploma; one that I had received just a few months before. Over the years, I have learned so much and grown so much; and much of that growth I owe to the fire service. I was given an opportunity to go to paramedic school, and that opportunity changed my life. I was given the opportunity to go to school to become a fire inspector, and that opportunity changed my life. And, I was given the opportunity to go to college and study while I was working and today, I have four college degrees and I am working on a fifth.

The fire service provided me with the means to provide for my family, to have a house, to have a car, to send my children to good schools, to take family vacations, and to see some of the most beautiful places in the world. Before I was hired in the fire service, I was working as a rough carpenter, framing houses, putting up trusses and sheeting roofs. Had I done that for all my life, I would most certainly not be in the financial position I am today. For my family and me I am very thankful for the economic opportunity that the fire service has provided.

The fire service has given me new friends and has expanded my family. There are so many people that are in my life because of the fire service. I would not have my best friend, CR Brown, in my life if it were not for the fire service; and I could say that about so many more people. We have so many great people here at Palm. Beach Fire Rescue, and I am thankful for knowing each and every one of them.

I started in this job just like everyone else, maybe



Administrative Update

By Jimmy Duane

Assistant Chief

The Annual Palm Beach Daily News Holiday Toy Drive began and will run through Monday December 3rd. Collection points have been set up at all Palm Beach Fire Rescue Fire Stations with large boxes to collect the toys. Any checks received should be made payable to Town of Palm Beach United Way and should be forwarded to the Administrative Coordinator via the on-duty Battalion Chief. All donors are encouraged to fill out the donor form if they would like to be acknowledged in the Palm Beach Daily News. This event provides toys and gifts to many children in Palm Beach County at Christmas time. The Toy Drive was such a success last year, with the fire stations lobbies overflowing with presents. We look forward to another great year!

The Palm Beach Firefighters Benevolent took part in the annual Tequesta Fire Rescue Chili Cook Off. This year's event honored and benefitted local WWII, Korean and Wounded Veterans. All proceeds were donated to Operation 300, Honor Flight, Renewal Coalition and Friends of Public Safety. Thanks to Abigail Farrel, Patrick Frawley, Stuart Grimes, Billy Layman, Brian Lebrun, Tim Martin and Charlie Shinn for representing the Palm Beach Firefighters and earning the first place people's choice award out of 23 teams.



In compliance with the National Fire Protection Association standards, Palm Beach Fire Rescue will be conducting the annual service tests on all of the vehicle ground ladders and aerial devices. Contracted through Palm Beach County Fire Rescue Fleet Maintenance, Mistras Inc. will be conducting the testing on January 9th and 10th. Both aerial ladders and all ground ladders will be tested. Palm Beach Fire Rescue's thoroughness with keeping up on standards and performing all of the required testing is one of the many reasons our department earned and maintains the Insurance Service Office standard (ISO) rating as a Class 1 Department.



is

The new Rescue 98 unit arrived this month from Quality Emergency Vehicles. The vehicle manufactured by Demers and is built on a 2018 Ford F450 chassis. Members of the Rescue committee traveled to the Northwest coast of Florida to perform the final inspection on the vehicle. The truck was quickly placed in service thanks to the help and efforts of our crews. As with all vehicles, it underwent an initial mechanical inspection and preventative maintenance; radios and computers were installed, the Magne Grip diverter was connected, and the equipment was mounted. There is a long standing tradition in the fire service that the members of the department or crew at the station push the new vehicle in the apparatus bay to pay homage to those that did this every day during the era of horse drawn apparatus. In keeping with that tradition, the crew from station two pushed

the unit into its new home. The vehicle was placed in service on November 16th and ran its inaugural call a short time later.

Fire Chief's Message (con't from page 1)

even less so than most. I didn't have an education, I didn't have any prior fire service experience, I didn't have any special certifications, but I did have a great appreciation for the opportunities that I was given and I did everything I could take advantage of those opportunities. I have and continue to do everything I can to make the fire service better and I feel that, in return, the fire service has made my life and my family's life better.

True gratitude makes your life better. Gratitude is not a passive response to something you have been given; gratitude comes from recognizing all of the things that you have to be thankful for.

