

# The All Hands

It takes all of us working together, to get the job done!

July 2017

Volume 5, Issue 7



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## Special points of interest:

- House vs. Home
- Depth of Field
- 2017 Southeastern Fire Chief of the Year
- Keep a Positive Attitude

## Deputy Chief's Message—Our Values Drive Everything

By Darrel Donatto, Deputy Chief



Seventy people all pushing in the same direction are much more capable of moving something further faster than seventy people all pushing in separate directions.

Having a group of people who believe in the same thing is powerful. An organization that knows what it truly believes in, what its values are, and that brings together people who believe what the organization believes, makes for an unstoppable force.

We have worked hard to hire and to promote people who care deeply about others and who have an internal drive to help others; people who will go to all extremes to make a memorable difference in the lives of others; people who won't give up and who will go the extra mile no matter the challenges; and people who live lives of integrity and sound moral character. These people all have common shared values that line up with our organizations values.

A diverse group of people from both Fire-Rescue and the Police Department has been working on a project to formally define what we believe in as an organization – our values. This formal process will help us ensure that everyone has a clear understanding of the core values and how they are lived and reflected in everyday actions and decisions. Cleared identified core values give the organization and everyone who is a part of it a benchmark against which they can base all of their actions and decisions. While this formal process is about choosing the right words, our organizational values have been clear to our management team and have guided us in all of our hiring, promoting, and priorities, and policy development for some time now.

While we have written policies and procedures, sometimes decisions have to be made and actions taken that are not addressed by the written policies and procedures; or situations arise where the right thing to do is not defined in those policies or maybe it is even contrary to the policies. Our values drive our decision making more than anything else. Core values help our organization make the right decisions, recruit the right people and become more productive, and to always do the right thing.

Cultivating and nurturing our core values into the fabric of our organization has not been a fast process; culture change never is.

It starts with hiring the right people, those who believe in what the organization believes. We place tremendous emphasis on recruiting and hiring firefighters whose personal values and character are a good fit for the culture of the organization. Most firefighters don't get disciplined or in trouble during their careers for a failure of job related skills, but rather for behavior related issues. It is extremely difficult, and in some cases it has proven impossible, to change a

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## Administrative Update

By Jimmy Duane

Assistant Chief

The Annual Palm Beach Daily News and United Way, "Boxed for Success" school supply drive began on July 10th. Residents will be dropping off school supplies at each of the fire stations during the course of the event. This annual effort runs through August 10th and helps to provide school supplies and needed materials for less fortunate students within Palm Beach County. For a little added fun this year, a contest will take place where participants are asked to decorate a shoebox and fill them with school supply items. The decorated shoeboxes will be entered in a contest to win prizes. We are sure to have another very successful drive.



Each year the Town conducts an asset inventory in accordance with Florida State Statutes. This capital asset inventory is required for all equipment, machinery and vehicles with an initial cost greater than or equal to \$2500. Thanks to our personnel, this inventory was very smooth and all assets were immediately accounted for. Following this year's inventory, additional fields will be added to the Eden program by Finance. This change will help track assets, making future inventories more efficient.

The end of the fiscal year is rapidly approaching. Over the next several months, the remaining vehicles requiring preventative maintenance will occur. This service is performed on all of the department's apparatus, which includes a detailed check of all vehicle systems as well as any needed repairs and required maintenance procedures. The combined efforts of our personnel who diligently perform daily apparatus checks along with the quality mechanics from Palm Beach County Fleet Maintenance keep our apparatus in top running and ready condition.



The Flagler Memorial Bridge project began in 2012. Throughout the past several years, we have experienced several bridge closures, some short and some long. Our bridge disruption plan was created to overcome all obstacles that may hamper the transport of patients needing care at a hospital. On several occasions, this plan was put to the test and the outcomes were flawless. Both the Fire Rescue and Police departments collaborated and trained regularly to make sure that the safety of the citizens and visitors of the Town came first. As the final construction preparations continue, this plan will remain in effect for immediate deployment if needed. The Fire Rescue Department obtained a purchase order for the install of the final Opticom Pre-emption device, which will be installed after the completion of the bridge on the light at Flagler Drive and the North Bridge. Once completed, every light within the Town limits, as well as those located at the base of the middle and north bridges will be outfitted with the devices.

