

# The All Hands

It takes all of us working together, to get the job done!

December 2017

Volume 5, Issue 12



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## Deputy Chief's Message

By Darrel Donatto, Deputy Chief



**What can you do? And what can you not do...**

There are many things in life beyond our control. Have you watched the news lately? It can be overwhelming. You cannot control the weather, you cannot control the economy, you cannot control societal trends, and most importantly, you cannot control the decisions made by others.

People who fight this principle become either control freaks or worrywarts. Control freaks think that they can somehow control what they cannot control and worrywarts just become paralyzed by what they cannot control; both responses are a waste of your time and harmful to your well-being.

One of the most important things that you can do for both your personal life and your professional life is to focus on those things that are within your control, which includes your response and attitude toward those things outside of your control.

*"Everything can be taken from a man but one thing: the last of the human freedoms—to choose one's attitude in any given set of circumstances, to choose one's own way." Victor Frankl*

Palm Beach Fire Rescue is a unique among fire service organizations. We offer uniquely better service because of our culture that places extreme emphasis doing the best and most that we can do for our customers; that is, providing a WOW experience. Of course, operational excellence and quality patient care are equally important, but it is our delivery of a uniquely better customer service experience that separates us from the rest. This is something within our organizational control and it is something that is within each one of our members control.

I love hearing from the people in our community about the many ways that our firefighters have affected their lives. The stories include such things as firefighters cooking them meals, giving them rides from accident scenes so they can make an important appointment, how our firefighters eased their concerns in the midst of severe medical stress, how we were able to save a loved one's life, and even how when we were not able to save a loved one's life – how we were able to provide the compassion and care for family members that was needed at that point in time. Our firefighters are encouraged and empowered to do whatever they can do to make a positive difference for those we serve.

We want every member of Palm Beach Fire Rescue to be constantly looking for ways to make our organization better and to help us as an organization find ways to implement those ideas. The more that each one of us focuses on making Palm Beach Fire Rescue better, the more the community will love our organization and what we do.

It is a complete waste of time to worry about those things that are outside of your control. If you want your future situation to be better than your past or current situation, then your best chances will come from working hard at being better and doing better.

So – what can you do? That is easy, focus on making yourself better and making the organization better. What can you not do? You cannot control those things that are outside of your control – so don't worry about them, don't let them affect your attitude, and don't waste your time and energy on them. Always maintain a positive attitude and focus on what **you** can do. If you do this, both you and the Palm Beach Fire Rescue will get better together.

I wish each of you a Merry Christmas, a Happy Hanukah, and a better 2018 than ever before.

## Administrative Update

By Jimmy Duane

Assistant Chief



The annual Palm Beach Daily News Toy Drive was once again a big success. Each of the fire stations were collection points for toys and gifts. Each of the fire station lobbies were filled with toys and gifts which will be divided up by the Town of Palm Beach United Way and distributed to the benefiting Palm Beach County charities, which are El Sol Neighborhood Resource Center, the Glades Initiative Inc. and Community Partners. This annual toy drive gives benefitting kids the opportunity to receive presents at Christmas time that otherwise they wouldn't have received. The Town is very fortunate to have residents as generous as ours and we thank them for supporting such a needy cause.



January and February are set aside for fire hose testing. The Insurance Service Office (I.S.O.) and National Fire Protection Association (NFPA) requires an annual service test for all fire hose and also requires hose to be assigned to apparatus. Testing the hose is conducted utilizing pressures much greater than what we typically pump with in order to find any potential problems before we arrive at a fire scene. A burst hose in the middle of a hose lay can shut down operations for several minutes before the section can be replaced. Testing also serves to keep the department's inventory updated.