For all of those who are a part of the team here at Palm Beach Fire Rescue, it is my hope that your careers and all that can come out of them are as blessed as mine have been and continue to be. And, it is my hope that you all have the same full appreciation of what this job means and what it offers. Being a part of the fire service is something to be truly thankful for.

EMS Division

By Sean Baker
Division Chief

Rx Check-up



Medicines have had a dramatic effect on helping us stay healthy, be more active, and to live longer. As we grow older, we are more likely to develop chronic illnesses and more likely to take multiple medications. While each of these medications on their own may be extremely beneficial to our health, taking multiple medications, especially when those prescribed by different doctors, can place us at risk. Additionally, the effects of aging causes the bodies of adults to process and respond differently than those of younger people. The older you get your sensitivity to medications increases.

The number of medications that one takes increases the risks of drug interactions, mix-ups and the potential for side effects. In fact, regularly taking five or more medications—something many Americans do—often does more harm than good, placing you at a significantly increased risk for falling.

Our goal is to help you understand what medications you are taking and how they may place you at risk. Palm Beach Fire Rescue will be partnering with Professional Pharmacy Fraternity, Kappa Epsilon students of the Doctorate of Pharmacy program at Palm Beach Atlantic University to conduct a “Rx-Checkup” at any of our three fire stations here in the Town on January 12, 2018 from 11 am to 3pm.

We are encouraging you to come to any Palm Beach Fire Rescue station and bring all of your medications, both prescription and over the counter, to have them reviewed for your safety. During that review, often called a “Brown-Bag Checkup,” Professional Pharmacy Fraternity members will provide medication counseling. The friendly process will check to see whether any medications you are taking interact with each other or whether you’re unnecessarily taking different drugs to treat the same problem.



We will help you prepare a list of your medications that can be used if you need emergency medical services. In addition, we will be offering blood pressure checks with complimentary record keeper, complimentary pill box organizers, stroke screenings and medication disposal. Please come to one of the three fire stations here in Palm Beach on January 12, 2018 from 11 am to 3pm. This visit may save your life.



North Fire Station

300 N. County Rd.

Palm Beach, FL 33480

Presented by:
Palm Beach Fire Rescue &
Palm Beach Atlantic's Kappa Epsilon
Professional Pharmacy Fraternity

Locations

Central Fire Station

355 S. County Rd.

Palm Beach, FL 33480



South Fire Station

2185 S. Ocean Blvd.

Palm Beach, FL 33480

Fire Prevention

By Martin DeLoach
Fire Marshal

This time of year tree lighting ceremonies are occurring and are scheduled throughout our area. Our homes are being transformed into holiday showplaces, with decorations and often a real or artificial tree.

Please be aware that one third of all Christmas tree fires are a result of electrical failures or malfunctions. The majority of these fires can be eliminated by following the guidelines found below.

Christmas tree fires are not common, but having witnessed the effects, as well as the speed in which the fire grows, you must respect the added danger that the holiday brings into our homes. According to the United States Fire Administration one of every thirty two reported Christmas tree fires result in a death. In addition to the electrical problems during the holiday we must be cognizant of other ways that trees or holiday decorations can start a fire.

Never bring a dry tree into your home. Check the needles daily. If they are dry remove the tree immediately. Yes, REMOVE THE TREE from the home. Yes, it is important to remove the tree even if December 25th is a few days away. The dangers of a real tree that has dried out is hard to comprehend. In side by side comparisons of real Christmas trees and artificial ones often the artificial tree burns more readily. The reason is that the real tree has moisture and has flexible needles and some artificial trees are made from hydrocarbons that will burn. There are plenty of videos on the internet to witness a tree fire in action. Dried out Christmas trees react like a gallon of gasoline when they catch fire. So remove a dried out tree from your home no matter the date it is discovered. In order to prevent the tree from drying out seek a fresh tree and have a good base that holds lots of water and then water the tree every day

Be aware of heat sources in the home. Statistics show that about a quarter of holiday fires are started by failing to recognize the dangers of a fire place, an oven or even the small flame of a wax candle. The top three days for home candle fires are Christmas Eve, Christmas Day and New Year's Day. Candles are attributed to two out of five home decoration structure fires. Electric candles are a good option and look so real, it is hard to know the difference and are absolutely safe.