## EMS Division

By **Dave Burke**

Division Chief

Providing care for the sick and injured in the pre-hospital setting can be challenging. Many different thoughts, opinions, and training techniques can complicate what may seem to others as a straight forward task of treating and transporting those in need. As an industry, the EMS profession is ever-evolving, when we conduct business our goal must remain in focus – making our link of the chain as strong as possible. The “chain” begins with our Telecommunicators taking the call of those in need and ends when our patients come to thank us after being discharged from the hospital with a better quality of life. In order to achieve this goal, Palm Beach Fire Rescue must nourish and foster important relationships with others in the chain. Our local hospitals and the staff members from these facilities are vital and can have a tremendous impact on, not only our patients, but on our members here at PBF. When we train together, we are in harmony. When we learn as one, we have the same goal. Recently, Good Samaritan Medical Center hosted an EMS Symposium. The 3-day training was attended by local Fire and EMS agencies, including many of our crews. These folks were part of a collaborative in learning on important topics like identification and treatment of infections (sepsis), identifying dislocations and the possibilities of reductions in the field there by minimizing pain and further tissue damage, and resuscitation efforts and the positive trend our data is proving toward better patient care and outcomes. The symposium covered active shooter elements, and lessons learned from recent events and training, including those from our local area. These dynamic situations are having an effect on how we respond and effectively treat patients, both at the event and eventually at the emergency department. The final part of the symposium was held in the Cardiac Catherization lab where an informative tour of process and hardware was explained and then case presentations were analyzed. Many thanks to our partners in world-class patient care at Good Samaritan Medical Center. Palm Beach Fire Rescue will continue to train with others in the “chain”, to ensure our patients get the absolute best care possible.

Recently the U.S. Food and Drug Administration (FDA) extended the use dates of some injectable drugs used in the treatment of critical care patients. The ongoing critical shortage of the drugs prompted EMS agencies to urge their state and federal regulators to act. The Florida Fire Chiefs Association (FFCA) worked with the Florida Dept. of Business and Professional Regulation to approve the date extension at the state level. Three of the four drugs which have been date extended are used here at Palm Beach Fire Rescue. Our goal is to be ahead of the curve on expired drugs and possible shortages by communication with our vendors and a inventory control program allowing data analysis through use, expiration and minimal stock. This approach will save money while supplying the Town with critical care pharmaceuticals during time of high demand.

## Fires from the past



(left) - 1903 Breaker's Fire - view from the Pier.

(right) - 1925 Bystanders watch Breaker's fire.

## Ocean Rescue

By Craig Pollock

Ocean Rescue Supervisor

Lifeguards have continued to train hard over the month of June as they prepare for the upcoming summer lifeguard tournaments. Several members of ocean rescue recently competed in the 2017 Southeast Regional Lifeguard Championships held in Delray Beach, Florida. The members consisted of lifeguards Ryan Zabovnik, George Klein, Mark Myhre, Richard Andrews, Taylor Jantz and 82-year-old retired Thomas Hogan, the team place 7th out of 20 teams.

Mid-Town Municipal has had a steady attendance of summer beach goers; unfortunately, the ocean has had a large amount of seaweed in the water throughout South Florida in June making swimming conditions less than ideal. In addition, the heat and humidity have really pumped up recently so if you are going to the beach remember to stay hydrated and wear shoes across the dry sand, it will burn your feet.