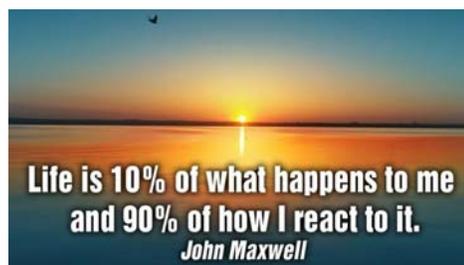


Palm Beach Fire Rescue responds to natural gas leaks on a routine basis, in fact probably more than most departments in the surrounding area. Because most residential properties are equipped with natural gas appliances, the chance of having this type of an emergency is far greater than your average community. Our response to this type of incident can require immediate mitigation, depending on the surrounding structures and population. Because of this, fire rescue responds two fire engines, a rescue truck and a Battalion Chief. Each of the members are tasked with specific responsibilities to help quickly and safely stop the leak. Most gas leaks occur due to human error and rarely occur due to an aging line or valve. Road construction, landscape maintenance and design and general residential construction account for most of the incidents. And though contractors are required to call for gas line locations before digging, many times this step is overlooked. If you are having work performed at your house requiring digging, ask the contractor if they called to locate the gas lines? This simple step can alleviate an emergency requiring far more digging than required. Experiences and training has helped the fire department equip the fire engines with a large arsenal of tools to stop the leak.



The most recent addition of tools were just ordered, which help the crews stop leaks located in tighter, hard to reach areas.

The reserve engine was sent to Palm Beach County Fire Rescue Fleet Maintenance this week. There are a number of small items being taken care of so the unit can go in place to cover primary units that will begin their preventative maintenance. Truck 97 will be the next unit to leave right after the first of the year. Because of the complexity and requirements for preventative maintenance on a ladder truck, service on such a vehicle takes longer than a typical fire engine. This preventative maintenance and daily care the firefighters provide on our vehicles is what gives us the ability to keep our trucks far longer than the average department.



## EMS Division

By Sean Baker  
Division Chief

Sudden cardiac arrest is the sudden, unexpected loss of heart function, breathing, and consciousness. This usually occurs from an electrical disturbance in your heart that disturbs its ability to pump blood to the rest of your body. Sudden cardiac arrest is a true emergency, which requires immediate action on the part of bystanders to prevent death. Rapid, appropriate medical care is the key to increasing the odds for survival for these victims. Administering cardiopulmonary resuscitation (CPR), treating with an automated external defibrillator (AED) — or even just compressions to the chest — can improve the chances of survival until emergency personnel arrive.

A recent study conducted by the American Heart Association revealed that 70 percent of Americans might feel helpless to act during a cardiac emergency, because they do not know how to administer CPR or their training has significantly lapsed. Palm Beach Fire Rescue is on a mission to ensure that our residents are not included in this very alarming statistic by offering CPR and AED training programs at no cost to businesses and residents.

The department has taught CPR more than 1397 people over the past 3 years and we are looking to train another 375 over the next calendar year. Further, we have registered more than 139 AED devices on the island in an effort to ensure this life saving tool is readily available in case of a cardiac emergency. This AED registry program includes having Palm Beach Fire Rescue come to your home or business and train your family, friends, or staff proper CPR and the use of an AED, free of charge. We will even keep track of your battery and AED pad's expiration dates, and come out to assist with any issues you may have with the device.

The importance of effective CPR was demonstrated by the firefighters that responded to a drowning earlier this year. They were dispatched to a patient that was found face down in the water and was retrieved by City of Lake Worth Lifeguards. The patient was being treated for a near drowning when he went into full cardiac arrest in the presence of fire department personnel. Battalion Chief David Burke, Lieutenant Jerry Castillo, Lieutenant Ward, Lieutenant Bortot, Firefighter Brad Fabben and recently promoted Lieutenant Jacob Brandjes who was a firefighter at the time are credited with saving this man's life, due to their effective advanced life support medical care and most importantly, excellent CPR. The crew was recently honored by JFK hospital for their efforts and the patient, who is at home with his family, could not be more grateful for their efforts. The crews had many tools in their toolbox to make this life save, but effective CPR was the most important tool used on this day. The department will recognize their efforts at our Annual Awards Ceremony that will be held in the first quarter of 2018.