This is a great time of year to meet with family and friends. Please take the extra time to ensure everyone stays safe. The Fire Prevention Division along with the Fire Suppression Crews completed 112 fire inspections in the month of November.



Battalion Chief

By Dave Burke
Battalion Chief

The concept of leaning on others to achieve a common goal is not new, nor does it come natural in every circumstance. We are taught self-reliance from our parents, teachers and coaches. Some of the lessons are hard to follow and come with tough consequences. When I was younger, I knew it felt good to have to get the basketball and be in the spotlight. It felt good to score a basket and know that you put points on the board. I realized it was all for a losing cause if I didn't pass the ball and lean on my teammates, and chose to instead be selfish and try to win the game on my own. To win, or to achieve a desired outcome, I had to learn new concepts. I had to learn to function as a member of a team. The concept is a balancing act of self-discipline and self-reliance contrasted yet complimented by teamwork and harmony. Once the balance is just right, success will follow. The amount of success is determined by desire.

If this doesn't sound familiar, let me put it to you another way. Firefighters are taught to survive in recruit academy, to be self-reliant and tough. Yet, I have never seen a Palm Beach Fire Rescue Firefighter arrive at a fire, establish command, connect a water supply and extinguish a fire all on their own. Never, it just doesn't happen without others.

This week PBFR is conducting live fire training, one of many throughout the year. Our focus will be on teamwork and success through cohesion. It takes discipline to avoid what comes natural and instead rely on what you have learned, or even harder, to rely on others. During a mayday or a conditions change, the emergency alert may be sounded while firefighters are already inside of a building dealing with all of the challenges an Immediate Danger to Life and Health (IDLH) atmosphere can bring. It takes teamwork and cohesion to mitigate an emergency. The same teamwork can bring us success in all things here within our organization.

Teamwork and cohesion requires the act of doing things together to build trust and small step accomplishment. Trust is a key component, without it your team will not be successful. I have to be able to trust in order to be successful as a piece of a larger group. As we train this week and beyond, build trust with each other by being trustworthy through hard work and mission focus. Be trustworthy by avoiding selfish or self-serving behaviors. Bring cohesion by offering solutions and tenacity toward mission accomplishment.

Live fire training is a perfect opportunity for fire officers and seasoned driver engineers to build trust with their young inexperienced firefighters. Begin to trust through teamwork and cohesion...and you'll be amazed what we can accomplish!



Lt. Curtis led a fire behavior training at the South Fire Station for all crew members. He utilized the Max Firebox to simulate changes in fire conditions. The training focused on identification of thermal layering, flashover, and backdraft conditions. Crews had the opportunity to read smoke and predict fire behaviors as well as utilize the thermal imaging cameras. Lt. Curtis also focused on tactics for high risk fire rescues and simulated ways to increase survivability for possible victims as well as for firefighters

Training

By Keith Golden
Division Chief

A Chance to Get Real

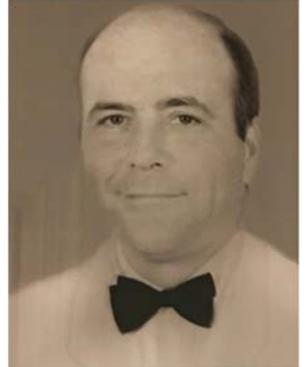
Firefighters receive expert training that prepares them to handle a variety of emergency situations. Though fighting fires are a big part of the job firefighters also handle medical emergencies, rescuing and treating the injured, educating the public and more. All Successful training operations begin with a collaboration effort from all partners involved. [At Palm Beach Fire Rescue](#); Training is the core of every level of emergency preparedness and we look for ways to keep our personnel properly trained as we prepare to mitigate known and unknown situations. We make every attempt at making training as realistic possible but it can be tough to duplicate real world scenarios in training buildings so we were excited by the generous donation from the owner's of 1404 North lake way. The donation of their home allowed us to practice a multitude of tactics, strategies and communications prior to the homes demolition. Use of this home allowed us to discuss and practice our procedures in real time, discuss and implement laying multiple hose-lines from the fire Engine to the rear of the second-floor bedroom, how to force open a garage door, even the proper way of breaking windows which concluded with the rescue of a victim from the second-floor balcony. During this training we were able to enact many real-life scenarios that we were able to alter giving the firefighters new and exciting challenges. The Neighbors and people utilizing the bike path had the opportunity to watch the firefighters at work and many had their questions answered and photos taken. This great training opportunity would not have existed without the help of the owners and residents in the north end.