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## Deputy Chief's Message (con't)

*From page 1*

person's values or character. Thus it is critical that we place a high emphasis on a potential recruit's character when making hiring decisions. As Morton Mandel, Palm Beach resident and author says: "It's all about who you hire and how they lead." Once hired, these new recruits must be constantly evaluated to ensure we made the right choice and that they do fit our culture and have our values. They must be held accountable for living out our organizational values.

"The culture of every organization is shaped in large part by the behavior leaders are willing to tolerate" Greg Abell

Our organization must consistently and fairly hold all personnel, regardless of position, seniority or rank accountable for actions, behaviors and decisions that are not consistent with our core values. Our members must realize that our core values are important to our organization as a whole, and that we will not allow them to be violated under any circumstances. Our core values are the bottom line as far as what defines acceptable behaviors and actions. Without fair and consistent accountability for those who violate the beliefs that everyone is supposed to hold very dear to them and our organization, our values will become just words on a piece of paper. However, when our members do live up to our values – we must reward them.

We are always looking for ways to recognize and reward our members who go above and beyond in living out our organizational values. That recognition or reward may come in the form of a simple thank you, a more formal commendation or an award. In those cases where our members consistently go above and beyond in living out our organizational values – we get excited about the opportunity to promote them into a position of leadership.

Leadership is an important part of establishing and maintaining our organizational values. Every member of the management team must live out our core values in everything they do – at work and away. It has to be a natural part of their spirit and DNA. Every front line supervisor must have these core values in their heart and must believe in them. They are the key to embedding these values into the future leaders of our organization. Their actions and decisions are examples for those who are following them.

Our formal process of defining these value with succinct words and clear examples should be wrapping up soon. Together – with seventy people all pushing in the same direction, with incredible enthusiasm and passion, we will make Palm Beach Fire Rescue even better.



## Training

By Sean Baker  
Division Chief

Palm Beach Firefighters were able to take advantage of an amazing opportunity on the Testa's properties that have been slated for demolition. The owners of the property gave our Training Division an opportunity to conduct vital training in some of the structures before they fall to the wrecking ball.

The Training Division's Field Training Officers (FTOs) built training props within the buildings that simulate real-life scenarios that our firefighters could be called upon to mitigate.



One scenario involved utilizing our smoke generators that simulated the low visibility conditions encountered inside of a building that is on fire or filled with thick smoke. This particular scenario challenged our firefighter's ability to navigate through a pre-built maze, traverse through confined spaces, fight their way out of entangling wires and finally find their way to an injured colleague that would require special tactics to them remove them from harm. This physically demanding training session required the crews to adapt to a constantly changing environment that tested their ability to keep calm in stressful situations. This type of training is crucial so that our crews can operate proficiently if faced with this type of scenario on a true emergency.

The next evolution involved training with the new Bullard Thermal Imaging Cameras (TICs) that were recently purchased by the department. This life saving tool utilizes infrared heat to locate victims or items that are not visible to the naked eye, like overheating fixtures. These cameras use technology that is similar to devices used by members of our armed forces. Crews were trained on how to use the cameras to identify leaking pressurized containers, search for victims in low visibility situations, and how to find hidden heat sources that could be masked inside walls. The TICs give our firefighters the ability to see things that could be easily overlooked in emergencies, and we are fortunate to have such an amazing tool at our disposal.

The final training sessions focused on the basics of firefighting. The Training Division identifies the need to push the limits in training, but we also recognize the need to concentrate on a good foundation of basic skills. Our FTOs conducted refresher training on ladder usage and taught our crews some updated information that they may have previously missed in the fire academy. We also provided refresher training on emergency victim carry procedures, forcible entry, search techniques utilized during fire operations, and finally firefighter mayday procedures for lost/trapped rescuers.



This was an amazing opportunity and we are forever grateful to our community partners for access to these structures. Buildings such as the ones provided by the Testa's owners provide an excellent training venue within Town limits and gives your firefighters the ability to hone their skills to keep The Town of Palm Beach one of the safest communities in the area.

