

# The All Hands

It takes all of us working together, to get the job done!

August 2017

Volume 5, Issue 8



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## Special points of interest:

- **Do the Small Things with Great Love**
- **Water Rescue Training**
- **New Hires**

## Deputy Chief's Message—Our Values Drive Everything

By Darrel Donatto, Deputy Chief



*Greatness doesn't happen by chance—it's the accumulation of daily successes. "True greatness consists in being great in little things." – Charles Simmons*

Palm Beach Fire Rescue is a great place to work. But why?

It is simple - Palm Beach Fire Rescue's greatness is the collective sum of our employee's successes, day in and day out.

Our firefighters are the reason for our success. They are on the front line of service delivery, they interact directly with our customers, they see our residents in their greatest times of need and they step in and do everything possible to make a positive difference in those times of need.

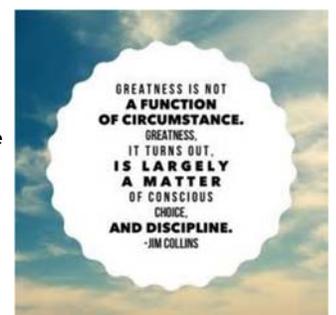
I cannot possibly thank the men and women of Palm Beach Fire Rescue enough for all that they do. Every day, our firefighters are delivering WOW customer service to people in our community. They approach what they do with an "all in" attitude – doing whatever it takes, no matter how big or how small, to make the lives of those they serve in this community better. They do this because it is who they are inside; they are public servants who truly enjoy helping others.

Working at Palm Beach Fire Rescue is a great experience. While we see some difficult things and we experience some sad situations, we also have the great privilege of making a positive difference in people's greatest time of need, and that is an awesome feeling. We love getting to do what we do.

Getting to be a firefighter is an honor. Firefighters stand for something beyond simply growing a company or making more money. Firefighters are the first line of defense during a disaster, the one to be summoned first when a serious medical illness or injury occurs, the ones called when your house gets flooded or your dog falls off the seawall into the water and you can't get them out. We are here for whatever is needed, no matter how big or how small – twenty-four hours a day, seven days a week. It is this sense of being there for others and helping others when they need it most that provides so much meaning to being a firefighter. Our firefighters wake up in the morning to come to work knowing that they will get to do great things for someone that day. It is that feeling of purpose and meaning that drives our firefighters to go out and do great things day in and day out.

Because they are so driven, our firefighters train, learn, develop, and grow more than any other group of firefighters I know. They are constantly seeking to better themselves so they can do better for the community. Each day, our firefighters set out to learn something new and to improve themselves. Their growth does not happen by chance – they work hard at it. As I am writing this, our crews are doing live

*Continued on page 4*



## Administrative Update

By Jimmy Duane

Assistant Chief

Reducing false fire alarm activations has been a priority of the Fire Rescue Department over the last several years. Following every fire alarm, the Fire Prevention Division reviews the call to determine what the cause was and could it have been prevented. Roughly, 25% of the total false fire alarms we respond to are contractor derived, most of which were preventable by covering up a detector before commencing work. During the August Town Council meeting, there was a second reading, approving the amendment relative to modifications to regulations pertaining to service charges for excessive false alarms. Prior to this amendment, regardless of who caused the false activation, the fines levied fell on the responsibility of the homeowner or business. Procedure 516, Automatic Fire Alarms was recently updated reflecting the new ordinance change. Through careful evaluation and education, the department strives to reduce false fire alarm activations.

In August, Ocean Rescue Lifeguards from Palm Beach Ocean Rescue competed in the 2017 United States Lifesaving Association National Championships in Daytona Beach, Florida. The small but powerful team of five active and retired lifeguards finished 22nd out of 37 teams in the grueling three-day event. The active lifeguards consisting of Ryan Zabovnik, George Kline, and Mark Myhre came home with a combined total of 5 Gold, 5 Silver, and 1 Bronze medal in a variety of events. This yearly event consists of three days of competition in surfboat, paddleboards, running, swimming, and several rescue events. To compete in the highest level in this profession, our guards train a minimum of five days a week, at least one hour a day in all aspects of the profession. The competition included ocean rescue organizations from throughout the United States. With over 1,500 competitors and 37 different agencies, we are so proud of the accomplishments of this small organization representing the Town of Palm Beach and Palm Beach Fire Rescue.