Palm Fire-Rescue has relied on our community partnerships to raise awareness on the benefits of CPR training and AED ownership. Their partnership has also allowed the department to create a pet identification program that notifies emergency crews if there is a pet inside a home during a fire, and also helped to educate the public on how to prepare for natural disasters such as hurricanes. We are constantly looking to help our community maintain its high quality of life and collaborative efforts like the ones with the Palm Beach Civic Association and the Citizens' Association of Palm Beach are helping us achieve the goal of making Palm Beach one of the safest and securest communities in the nation.



## Ocean Rescue

By Craig Pollock

Ocean Rescue Supervisor

Over the month of November swimming conditions at Mid-Town Municipal Beach and Phipps Ocean Park really have turned for the worse. Numerous days of strong onshore winds (easterly) have had lifeguards flying Yellow Flags to warn swimmers of hazardous swim conditions. The strong onshore have also pushed in the The Portuguese Man o' Mar which is a beautiful and interesting-looking animal that may also be a nuisance to swimmers. Despite its jelly-looking appearance, this organism isn't a jellyfish, but instead is a siphonophore in the class Hydrozoa (rather than the class Scyphozoa, where 'true' jellyfish belong). The Portuguese man o' war is also known as the, blue bottle. The Portuguese man o' war can deliver a painful (but not generally deadly) sting, even after death. So Portuguese man o' wars on beaches should be handled with care and you should stay well away from them in the water, keeping in mind that tentacles can be over 50 feet long.

### How to Treat a Portuguese Man O War Sting, if you think you been stung:

- Leave the water.
- Do not rub the area or treat it with alcohol, as this can aggravate the symptoms (there is conflicting advice on whether or not it is acceptable to treat with vinegar).
- Remove any tentacles from the skin using a gloved hand or tweezers
- Thoroughly wash the area with salt water.
- Following removal of the tentacles, placing an ice pack on the area can help with pain relief.
- Obviously, seek medical assistance for a severe sting!



## President Trump



President Donald Trump shaking hands with Palm Beach Fire Rescue's Lieutenant Jacob Brandjes during his impromptu visit to thank local first responders for their service. The event was held at West Palm Beach Fire Department's Station #2 and was attended by Town of Palm Beach Fire Rescue and West Palm Beach Fire Department personnel.

## Training

By Michael Marx  
Division Chief

This month has been a busy month of training for operations personnel. The season is upon us and as the population of the Town increases to capacity, Fire Rescue personnel train diligently to make the residents and community a safer place to live. Operations personnel have used this holiday shortened month to capture critical training in the fields of Elevated Rescue, Bailout Training, Natural Gas/Liquid Propane Mitigation and other required National Fire Protection Association Drills such as Ladder Evolutions and Hoisting Tools and Appliances. We train for these events due to the many different types of elevated building locations and confined spaces found throughout the Town. The Town of Palm Beach has approximately 50 Town owned confined space locations. Palm Beach Fire Rescue trains not only for the residents and business owners of the Town, but also for our own town employees that are routinely subjected to these hazardous locations.



Palm Beach Fire Rescue responds to a wide range of rescue calls ranging from minor and complex vehicle accidents, confined space rescues, elevated rescues created from events such as tree trimming, roof repair, and elevated electrical work, and sometimes from the need to rescue citizens from an elevated location due to a threat of fire.



Unique situations which require operations personnel to work from an elevated incident site present challenges as it is not typical to respond to these types of incidents. The mere fact that elevated rescue is not a common event creates a greater urgency to train for this type of event. Getting equipment and systems in place is time-consuming and critical details can often be overlooked.