So, thank you for assisting us with training those that are here to protect and positively impact the lives of others.



Chief David Crockett—Go Fund Me

The Palm Beach Firefighters Benevolent is looking to help one of our own in need. In March of 2018, retired Palm Beach Fire Rescue Fire Chief David Crockett passed away in Blountstown Florida. Chief Crockett served as the Fire Chief of Palm Beach, FL and retired in 1980. Following his retirement, he became the Deputy Chief of Operations for Boynton Beach Fire Rescue Department, serving there for ten years. He was certified as an Emergency Medical Technician, and became one of the first Paramedics in the state. After leaving Boynton Beach, Chief Crockett finished his career at the Georgia Public Safety Training Center in Forsyth where he taught until he retired.



Chief Crockett is survived by his wife Peggy who lives in Blountstown, located in the Florida Panhandle. She recently, with the help of her neighbor, attended a Fire Chiefs Association Memorial Service to honor the memory and career her husband loved for so long. She lives alone since the passing of her husband, Chief Crockett, with very little income, and had to refinance their home after dealing with Chief Crockett's expenses during his illness. To make matters worse, Hurricane Michael made landfall directly over their home with winds in excess of 140 miles per hour. Her home sustained major damage, including damage to her roof, interior walls, flooring, insulation, front porch main supports, and personal contents. Total repairs are estimated to be around thirty thousand dollars.

Mrs. Crockett has no homeowners insurance as she changed carriers 3 weeks prior to the storm causing a lapse in coverage due to a clerical error. She has contacted FEMA and they have assisted with making one room livable in her home, but she needs much more assistance. Local firefighters from Fort Walton Beach Fire Rescue have also provided assistance with cutting trees, and patching the roof with plywood and blue tarps.

The time has come to help out one of our own and we are asking anyone that can make a donation to please help. The Palm Beach Firefighters Benevolent has established a Go Fund Me account that links directly to Peggy Crockett's bank account that will assist with her making the much needed repairs on her roof and help her get back on her feet. Time is of the essence, as Mrs. Crockett has medical complications that will be complicated by mold and the potential cold weather in the Florida Panhandle. A gofundme account was created to assist Mrs. Crockett with all her expenses. If you would like to donate click here or visit <https://www.gofundme.com/> and search for "Chief Crockett".

5 Points on Decision Making as Leaders

By [Brad Lomenick](#) on July 28, 2016

Posted at: <http://www.lifeway.com/leadership/2016/07/28/5-points-on-decision-making-as-leaders/>

Leaders are decision makers. Period.

Whatever the time of year and season of life, lots of decisions are probably on your desk or in your to do list waiting to be pushed forward. It's something we must do. Constantly.

So here are 5 points to help you with making leadership decisions:

1. Understand that it's part of your job

Making decisions as a leader is normal, ordinary and required. It's why you are a leader. Embrace it.

2. Sleep on the big ones

For big decisions, always sleep on them. The extra time will allow your decision to be made without the spontaneous emotion that comes with a spontaneous response.

3. Know your values

As Roy Disney stated, "It's not hard to make decisions when you know what your values are." Many times indecision occurs because of lack of clarity on vision and values. Values are foundational and must be in place in order to move the organization forward.

4. Understand the context

Do your homework and make sure you are informed. Plus be aware of the situation – in the case of a good/bad decision, those are pretty easy. In the case of a better/best decision, those take a bit more time to push forward and get to a final decision. Different decisions require different levels of involvement, awareness and information.

5. Just do it

Create a culture of action in your organization. Many leaders quickly become overwhelmed with several decisions in front of them and then unintentionally paralyze the organization by avoiding them all. Create a system of action that demands completion and execution, and ultimately your system/culture will demand decisions from you.