Palm Beach Fire Rescue was proud to be part of this year's Brotherhood Ride, which consists of law enforcement officers, firefighters, and emergency medical personnel who ride bicycles from Sarasota to Miami to honor those who have died in the line of duty. The purpose is to provide emotional support to the families of fallen emergency first responders and to show them they're not forgotten. This year the ride honored twenty Emergency First Responders from Florida and New York, who died in the line of duty during 2016. Station 3 bay was utilized as a resting point and refreshment break for the riders before proceeding to their destination in Coconut Creek.

The new Fire Prevention vehicles arrived this month and are currently being prepped for service. The new Ford Escape units were ordered through the Florida Sheriffs bid; both vehicles were equipped with emergency lights and graphics. The vehicles will be replacing existing cars that will be removed from service due to extensive rust and mechanical issues



On the left—Town of Palm Beach Lifeguards competing in the 2017 United States Lifesaving Association National Championships in Daytona Beach, FL.

On the right—Mark Myhre displaying all the metals that our Lifeguards won!!

Congratulations!

## EMS Division

By **Dave Burke**

Division Chief

Palm Beach Fire Rescue receives hundreds of calls for emergencies involving persons fainting or unconscious every year. Our skilled EMS personnel respond swiftly and provide excellent and compassionate care for all of our patients. However, several times per month there is always that certain call for help that stands out, a patient that would have deceased or whose quality of life would be reduced to unimaginable suffering if not for the difference our educated and skilled Paramedics provide. Just days ago, we received a call for a fainting. Upon Paramedic's arrival to the residence, we found a well-dressed 50-year-old female patient lying on the floor surrounded by family and friends. For obvious privacy purposes, we will name our patient Mrs. X, who was now conscious with slight difficulty speaking; her friends stated she was exercising when she felt faint and laid down to her current position. Paramedics quickly assessed her and declared a Stroke Alert to the closest hospital equipped with a comprehensive stroke center. Mrs. X was treated with all of the necessary interventions to ensure advanced life support such as intravenous access, electro-cardiogram, and limited oxygen therapy while expediently transported to the hospital. The Stroke Team at the hospital was ready and waiting to immediately treat her due to the recognition of symptoms by Palm Beach Fire Rescue personnel. A CTA scan revealed a left supraclinoid aneurysm. She was immediately taken to the Angio-Suite, where a surgeon inserted five coils into the weakened vessel in her brain. Mrs. X is now conscious and doing well. She is expected to make a full recovery and return to her family and friends! Dr. Steven Keehn, our own Associate Medical Director, was the attending physician at the emergency department and initially treated Mrs. X. He stated, "Because the EMS crew called it a stroke alert, going with their gut instinct despite only mild symptoms, we were all able to save her life and she will leave the hospital with no neurological deficits."



CTA of Mrs. X's aneurysm

### Ultrasound in an Ambulance



Palm Beach Fire Rescue has always been on the cutting edge of EMS. Our agency proudly trained some of the first Paramedics in Palm Beach County. Palm Beach deserves the best and that includes technology to improve the lives of residents and their visitors. Recently, our EMS leaders were given a thorough demonstration of Ultrasound uses for EMS settings. We were impressed with the technology of these devices and the potential for improved patient care. Uses of these devices include: recognizing the causes of difficulty breathing, obstetric emergencies, cardiac evaluation and resuscitation, airway device placement confirmation, fractures, intravenous placement, and stroke detection for early intervention. In certain situations, these devices would give Paramedics the picture they need to correctly treat a patient and save their life. Palm Beach Fire Rescue welcomes discussion from Town residents and looks forward to solving funding challenges to equip EMS personnel with these potentially

lifesaving devices. If you have any questions, or would like to provide input on this important topic, please contact Division Chief David Burke at 561-227-6435 or [DBurke@townofpalmbeach.com](mailto:DBurke@townofpalmbeach.com).