Preplanning is an integral part of the elevated rescue. Operational personnel must be familiar with the right equipment, the number of operations personnel needed to perform the rescue and the proper tactical and technical requirements to achieve a positive outcome for the incident.

A litter is a stretcher or basket designed to be used where there are obstacles to movement or other hazards: for example, in confined spaces, on slopes, in wooded terrain or elevated locations. Typically it is shaped to accommodate an adult in a face-up position and it is used in search and rescue operations. The person is strapped into the basket, making safe evacuation possible. The person generally is further protected by a cervical collar and sometimes a long spine board, so as to immobilize the person and prevent further injury. After the person is secured in the litter, the litter may be



wheeled, carried by hand, mounted on an ATV, towed behind skis, snowmobile, or horse, lifted or lowered by fire apparatus on high angle ropes, or hoisted by helicopter.

When you respond to these complex incidents, planning is your greatest tool for success. Practicing the skills in non-traditional manners is the only way you will become proficient at working in environments where rescuers and equipment need to be raised or lowered to reach the incident. Our goal is to remove and hand our victims over to advanced medical care as quickly as possible. This can only be accomplished with proper training for these unique incidents. Fire Rescue takes every opportunity to train and become proficient in the event of a response to these low-frequency, high-risk incidents.

## Fire Prevention

By Martin DeLoach  
Fire Marshal

On December 30, 1903, the Iroquois Theatre in Chicago caught on fire, reportedly from an open arc spotlight. The fire killed 602 people and left 250 others injured. The fire resulted in many code changes that often occur after a tragic fire. The grim fact showed that most of the people that perished in the building, died of smoke inhalation and burns. The rest were injured or died from being trampled to death in the panic that ensued. The need for exits was harshly exhibited by the locations that people died. The gallery was responsible for seventy percent of the deaths and most of the remainder died in the balcony. The main floor had more accessible exits and there were fewer deaths in that area of the theatre.

The theatre did have some features to help protect the patrons attending but were not completely installed or did not work as intended. Another noted issue was that the attendants had not been trained for emergencies. The lack of emergency training is a concern in today's assemblies and is addressed in the Florida Fire Prevention Code. The code requires a trained crowd control manager when the occupant load exceeds 250 people. The requirement adds an additional crowd manager for every 250 people after and requires religious occupancies to comply when their occupancy reaches 500 or more.

What is a crowd control manager and what training is involved to become one? The responsibilities are immense in the event of an emergency. A crowd control manager needs to have training on safety and security hazards that can endanger public assembly's and needs to understand methods of evacuation, the procedures to report an emergency, the path of travel, and the exits and emergency response procedures for the facility.

The world that we live in presents additional dangers that did not occur as frequently forty years ago as they do today. For instance, in May of 1886 a bomb was detonated in Chicago killing 7 people and injuring 160 others. In October of 1910 a bomb went off in Los Angeles killing 21 people and injuring 105. The terrorist events that have occurred in December 2017 have already reach 56 with 12 more days in the month. There were 47 events in November, 56 in October, and 123 in September of this year. These events occur world-wide and are becoming consistently more challenging for first responders.

We all need to be diligent in observing our surroundings, especially when attending any event with large crowds. If you see something, say something, we must all help protect each other. It is the responsibility of large venues to have an emergency plan to protect the people that attend their events and patronize their business. Past tragedies have shown the simple act of directing people to an exit has saved numerous lives during emergencies. People panic and the benefit of a calm voice with a plan to help people exit is priceless.

Minimal training for crowd control managers is not overly difficult. The International Association of Fire Marshals has an on line course that provides a good start and the fee is \$20. There are other training programs that are available for additional crowd control management training averaging around \$100 per person.

All public or private assemblies that have groups over 250 or with places of worship over 500 need to ensure they have trained people and an emergency response plan for their facility for the protection of those attending.

Please remember to watch your surroundings, drive careful, and enjoy your family and friends safely.