Ocean Rescue

By Craig Pollock
Supervisor

Beach conditions over the last month have not been the best for swimming, continuing days of rough surf and the return of Moon Jellyfish. Moon Jellyfish (Aurelia Aurita) the medusa or the bell of the Moon Jellyfish can range 5 to 40 cm in size . The four horseshoe shaped markings of the Moon Jelly fish are easily visible through its translucent bell and offer the simplest way to identify a Moon Jellyfish. The sting of the Moon jellyfish is not fatal or dangerous to humans. In severe cases, the victim may experience some stinging on the surface of the skin where he /she has been stung. Lifeguards have been flying the Purple Flags to warn beach patrons of the presence of Jellyfish



As the weather begins to change, the increase of onshore winds will start to produce more frequent rip current .Rip currents account for more than 80% of rescues performed by ocean lifeguards. Rip currents are powerful, channeled currents of water flowing away from the shore out to sea. They typically extend from the shoreline, through the surf zone, and past the line of breaking waves. The best way to stay safe is to recognize the danger of rip currents and always swim at beaches with lifeguards. When caught in a rip current it is imperative that you stay calm and don't try to swim directly towards shore. Instead swim parallel to the shoreline until the current begins to lose strength and then swim back to shore. As we move in to Fall and Winter the threat of rip currents will increase along the Palm Beach coast.

Live Fire Training



Train like your life depends on
it.... It just might!!!!

Employee of the Year—Sean Baker

The Palm Beach Fire Rescue Department takes great pleasure in honoring Sean Baker as the 2018 Town of Palm Beach Employee of the Year. Division Chief Sean Baker has worked for the Town of Palm Beach for 19 years. He has achieved incredible goals and completed impressive tasks during this past year. He has dedicated himself to his department and the Town by setting high expectations for himself and living up to those standards daily. He displays an extremely positive attitude, is highly committed to the organization's values, vision, mission, and objectives. He is focused on the residents he serves and providing customer service at the highest level, constantly seeking ways to elevate the image of the Town in the eyes of the public.

As the Department's Public Information Officer, he often makes public appearances and appears in print and broadcast media in this role. He serves as the face of Palm Beach Fire Rescue and as such, he is always conscious of the image he presents. He makes himself available 24 hours a day, 7 days a week in an effort to release the most current information. He exhibits respect for all by genuinely caring for others, always placing their needs before his own.

He operates in a manner that inspires confidence and trust, by adhering to the highest ethical policies. He does so by displaying honesty, trustworthiness, and professional integrity. He consistently puts forth intentional effort to lead by example and has received the trust and respect of the members of the department. As a servant leader, he seeks to help and develop those that display a willingness to learn. He recognizes that coaching and mentoring are powerful components of developing future leaders.

He consistently exhibits the essential traits of quality leadership including honesty, accountability, decisiveness, compassion, resilience, creativity, vision, open mindedness, consistency, and dedication. Fellow employees seek out his friendship and look to him for guidance, because they trust him. He uses his influence, experience, and knowledge to construct an atmosphere in which employees are motivated and expected to excel. As the department's Public Safety Leadership coordinator, he has met with top leaders such as Paul Leone of the Breakers Hotel, Mort Mandel author/philanthropist, Dave Duffy, Bob Norton and Navy Seal Jason Redman. His work with these prominent members of the community has created lasting friendships and connections that will serve the department for many years to come.

He regularly attends meetings of The Greater South County Road Association, Civic Association, Citizen's Association and various Town Condo Association meetings to help inform them of the current events at Palm Beach Fire Rescue, as well as listening to the needs they may have about what we as an organization can do for the community. Through his leadership, he instituted the nationally recognized Stop the Bleed program in Town, designed to encourage bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives. Through his determination and genuine care for treating patients, he led the way with bringing ultrasound technology to the department. This technology will significantly increase the diagnostic accuracy for patients that are victims of sudden cardiac arrest, discovering internal injuries that are not visible after trauma, and providing on scene medical guidance as ER doctors will be able to interpret ultrasound images while paramedics are still on scene.



He is a devoted family man, married to his High School sweetheart Jaime for 24 years. He has two children, his Daughter Brittany who is 23 and Son Tyler 19. He is an active member of the University of Miami's Firefighter against Cancer Epidemic team, dedicated to fight and prevent cancer in his profession.

The Fire Rescue department couldn't be prouder than to nominate such an outstanding employee, like Sean for this prestigious award as the 2018 Town of Palm Beach Employee of the Year.