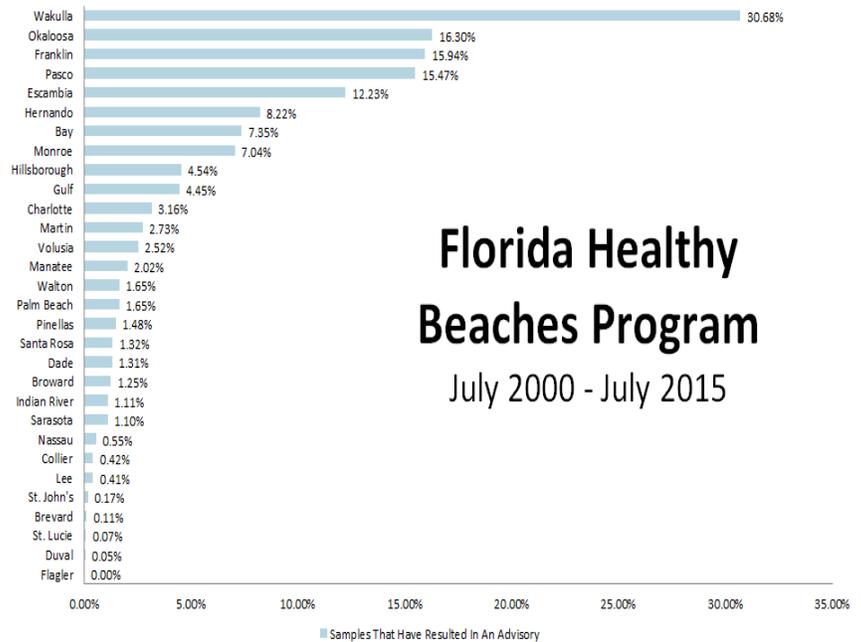


## Ocean Rescue

By Craig Pollock

Ocean Rescue Supervisor

Over the month August the constant afternoon thunderstorms we were receiving along the coast began to taper off a bit compared to the month of July, The swimming conditions continued to remain good as lifeguards have been flying the Green Flags (low hazard swimming.) The weekday beach attendance has started to slow a bit as local Palm Beach County Schools started back up on August 14. On August 22, lifeguards closed Mid-Town Municipal and Phipps Ocean Park due to a high enterococci bacteria level. The presence of enteric bacteria is an indication of fecal pollution, which may come from storm water runoff, pets and wildlife, and human sewage. Both beaches retested on August 23 and water samples came back in the good range, beaches were reopened to swimming on August 24 .The Florida Department of Health, Palm Beach County, has been conducting saltwater beach water quality sampling since August 5, 2002 as part of the Florida Healthy Beaches Monitoring Program. They are presently sampling thirteen (13) beaches on a bi-weekly basis.



**Florida Healthy Beaches Program**  
July 2000 - July 2015

## Deputy Chief's Message (con't)

From page 1

fire training, in record August heat, where they hone their skills by combatting a live structure fire in a burn building at Palm Beach State College. They are wearing 45 pounds of protective clothing (helmet, hood, pants, coat, gloves, boots and air pack), and carrying another 30 or more pounds of tools as they drag hoses into a 1200 degree room to locate and extinguish a real live fire. It is extremely tough work, but they enjoy it. That is right – they enjoy it. You cannot possibly “enjoy” this type of rigorous and dangerous training without knowing the why behind the training; that being because one day you will use that training to save the life of someone you do not know yet still care deeply about.

Not every day brings an opportunity to rescue someone from a fire or to save someone's life. Yet, every day our firefighters are intentional about exceeding the expectations of those they serve with exceptional customer service, genuine compassion, and heartfelt caring. They take the time to do the little things for others during their times of need and will go the extra mile no matter the obstacles.

This “all in,” “selfless,” and “caring” mindset is a part of the hearts and minds of our firefighters; it is who they are. That mindset results in the daily, one-at-a-time successes, which cumulatively results in our organizational success and in making Palm Beach Fire Rescue such a great department and a great place to work.

## Training

By Sean Baker  
Division Chief

The Driver/Engineer promotional process was conducted during the beginning of August. Seven people participated in the very competitive process that included a written test, road course, pumping operations and aerial operations. The candidates spent weeks preparing for this process and it showed in their performance. Congratulations to those that participated in the process and making it on the eligibility list.



The department's quarterly live fire training was conducted in the latter days of August and the crews practiced rescue operations during high heat conditions. The department firefighters had to simulate rescuing victims on the upper floors of a building that was on fire. The tactic called, Vent Enter Search, involves a firefighter putting themselves in harm's way directly above a fire to save a victim that is trapped by a fire between them and the exit. This is a life-saving tactic and it is vitally important for the crews to practice this skill under real life conditions because a life truly could be in the balance.