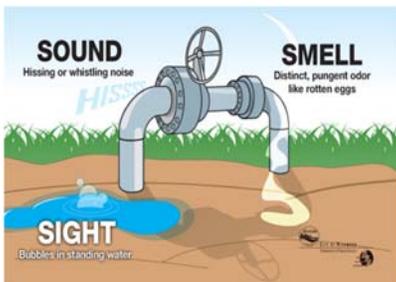
The fire prevention office and the fire suppression crews inspected 89 buildings last month totaling around 867,000 square feet of buildings. The fire prevention and education must have touched the building owners and managers since there were no cited violations of the buildings that were inspected.

## Battalion Chief Update

By Dave Burke  
Battalion Chief

### Natural Gas & What Palm Beach Fire Rescue Can Do For You

If you live or work in Palm Beach, chances are you have a natural gas supply piped into your home or business. Natural gas is the preferred heat source of many chefs, bringing safe and effective amounts of natural gas into kitchens. Faulty stoves and other gas fed appliances can produce higher levels, as can cooking without ventilation. Natural gas is comprised mainly of methane, which can be dangerous in large concentrations displacing oxygen. In dangerous concentrations, uncontrolled natural gas can cause explosions and cause fire to rapidly spread. However, the main concern in using gas indoors is the presence of carbon monoxide. The best protection for you and your loved ones to guard against harmful exposure to natural gas and carbon monoxide is to install detectors into your home or business. Carbon monoxide detectors are cheap, accurate, and have recently been credited in saving the lives of people right here in the Town of Palm Beach during the aftermath of Hurricane Irma.



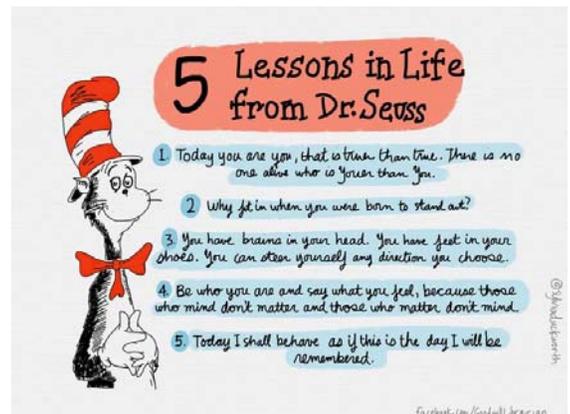
The use of natural gas indoors can create health concerns, but the chances of a gas leak are far greater outdoors. Palm Beach is supplied with buried natural gas lines, causing homeowners, landscapers, and contractors to take care when digging. All digging should be done after calling for utilities locating. The national Underground Service Alert network can be accessed by simply dialing 811. If a leak is suspected, look for the signs of a leaking gas line: hissing from underground, soil blowing from the ground, odd bubbling water, and all gas leaks will have the distinct smell of mercaptan, a chemical additive giving natural gas its rotten egg smell.

Palm Beach Fire Rescue is equipped and ready to handle gas leak emergencies. We are trained with industry standard tools and safety equipment. Your Palm Beach Firefighters use detection devices, leak stop tools, and best industry practices to safely and effectively locate, confine and mitigate any gas leak emergency both indoors and outdoors.



The best things you can do to protect you and your loved ones from the dangers of a gas emergency are:

- If you smell gas, call 911.
- Evacuate the area and wait a few short moments for Palm Beach Fire Rescue to arrive.
- Buy and install carbon monoxide detectors. If you don't have anyone to install them...call us. We'll put them up!
- Before digging, call 811 for utilities locating.



## Dr. Schepke



Palm Beach Fire Rescue's Medical Director Dr. Kenneth Schepke has been selected as one of the 10 Innovators in EMS for 2017 by the Journal of Emergency Medical Services (JEMS) magazine. JEMS magazine is a leading provider of information for the improvement of patient care in the prehospital setting. A panel of professional EMS colleagues and peers selected Dr. Schepke for displaying initiative, creative thinking, action-orientation and desire to positively impact EMS, patients and their communities. The review team was extremely impressed by Dr. Schepke's achievements and they are looking forward to recognizing him at the JEMS Conference in February 2018.