## B/C Update—Attacking Vehicle Fires

By Phil Dudley  
Battalion Chief

Like every type of incident, the first arriving company officer must conduct a size-up of the situation. Some of the things to look for on vehicle fires would include: Is the vehicle fully involved with nothing to save or partially involved with the opportunity to prevent the fire from spreading? Is the vehicle carrying anything hazardous or does it have hazardous fuels such as LPG or natural gas? Is the fire exposing a building or another car? Does the vehicle have combustible metal parts or hybrid batteries? Is there anyone or any pets in or around the vehicle that need to be protected? With all these items to consider, the size-up must be done quickly so that decisions can be made and incident action plans can be developed.

### Engine Fires

When the fire is in the engine compartment, it is likely that fuel or other combustible fluids are contributing to the fire. If this is the case, you can consider applying foam to help suppress the fire and this will also help control the runoff of fuel. After extinguishing a fuel fire, cooling the vehicle and the surrounding area will help prevent leaking fuel from re-igniting.

### Fire Attack

On vehicle fires it may be beneficial to start your attack on the fire from the unburned side, protecting the exposed space. Attempt to contain fires in the engine compartment to the engine compartment. Same goes for the trunk area of the vehicle, however there is no fire wall between the trunk and the passenger compartment. Another thing to consider is the unknown contents of the trunk which could be hazardous. The plastics that are in today's vehicles burn hot and give off a variety of gasses which are poisonous, therefore full gear and SCBA is a must.

When using a handline, use the distance provided by the stream. If you must get close, it's beneficial to attack from the corners to avoid rocketing struts which could launch from the front, rear, or sides.

### Important Items

- Place a wheel chock under the wheel to prevent the car from rolling
- Access to the internet will give you battery location and fuel tank size
- If the car is running, turn it off
- Beware of combustible metals such as magnesium used on engine parts, rims and steering wheels
- Tires on some vehicles may be filled with polyurethane for flat proof tires

### Final Thoughts

Approach vehicles cautiously and use the full reach of your tools to knock down the fire. Once knocked down, gently move in for overhaul, making sure contents are cooled. Look carefully to see if the fire was suspicious and don't forget to check the trunk.



## Fire Prevention

By Marty DeLoach  
Fire Marshal

High-rise fires and the importance of building-designed life safety features. What do they mean for our residents? The MGM Grand Fire November 21, 1980. This fire illustrated the need for many of the designed features needed in a building to survive a fire. This fire occurred almost 37 years ago; however, many places in our country still have older buildings that predictably will have people perish in them in the event of a fire.

The MGM was designed without sprinklers, even though the fire marshal pushed for them during the plan review stages and all during construction. This was a cost decision made at the time of construction. The building cost \$106 million to build. The projected cost for the sprinkler system at that time was \$192,000, less than 2% of the building costs. The fire left 85 people dead. One died from jumping, four died as a result of burns, and 80 died from smoke inhalation. The NFPA's investigation concluded that with sprinklers, it would have been a one or two sprinkler fire, and we would have never heard about it.

The Florida legislature recently modified legislation to remove the requirement to retrofit existing high-rise buildings with sprinklers or an engineered life safety plan. The two items that have proven repeatedly to be needed every time there is a fire in a high-rise building. Unfortunately, fire codes and the impetus behind them have always been a tragic event that concluded with people losing their lives. I am sure the 84 people who traveled to Las Vegas in November 1980 would provide strong arguments to spend the \$192,000 on the sprinkler system in the MGM building.

At the conclusion of the 2017 legisla-

tive session, our state law on high-rise buildings would change unless Governor Rick Scott vetoed the legislation. This particular legislation passed with only one dissenting vote. The odds to maintain the legislation, fought for by the fire service to protect our residents, was about to be changed, eliminating any hope of updating our old high-rise buildings to include known life safety features needed to survive a fire.