Palm Beach Fire Rescue is utilizing the latest technology in global mapping to improve our response to emergencies on the island. The department has been working with our IT department to utilize geographic information system (GIS) maps for emergency personnel. Responders now have the ability to look at the island's infrastructure including, water mains, gas lines, underground FPL vaults, street layouts, building dimensions, and much more on any laptop or smartphone. This software gives crews the maps and the on-the-ground intelligence they need to navigate every environment. Town firefighters are also utilizing the program to identify and manage risks and response plans before the tones go off for the next emergency. We are just beginning to scratch the surface on the many uses of GIS, so stay tuned for more updates.

Our community education division conducted fire extinguisher training with the help of on-duty crews at the Breakers Hotel. Kitchen staff were trained on the proper tactics to extinguish a fire that originates in a kitchen setting. The department is happy to partner with our business partners in the community to keep their employees safe and to minimize damage caused from a fire that extends beyond its area of origin. Partnerships like the one with the Breakers staff conducting this very important training is vital to a safe community.



September is another busy month for Palm Beach Fire Rescue's firefighters. Our upcoming training will include confined space training, response to Natural Gas Emergencies, and leadership classes from nationally recognized fire service leaders.



## B/C Update—Photo Voltaic Systems and House Fires

By Keith Golden  
Battalion Chief

The system may be a hazard in the case of a house fire, particularly if firefighters are not aware that a solar system is installed. It is imperative that we understand this energy source and the hazards associated with it. While conducting firefighting operations the conduit leading from Photovoltaic panels to an inverter may remain live with direct current even after the main service panel has been shut off. Firefighters who unknowingly sever live lines are vulnerable to electrical shock. Firefighters must carry a "hot stick" that aids them in finding live wires, but it does not detect direct current. We must understand that modules may become slippery and pose a slip-and-fall risk to firefighters and the added weight of the panels may lead to roof collapse if the integrity of the structure is already compromised by fire. Photovoltaic systems should be installed and subsequently inspected regularly by a qualified professional.



Photovoltaic systems should be labeled in a clear and systematic manner to ensure that technicians and firefighters can quickly and easily identify key elements of the system. The main service disconnect panel should be clearly labeled on the outside cover, if it is operable from the outside without opening. Both interior and exterior portions of live conduit should be labeled every 10 feet. Batteries should also be clearly labeled. A rooftop shutoff valve should be present. This switch could be utilized to disable the direct current running from the solar panels through the conduit and securing the power to the home. In case of fire ventilate the section of the roof left vacant if necessary; and always remember during the permitting process when the Photovoltaic system is installed, the fire department should be given a set of the plans to refer to in case of emergency.

So get to know the homes in your area as these Photovoltaic systems have become very popular and energy efficient.

## Probationary Training



## Fire Prevention

By Marty DeLoach  
Fire Marshal

The month of August has brought with it the start of school. Along with a reminder to follow all traffic safety rules, I would like to address the importance of fire drills in both school and at home.

On December 1, 1958, a fire alarm rang out to the students of Our Lady of Angels School on Chicago's West Side. Some teachers treated the alarm as false and the students remained in the building doing their schoolwork. The school had twelve hundred students at the time and was at full capacity that fateful afternoon. In a few short minutes, all of the students and teachers were in a fight for their lives. Eighty-seven children and three nuns died that December 1, 1958. Five additional children died from injuries as the months passed. The City of Chicago responded by requiring sprinkler systems in every school and by linking the fire alarms to the fire stations.

This tragedy also brought the requirement for regular fire drills. In NFPA 101, the requirements are called Emergency Egress Drills to encompass any type of incident that would require an orderly evacuation of the building or area. The terrible statistics that evolved from that tragic day in December brought with it a great gift. The lessons learned and the changes in evacuation procedures have helped create new statistics and no child has died in a school fire in the United States since December 1, 1958.

Please encourage your children to pay close attention during the start of the school year. The early fire drills that occur in the first week or two do not occur by accident. They help the staff and children know where and how they can get out of the building safely.