As the medical director for the Town's Emergency Medical Services, Dr. Kenneth Schepke establishes and approves all medical protocols that guide the actions of Palm Beach Fire Rescue's paramedics and emergency medical technicians (EMTs). Dr. Schepke has been at the forefront of developing fresh ways to teach EMTs and paramedics how to better care for patients, introducing technology that communicates with hospitals to correctly handle incoming patients, and is recognized as an industry leader in adopting scientifically proven methods to improve patient outcomes after experiencing a medical emergency. The department is fortunate to have a nationally recognized innovator like Dr. Schepke keeping our residents on the cutting edge of pre-hospital medicine and patient care.

## Welcome Daniel Carreno



Palm Beach Fire Rescue would like to introduce our newest member to the fire service. Daniel Carreno, 24 years old was born in Venezuela and raised in Miami, FL. Shortly after completing high school, Daniel enlisted in the United States Marine Corps. Daniel served 4 years of active duty in the Marine Corps. Achieving the rank of Sergeant. After Daniel's enlistment, he returned to Miami to pursue his goal of becoming a firefighter. Daniel's goal of becoming a firefighter paralleled his reason for joining the Marine Corps which was to be able to give back to his country and community. His hobbies are fishing, weight training and watching the Miami Dolphins play football. He enjoys spending as much time as possible with family. Daniel started his career on December 4, 2017 and we would like to wish him the best of luck in his fire service career.

  
 Welcome  
 to our  
 family.  


## How Do You See Your Circumstances?

By TOM HATALA

Posted at: <https://insigniam.com/blog/how-do-you-see-your-circumstances/>

“When we can no longer change a situation, we are challenged to change ourselves.” -Viktor Frankl, “Man’s Search for Meaning”



### A Short Story

There is a story that is written, as follows:

A blind girl hated herself and everyone around her purely for the fact she was blind. The only person she didn’t hate was her loving boyfriend, as he was always there for her. She always said that if only she could see the world, she would marry him.

One day, someone anonymously donated a pair of eyes to her – now she could see everything, including her boyfriend. The boyfriend eagerly asked her, “now that you can see the world, will you finally marry me?”

The girl was shocked when she saw that her boyfriend was blind too, and refused to marry him. The boyfriend walked away in tears and later wrote a letter to her saying: “JUST TAKE CARE OF MY EYES, DEAR.”

### Control What You Can Control

How is it possible that a Friday is a different experience for us than a Monday; or a sunny day, versus a rainy day? There is not any meaning for a ‘Friday’ occurrence or a ‘sunny’ occurrence, other than that which we assign to it. The same is true for situations and people that impact us each day. Think about the name that pops up on your phone screen when receiving an incoming call. It is simply an assortment of letters that form a recognizable identifier; yet, a full range of emotions is instantly triggered by an innocuous device we call a phone. Our response to events is a choice we make and we make these choices thousands of times a day, many of them without thinking. Like the blind girl from the story, we can easily allow our circumstances to control us when the only thing we can truly control is what we think, what we say, and how we act. That is it, and we are 100% accountable for the choices we make.

### Attitude

Victor Frankl faced a circumstance in life that for most would be hard to even imagine. Living in Vienna, and a doctor in neurology and psychiatry, he was arrested and imprisoned with his wife, both parents, and brother in a Nazi concentration camp. A draft manuscript on psychotherapy that he considered his life’s work was confiscated from him. He would be the only to survive, after three years of confinement in Auschwitz, Dachau, and several other locations. Victor Frankl was stripped of everything; that is, except for his mental capacity to make choices. He made a choice to find meaning in his life, a purpose for living that would provide him the courage and strength to conquer his horrific circumstance, and emerge stronger than before. He envisioned a life of achievement that would advance the manuscript he no longer had to a completed creation that would benefit others; of loving relationships, from the foundation of love he shared with his wife; and of a stand for human dignity that would allow him and, through his work, others, to prevail in life’s most challenging circumstances. In his book, *Man’s Search for Meaning*, Frankl shares his favorite quote by Nietzsche, “He who has a why to live for can bear almost any how.”