On June 14, 2017, another tragedy occurred in a high-rise building killing at least 80 people. They have been struggling to capture an accurate count since there was so much damage to the building. This tragedy prompted our Governor to veto the legislation passed in the 2017 legislative session on high-rise buildings. Then on July 16, 2017, another high-rise fire occurred in Honolulu killing three, again a building that was void of life safety features and a sprinkler system.

Do sprinklers fix everything for older buildings? The short answer is no. However, if the two recent high-rise buildings had sprinklers, all or most of the 83 people that perished might still be here to enter the debate of life safety features in high-rise buildings.

High-rise buildings need self-closing fire rated doors. These will section off the fire and allow the people to escape to an area of safe refuge by keeping the fire in the area it started. Pressurized stairwells are needed, because even with sprinklers, fire still creates smoke. Remember 80 of the 84 people that perished in the MGM fire died of smoke inhalation. Smoke will travel up so, if you are on a floor above the fire, you will need a safe way to leave the building. The stairs are the only way down during fires, since we cannot use elevators during fires.



The Town of Palm Beach has six buildings that should consider providing changes in their building to help ensure everyone gets out during a fire emergency. The Fire Prevention Bureau is working with the managers and association groups to help identify the best solutions for their buildings. Each building is designed differently and may need different modifications; however, sprinklers go a long way toward providing safety for all of the residents.

We have some good news on the property at 160 Royal Palm Way. The code violations and safety concerns are being addressed. Railings are being provided to prevent falls, the building is being secured so people will not wander into a dangerous area, and the landscaping is being cleaned up. The representative for the property has worked hard to get this work accomplished and address our safety concerns.

Last month the Fire Prevention Bureau and the crews inspected 62 building occupancies. We found 17 violations in the 148,270 square feet inspected. We are working with the building owners and managers to fix 11 of the 17 violation at this time.



## House vs. Home

By Simon Sinek, Posted at: [www.startwithwhy.com](http://www.startwithwhy.com)

There is a difference between a house and a home.

A house is a structure, nothing more, nothing less. To build a house requires a technical knowledge, materials and some money. There are well built houses and there are some weak ones too. A house serves as a place to keep our stuff and protect us from the elements. But a home is different.

You can live in a house that doesn't feel like home. To be a home, it needs to feel like a place you belong. A place you feel at peace. Comfortable. A home reflects your personality, so it stands to reason that people like you will also like being in your home. And even if you don't own the house, the home is yours.

The same is true for a company, but sadly we don't have two words to make the comparison.

A company is like a house. It's a structure. Nothing more, nothing less. It requires technical knowledge, materials and some money to build. There are well built companies and some weak ones too. A company serves as a place for us to work so we can earn a living, pay our bills and protect our families. But some companies are different. Some companies also feel like a home. Some companies are more than a place to work, the people who work there feel like they belong. They feel at peace. Comfortable. These companies reflect the personalities of the people who work there, so it stands to reason that people who like it there are all alike. And even if you don't own the company, it still feels like yours.

The company that is like a house, focuses on the structure. Strategy and tactics are a way to increase sales, and money is the pursuit. The company that feels like a home, focuses on the culture - the very thing that makes a house into a home. Strategy and tactics are a way to share that culture, that belief, with people outside the company too, and money is the result.

The funny thing is, with all these contractors out there building all these fancy houses with all the latest modern conveniences, it is the homes that are more profitable, more innovative, have the most loyal customers and employees. If there is a storm, people rally to fix the home where others abandon the house. Our houses have value, but we value our homes.

It's a shame we don't have a word for companies that are built like homes. If we did, we'd probably have more of them.



## Depth of Field

By: Seth Godin April 2016,

Posted at: [http://sethgodin.typepad.com/seths\\_blog/2016/04/depth-of-field.html](http://sethgodin.typepad.com/seths_blog/2016/04/depth-of-field.html)

Focus is a choice.

The runner who is concentrating on how much his left toe hurts will be left in the dust by the runner who is focusing on winning.