First Responder Stamp



On November 15, 2018 the U.S. Postal Service, Palm Beach Post Master General honored the men and women first responders in the South Florida area at Palm Beach State College celebrating the unveiling of the new first responder stamp. “The digital illustration on this stamp is a symbolic scene that shows three first responders in profile as they race into action. First is a firefighter carrying an ax, second is an Emergency Medical Services worker with an emergency bag, and third is a law enforcement officer shining a flashlight. The dark background and signs of smoke around the figures suggest the wide range of situations that demand the immediate Police Department participated in the county wide unveiling of the new United States Post Office First Responder Forever Stamp.

Turkey Trot



Members of PBFR joined together to run in the Town of Palm Beach United Way’s 5K Turkey Trot. Some members completed the 5K in their bunker gear and all. Mayor Coniglio joined the group for a photo at the end of the race

Veteran's Day Parade



November 4th Palm Beach Fire Rescue and West Palm Beach Fire Rescue attended the Veteran's Day Parade. Fire Rescue and Service Men and Women took great care in raising and flying the American Flag. We honor the sacrifices made for our freedom and we will never forget!!

Thank you for your service

Worth Avenue Tree Lighting



NOVEMBER DEPARTMENT STATISTICS

Training Hours

A Shift	545
B Shift	591
C Shift	774
Total	1910

Fire Prevention Inspections

112

Ocean Rescue

Visitors	8,243
Town Ordinance Enforcements	35
Preventative actions	74
Jellyfish stings	27

FIRE and EMS

FIRE Calls	81
EMS Calls	125
Transports to Hospital	76

DECEMBER BIRTHDAYS:

Michael Marx	12/04
Keith Golden	12/05
Sarah Andrews	12/07
Stephanie Mavigliano	12/08
James Duane	12/14
Cesar Lora	12/24
Anthony Ursillo	12/27

DECEMBER ANNIVERSARY CELEBRATIONS

Lawrence Katz	12/01	17 years
Frank Mavigliano	12/01	17 years
Danny Gargiulo	12/04	14 years
Michael Messner	12/05	13 years
Thiago Barosa	12/16	02 years
Justin Millio	12/16	02 years
Daniel Carreno	12/17	01 year

EMPLOYEE OF THE MONTH 2018:

January	Stephanie Mavigliano	July	Anthony Curtis
February	Craig Pollock	August	Christopher McKay
March	Charles Shinn	September	Danny Dunnam
April	Kristen Ruest	October	Jacob Brandjes
May	Anthony Curtis	November	
June	Frank Mavigliano	December	

Employee of the Month—Jacob Brandjes

Lieutenant Brandjes has served in the Town of Palm Beach Fire Rescue organization for 2 years, starting his career in 2016. He is currently assigned to Rescue 98 on "C" shift. Jacob has earned the respect of his peers and his supervisors with his exceptional work ethic and passion for training. He is the consummate professional that is constantly striving to improve himself and the department through hard work and dedication.

His exceptional work ethic and leadership ability has helped him earn the position of FTO.

Lieutenant Brandjes is being recognized for his determination in securing a home for departmental training and instructing at the location. Lt Brandjes coordinated the paperwork for securing the home, and prepared the home for all the different scenarios.

Lieutenant Brandjes consistently goes above and beyond his normal work duties. Throughout the past year, Lieutenant Brandjes has trained many personnel in different aspects of being a firefighter, during this training segment Lieutenant Brandjes took the lead in coordinating different instructors for specific training evolutions necessary to meet minimum fire department standards. He plays a significant role in the hands-on development of the organization's operational personnel, and is responsible for the scheduling, managing and instructing personnel commensurate with his duties as an FTO.

Lieutenant Brandjes consistently projects a positive attitude, is enthusiastic, and possesses the necessary qualities to portray the wow factor necessary to achieve our organization's vision and values.

Lieutenant Brandjes consistently earns trust and respect through honesty and professionalism in all interactions. He consistently influences others to be excited and committed to furthering the organization's objectives. We highly commend Lieutenant Brandjes for his dedicated service and devotion to the department, and to the citizens of the Town of Palm Beach. He demonstrates an attitude of service through compassion and excellence. His consistent positivity makes him a great asset to the Town of Palm Beach and the community, therefore, making Lieutenant Jacob Brandjes an outstanding recipient of the October 2018 Employee of the Month Award.