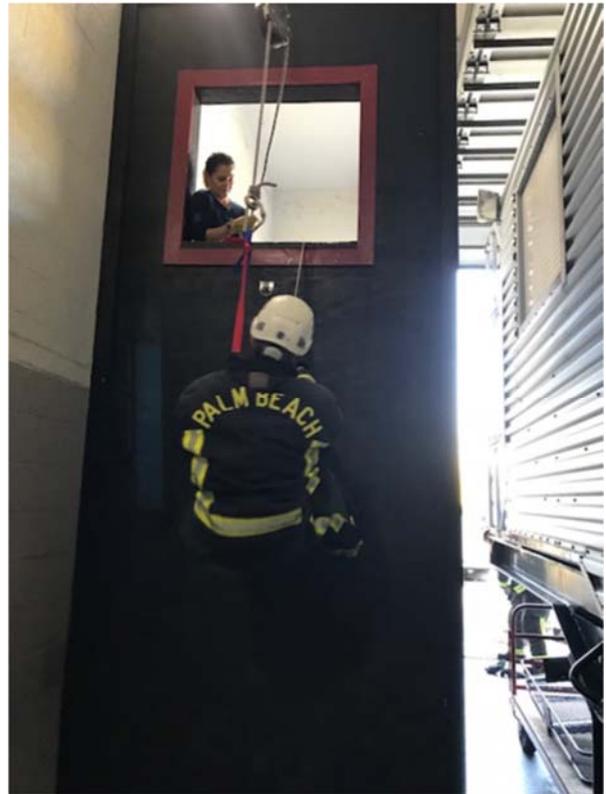
### Leadership

Setbacks, obstacles, roadblocks, issues, and concerns are part of the business playing field; so, too, are opportunities for greatness. As Frankl suggests, what kind of person you are is a result of an “inner decision,” rather than your situation. The inner decisions of leaders, faced with situations they cannot change, have a profound impact on those they lead and the outcomes that are produced. It would be hard to argue that the inner decisions of effective leaders are linked to a compelling meaning worth achieving that is much bigger than them. They do not fear the challenge of changing themselves. They are the kind of person that would say, “Take care of my eyes, dear.”

Photo Ops



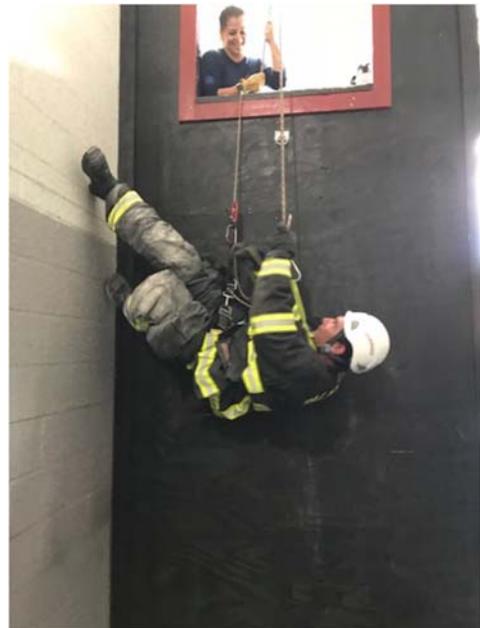
Probationary training with F/F Danny Dirocco cutting concrete.