The practice of home fire drills is also very important. Some key elements should be applied when planning your escape route:

- Think about how you will escape from every room in your home, starting with the bedrooms.
- Try to identify two ways out of every space, if possible. Your second route may require you to go out a window and stand on the roof or use a rescue/escape alarm.
- Identify a place away from responding emergency vehicles to meet and account for everyone that was in the home.
- Plan everyone's role and ask the following questions: Do you have young children? Older adults? People with temporary or permanent disabilities? Who will make sure the children are able to get out? Plan for special needs residents of your home. Do you ever have overnight guests? How will they be taken care of during a fire?
- Share your plan with babysitters and frequent visitors to your home.
- Keep your floors, hallways, and stairs clear of clutter.
- Think about a fire during a thunderstorm; where will you go?
- The use of fire extinguishers requires planning and an understanding of the extinguishers limitations.
- Practice the fire drill at least four times a year.
- Remember, it is never a good idea to run back into a burning building. Most people do not survive the attempted

rescue. Conditions will change very quickly and most victims perish from smoke inhalation; not the fire.

Below is a link to a short video on the importance of home fire drills, I encourage everyone to watch it. <https://www.youtube.com/watch?v=cIT8AVoCdtQ>

There have been several studies done in recent years on children and senior adults not waking up when the smoke detector activates. We have relied on home smoke detectors to help save lives in domestic fires since the 1960's. A study done in Australia showed fewer than one-third of children ages 5-15 will wake up to home smoke alarms. Smoke detectors are now being built for younger children that have showed some success in waking them from a deep sleep. Most of the improved results are from detectors that record the mother's voice using an urgent tone, which is stored in the smoke detector. However, parents should never rely on a smoke alarm to wake their children in the event of a fire. Someone in the home must make sure that the children have awakened and are evacuated to a safe place. Please ensure that evacuation plans for sleeping children are included in your home fire drill.

We want everyone to have a great school year. I would like to urge everyone in the community to prepare their home and school evacuation plans and to incorporate some of the simple suggestions I have made above, then not only will we have a great school year but also a safe one.

The Fire Prevention Division and the Fire Crews inspected 37 buildings in the month of July. We found 17 code violations and are working with the building owners to correct them. The buildings inspected encompassed 150,340 square feet.

## Do the Small Things with Great Love

By Adam Kirk Smith

Posted at: <https://asmithblog.com/prove-yourself-with-the-small-things/>

The day to day, the small tasks, the things that nobody sees, the things that you do for others and the things that don't seem like a big deal to anyone else... Those are the gestures that make up who you are, especially the things that go unseen.

So, here are 3 ways to make sure these kinds of gestures receive more focus in your own life:

1. Realize that repetition makes you better when opportunities come your way, no matter the size.

Practice. And with practice comes repetition. If you practice repeatedly it becomes a habit and a lifestyle change.

Someone once said that character is made up of the unseen things that you do for people that have no effect in your life. You can act out a totally unselfish action for those that can't advance you in your job, that can't financially reward you, that won't lavish you with praises... An action that is for the sole purpose of blessing others and not yourself is the true test of your character.

We have good excuses not to do this, right? "I am just way too busy!" Sound familiar? This one seems to be the most common excuse.



When we get to the end of our lives, we will come to the realization that busyness was the sole purpose we didn't help others if we don't focus on what is really important now. Don't let busyness get in the way of pouring out everything you have to offer into other's lives. Blessing others is much more rewarding for everyone involved than busyness will ever be.

2. Your actions build your reputation.

Whether you realize it or not, people are always looking. I am sure you heard this line from your parents growing up.

People will always judge a book from it's cover and to some extent we should care about that because our reputation is at stake. Build character behind the scenes as well as in the open. Remember, it takes a lifetime to build your reputation and a minute to tarnish it, so don't be so quick to act. Think about things before going all in.

3. When a great job is done with the small things, bigger items will be entrusted to you.

I am sure you have seen this in your own life as well, especially in the workplace. When you do an amazing job with a small project, then others trust you with bigger responsibilities. A job well done creates trust.



## Water Rescue Training

By Frank Mavigliano  
Driver/Engineer

In the fire service, constant training is essential, but emphasizing the need for training using the same basic information can get redundant. Developing innovative, creative, and interesting classes that include cutting-edge rescue techniques can be challenging. You need to captivate the attention of new recruits and seasoned veterans alike. This was the case for two (2) weeks in July during this year's water rescue training conducted along the facilities of the Bath & Tennis Club.