Even if the winner's toe hurts just as much.

Hurt, of course, is a matter of perception. Most of what we think about is.

We have a choice about where to aim the lens of our atten-

tion. We can relive past injustices, settle old grudges and nurse festering sores. We can imagine failure, build up its potential for destruction, calculate its odds. Or, we can imagine the generous outcomes we're working on, feel gratitude for those that got us here and revel in the possibilities of what's next.

The focus that comes automatically, our instinctual or cultural choice, that focus isn't the only one that's available. Of course it's difficult to change it, which is why so few people manage to do so. But there's no work that pays off better in the long run.

Your story is your story. But you don't have to keep reminding yourself of your story, not if it doesn't help you change it or the work you're doing.

## 2017 Southeastern Fire Chief of the Year



Deputy Chief Darrel Donatto has been awarded the Fire Chief of the Year for 2017 by the Southeastern Association of Fire Chiefs. The Southeastern division of the International Association of Fire Chiefs covers Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, U.S. Virgin Islands, Virginia and West Virginia. Chief Donatto received this award during the association's 89th annual leadership conference in Charleston, South Carolina. Palm Beach Fire Rescue is proud of this amazing achievement and the department is honored to be under his leadership.

## Keep a Positive Attitude

By Brian Tracy

<http://www.briantracy.com/blog/leadership-success/leadership-qualities-what-makes-a-great-leader-positive-attitude/>

Top people maintain a positive attitude and are long-term thinkers. Average thinkers think only about the present, and about immediate gratification. But great leaders think about where they want to be in five and ten years, and what they have to do each hour of each day to make their desired futures a reality.

Great leaders inspire other people, their friends, customer, associates and even their children because they are inspired themselves. They are excited about the possibility of creating an exciting future for themselves. They get up every morning and they see every effort they make as part of a great plan to accomplish something wonderful with their lives and push forward with a positive attitude.

Leaders are optimistic. They see opportunities and possibilities in everything that happens, positive or negative. They look for the good in every situation and in every person. They seek the valuable lessons contained in every problem or setback. They never experience "failures;" instead, write them off as "learning experiences."

Most of all, great leaders have a sense of meaning and purpose in each area of their lives. They have clear, written goals and plans they work on every day. Leaders are clear about where they are going and what they will have to do to get there. Their behavior is purposeful and goal-directed. As a result, they accomplish five and ten times as much as the average person who operates from day to day with little concern about the future.

Excerpt from: Top 2 Leadership Qualities That Make Great Leaders

### Caught in the Act!



B-shift Station 3 was caught doing the right thing and making sure that they are looking out for the well-being of our Brother and Sister Firefighters. One of the Founders of the Palm Beach County Firefighters Attacking the Cancer Epidemic (FACE) team stopped to express his gratitude for always having our vehicle exhaust systems attached to the vehicles when in house. Sam Eaton stated "I ride by this station on my bike ride every week... the vehicles are safely connected and sitting in the bay. It's ONE thing to have the equipment, it MATTERS that they consistently use it." Thank you all for what you do and thank you for setting the example for the proper use of our safety equipment. The safety and health of our firefighters depends on ALWAYS using your safety equipment properly.



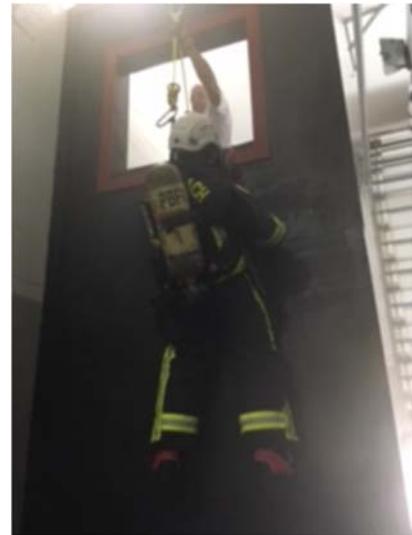
### Bailout Training



Drywall breach for wood stud anchor points.