Bailout Training Refresher Training



C-Shift" crews conducting our annual elevated victim rescue training at Station #3



A Shift bailout training

Photo Ops (con't)



Retiree Frank Flemming stopped by Station #1 for a visit, pictured with F/F Lauren Guzik-Molyneaux.



Public Education event "Firefighter Adventures" held at the Four Seasons.



Palm Beach Public Safety Leadership Series held at the Society of the Four Arts featuring George Cohon.

## NOVEMBER DEPARTMENT STATISTICS

### Training Hours

A Shift	444
B Shift	751
C Shift	714
Total	1909

### Fire Prevention Inspections

89

### Ocean Rescue

Visitors	9,986
Town Ordinance Enforcements	43
Preventative Actions	144
Jellyfish Stings	15

### FIRE and EMS

FIRE Calls	81
EMS Calls	149
Transports to Hospital	97

## JANUARY BIRTHDAYS:

Jose Ruiz	01/01
Taylor Janitz	01/04
Nancy Roedel	01/14
Charles Shinn	01/17
George Klein	01/17
Nei Silva Filho	01/20
Walter Arcila	01/20
Craig Johnson	01/22
Darrel Donatto	01/25
Richard Andrews	01/26

## JANUARY ANNIVERSARY CELEBRATIONS

Brian LeBrun	01/99	19 years
Darrel Donatto	01/04	14 years
Brad Fabben	01/14	04 years
Eric Legore	01/14	04 years
Angel Sronce	01/14	04 years
Yorgui Beltran	01/15	03 years
Stephen Montoya	01/15	03 years
Charles Colson	01/16	02 years
Daniel Dirocco	01/16	02 years
Christopher McKay	01/16	02 years
Charles Shinn	01/16	02 years

## EMPLOYEE OF THE MONTH 2017:

January	Cesar Lora	July	Frank Mavigliano
February	Abigail Farrell	August	Jill Bassford
March	Charlie Shinn	September	James Weber
April	Anthony Curtis	October	Brian Matzen
May	Brian Matzen	November	Ed Sabol
June	Joe Sekula	December	

## Employee of the Month—Ed Sabol



The Palm Beach Fire Rescue Awards Committee has chosen Lieutenant Paramedic Ed Sabol as Employee of the Month for November 2017.

Lieutenant Paramedic Sabol has served in the Palm Beach Fire Rescue organization for approximately 8 months, starting his career on April 3, 2017. Ed has been in the fire service since the year 2000 and brings an abundance of experience to Palm Beach Fire Rescue. He is currently assigned to the North Fire Rescue Station on "B" shift. Ed is well respected by his peers and supervisors for his work ethic and always displays a positive attitude. Ed is always willing to take on new projects and in addition, takes the time to help others regardless of what he is doing.

Besides fulfilling his regular job duties and responsibilities as a Lieutenant Paramedic, Ed consistently goes above and beyond his normal work duties. Lieutenant Sabol is being recognized as the Employee of the Month for his efforts in forming the Palm Beach Fire Rescue Honor Guard. The assembly of an Honor Guard is a tradition in Fire Departments, Police Departments, and Military. The tradition is for Honor Guard personnel to be used for funerals and memorial services. Ed spent an enormous amount of time coordinating efforts in the assembly of the Honor Guard. Ed spent over forty hours creating the Honor Guard Policy. In addition to the efforts set forth in assembling the Honor Guard, Lt. Sabol also assisted this month in the instruction of Bailout Training for all operational personnel. Always maintaining a positive attitude, Ed is an example for others, his efforts are making a difference in both the department and in our community by improving the quality of the service we deliver. We highly commend Lieutenant Sabol for his dedicated service and devotion to Palm Beach Fire Rescue, and to the citizens of the Town of Palm Beach. Ed demonstrates an attitude of service through compassion and excellence. His consistent positivity makes him a great asset to the Town of Palm Beach and the community, therefore, making Lieutenant Ed Sabol an outstanding recipient of the November 2017 Employee of the Month Award.