Although our main purpose is to keep our Town residents, visitors, and personnel safe, as well as provide excellent patient care, we took this training to a completely new level. It began with an idea of inviting all public safety to attend our annual training. Since we respond as a team to water related incidents, why not train as a team.

The training began with a three (3)-hour lecture conducted by water rescue instructors Frank Mavigliano, James Weber, and our most recent addition, Daniel DiRocco. The lecture included videos, pictures, information related to water rescue calls, and proper safety considerations. However, it was also interactive, allowing Fire Rescue, Police, and Ocean Rescue to discuss openly what we can do better, as an agency, to provide the best service during these incidents.

The second week was similar to previous training – a basic swim test, water rescue skills and equipment usage, followed by a mock scenario with team participation. The real difference was being able to practice these scenarios as an agency, not just as a department. As a result, approximately 30 new public safety employees participated in our water rescue training that had not been involved before.

The highlight of the training was the joint water rescue operations conducted with the US Coast Guard Dolphin Helicopter. This training does not occur very often and would not have been possible without the assistance of Danny DiRocco and his contacts with the US Coast Guard service. The public safety division took 12 of its most seasoned and experienced personnel offshore approximately  $\frac{1}{2}$  to  $\frac{3}{4}$  of a mile where several evolutions of securing a patient in a harness and basket were conducted with a US Coast Guard rescue swimmer. This was a very realistic scenario because during an actual incident of this type, they would take our paramedic in the helicopter to provide patient care while enroute to the hospital via the Dolphin.

Special thanks go to Gene Paul and the Bath & Tennis Club staff for their hospitality and to the crew of the US Coast Guard.



## New Hires



Kelsey Mazzola (Shinn) is a second-generation firefighter following in the footsteps of her father. She is a Florida native from Loxahatchee and she is very excited to work so close to home. She played Division 1 collegiate soccer for the University of South Carolina-Upstate and she has a Bachelor's degree in criminal justice from Florida Gulf Coast University. She enjoys spending time with her husband, family, and dogs. She's always wanted to be in the fire service to continue her family tradition and help others. Kelsey is very excited about starting her career with the Palm Beach Fire Rescue family.



Walter Arcila is a former Marine that was honorably discharged as of July 2016. During his four years of service, he was stationed in Jacksonville, North Carolina. He served with 1st battalion 6th marines and 3rd battalion 8th marines as an infantry team leader/squad leader achieving two deployments. After completing his duty to the country, Walter decided to return to his hometown of Miami, Florida where he wanted to be closer to his family.

Growing up Walter lived in front of a fire station, seeing what a fireman would do day in and day out really influenced him. He felt that the fire service had the same ethos from the military meaning the brotherhood/sisterhood and comradery were all the same. He was intrigued, wasting no time he registered into the Broward Fire Academy, completing EMT, and Fire school. Walter feels that anything can be learned if you put hard work, time, and determination. On his off time he enjoys spending time with his family, and staying in top shape with physical training 5 days a week.



Growing up in a family of fire servicemen Austin was always surrounded by the fascinating brothers and sisters of the career. Austin learned from their actions and adapted to their sense of humor from a young age. Austin understands the struggles and benefits this career can have on a family and the individual. There will always be risk but the humbling reward of caring for another individual in their most vulnerable state is what powers him to create a great name for himself in this career. You are who you are surrounded by and throughout his entire life he has had the honor of being surrounded by some of the most incredible servicemen and woman this career has to offer. Being raised in Palm Beach a majority of Austin's hobbies are ocean related. He enjoys surfing, scuba diving, spearfishing, and paddle boarding. These hobbies have kept him very close to the Town Of Palm Beach fire department and have allowed him to consider this department a home from his earliest days. Austin is grateful for the opportunity's he has received and looks forward to his career at this department.

  
 Welcome  
 to our  
 family.  


## New Hires (con't)



Anthony Ursillo is extremely excited to be joining the ranks and the family of Palm Beach Fire Rescue. He was born in New York and has lived in Florida since he was a teenager but Florida is definitely his home and holds a place dear to his heart. He is a people person and family man. He appreciates a healthy lifestyle such as proper nutrition, weight lifting, and cross fit style workouts. Humor plays a huge role in his life, and he is looking forward to enjoying a good laugh with members of the department. He enjoys playing all types of sports, but his love is playing ultimate Frisbee. He relishes genuine camaraderie and working as a team having some experience within the fire service and also in the United States Army. Anthony is looking forward to learning and adapting to the "Palm Beach Way". Anthony says that he chose the Fire Service because he is a selfless humble public servant committed to those he will serve.