Bailout prop. Colors indicate temperatures in a fire. A reminder to stay low when bailing out.



Self-rescue using personal F4 descenders and new bailout prop.

## Training—Royal Poinciana Way



TRAINING

## JUNE DEPARTMENT STATISTICS

### Training Hours

A Shift	354
B Shift	699
C Shift	846
Total	1899

### Fire Prevention Inspections

62

### Ocean Rescue

Visitors	17,342
Town Ordinance Enforcements	76
Preventative Actions	52

### FIRE and EMS

FIRE Calls	90
EMS Calls	113
Transports to Hospital	62

## JULY BIRTHDAYS:

Jacob Brandjes	07/07
Daniel Barnickel	07/09
Dylan Devesty	07/18
David Giuseffi-Crum	07/19
Lawrence Katz	07/21
Gabriel Cadet	07/22
Adriana Rodriguez	07/23
Willie Bonfante	07/25

## JULY ANNIVERSARY CELEBRATIONS:

Michael Marx	07/04
Marc Bortot	07/05
Michael Bennett	07/15
Laura Deckers	07/15
Abigail Farrell	07/15
Cesar Lora	07/15

## EMPLOYEE OF THE MONTH 2017:

January	Cesar Lora	July
February	Abigail Farrell	August
March	Charlie Shinn	September
April	Anthony Curtis	October
May	Brian Matzen	November
June	Joe Sekula	December

## Employee of the Month— Joe Sekula

Lieutenant Paramedic Sekula has served in the Palm Beach Fire Rescue organization for almost 16 years, starting his career on November 12, 2002. He is currently assigned to North Fire Station 2 on “B” shift. Lt Sekula was a previous EOM Award recipient in March 2014 and November 2015. Joe is the consummate professional and his actions consistently bring honor to himself, the department, and the fire service.

Lieutenant Sekula fills in as an acting Battalion Chief on C-shift and is the assigned Station Commander for Station 2.

In addition to all of his normal responsibilities, Lt Sekula continues to seek opportunities to make himself better and enhance the service delivery of Palm Beach Fire Rescue’s firefighters.

Lt. Sekula recently completed the National Fire Academy’s (NFA) Command and Control on Multi-Alarm Incidents in Emmitsburg, Maryland. This six-day course is simulation-intensive and focuses on the command officer’s responsibility while conducting major operations involving multi alarm units. Emphasis is placed on rapid fire ground decision-making, advanced incident command, command and control, safety, personnel accountability, and communications.

Lt. Sekula was also selected to attend the International Association of Fire Chief’s Fire Rescue International conference in Charlotte, North Carolina where he will be completing the Chief Officer Leadership I Officer Development Program.

Sekula is the department’s subject matter expert in firefighter rescue and survival techniques and during this past month Lt. Sekula worked to teach the entire department these life-saving skills, alongside our Field Training Officers. Sekula has also taken on the responsibility of teaching our new hires Emergency Vehicle Operations (EVO), radio communications, and SCBA confidence techniques. Also, during this past month Sekula wrote new policies that will reduce the risk of carcinogen exposures to our firefighter while operating in toxic atmospheres.

Lt. Joe Sekula sets the example for others to follow with his professionalism, integrity and passion for the fire service. His quest for continuous improvement is making a difference in both the department and in our community by improving the quality of the service we deliver. We highly commend Lieutenant Sekula for his dedicated service and devotion to Palm Beach Fire Rescue, and to the citizens of the Town of Palm Beach. Joe demonstrates an attitude of service through his commitment to this department and desire to make Palm Beach Fire Rescue a world class agency for our customers. His consistent positivity makes him a great asset to the Town of Palm Beach and the community, therefore, making Lieutenant Joe Sekula an outstanding recipient of the June 2017 Employee of the Month Award.