## Water Rescue Training with the Coast Guard



## Trauma Alert—Zone 1



## JULY DEPARTMENT STATISTICS

<b>Training Hours</b>	
<b>A Shift</b>	<b>660</b>
<b>B Shift</b>	<b>953</b>
<b>C Shift</b>	<b>1071</b>
<b>Total</b>	<b>2684</b>

<b>Fire Prevention Inspections</b>	<b>62</b>
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<b>Ocean Rescue Visitors</b>	<b>12,321</b>
<b>Town Ordinance Enforcements</b>	<b>76</b>
<b>Preventative Actions</b>	<b>43</b>

<b>FIRE and EMS</b>	
<b>FIRE Calls</b>	<b>90</b>
<b>EMS Calls</b>	<b>113</b>
<b>Transports to Hospital</b>	<b>62</b>

### AUGUST BIRTHDAYS:

Adam Kramser	08/02
Kyle Vander Platt	08/02
Kathryn Calcagni	08/05
Robert Miraglia	08/20
Kristen Ruest	08/23
Jakob Hadad	08/30

### SEPTEMBER BIRTHDAYS:

Sean Baker	09/11
Justin Millio	09/15
Jerry Castillo	09/16
Brian Matzen	09/18
Jeremy Stanley	09/23
Lauren Guzik-Molyneaux	09/30

### SEPTEMBER ANNIVERSARY CELEBRATIONS:

Craig Pollock	09/89
James Duane	09/92
Phil Dudley	09/92
Nancy Roedel	09/06
Christopher Pommells	09/14
Richard Andrews	09/16
Dylan Devesty	09/16
Chase Angelocci	09/16
Jacob Brandjes	09/16
Kathryn Calcagni	09/16
David Giuseffi-Crum	09/16
Adam Kramser	09/16
Robert Miraglia	09/16
Kristen Ruest	09/16

### EMPLOYEE OF THE MONTH 2017:

January	Cesar Lora	July	Frank Mavigliano
February	Abigail Farrell	August	
March	Charlie Shinn	September	
April	Anthony Curtis	October	
May	Brian Matzen	November	
June	Joe Sekula	December	



## Employee of the Month—Frank Mavigliano



D/E Mavigliano has proudly served as part of the Palm Beach Fire Rescue organization for sixteen years. He is currently assigned to the South Station on A shift aboard Ladder 99. D/E Mavigliano was previously awarded Employee of the month for July of 2013, January of 2014, and August 2015. Frank is well respected for his abilities with regard to water rescue and his eagerness to train others. He uses his past twenty years of experience as an ocean lifeguard to develop and enhance water rescue training for our firefighters.

Frank expanded our water rescue program this year by including Palm Beach Police Officers and Palm Beach Ocean Rescue creating our first Public Safety Water Rescue Training Program. The first part of the training session was a 3 hour lecture conducted over many sessions to capture Fire and Police Shifts during the first week. The second portion allowed rescuers to practice scenarios as an agency, not just as a department. As a result, approximately 30 new public safety employees participated in our water rescue training, providing them with skills that may save lives.

D/E Mavigliano has spent many hours on this program. He enlisted the help of Lt. James Weber and Firefighter Daniel Dirocco ensuring the water rescue program will continue training firefighters, life guards, and police officers long after he has gone. The highlight of the training was the joint water rescue operations conducted with the US Coast Guard. The federal agency provided a HH-65 Dolphin Helicopter, thanks to Firefighter Dirocco's contacts as an active Coast Guard Reservist. The program will be in good hands thanks to Frank's succession planning.

Driver Engineer Mavigliano is commended for his passion in helping others and his dedication to the safety and survival of Town residents and their visitors. The program that he helped create has made Palm Beach's Public Safety departments operate better as a team and our residents will be safer directly because of his efforts. Frank's incredible passion in training others makes him a great asset to the Town of Palm Beach and the deserving recipient for the July 2017 Employee of the Month Award.