

The All Hands

It takes all of us working together, to get the job done!

May 2017

Volume 5, Issue 5



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Special points of interest:

- **The IF YOU WILL LEAD Attribute #4—Selflessness**
- **Leadership Is by Choice Not By Chance**
- **New Hires—Markos McMahon and Michael Del Rossi**

Deputy Chief's Message—It Is Just Who They Are

By Darrel Donatto, Deputy Chief



I love hearing the stories about how our firefighters go above and beyond for the citizens in our community. Our employees are extremely committed to public service and it shows in everything they do; it is simply the center of our culture here at Palm Beach Fire Rescue. The fire service is all about selflessly protecting the quality of life and public safety of the citizens in our communities.

Nowhere is there a better example of this selfless service than the event that unfolded on May 16, 2017 at Clark Beach. In short, two people were being swept out into the ocean by rip currents. They were fighting with everything they had to stop from being drowned by the rough surf and strong currents. Police officers arrived on scene first and without any second thoughts rushed into the water to save these struggling men. They got there just in time to keep them from going under and both men were able to speak and thank these officers for saving them. Firefighters arrived next and swam out to assist. Both men were brought into the shore by rescuers, however one of them went unconscious and later died at the hospital. The other was admitted and improved. In the rescue attempt, one of the police officers and one of our firefighters nearly drowned by the rough surf conditions. Both of these rescuers were taken to the hospital and one was admitted for observation out of concern for water in his lungs.

While these types of calls are few and far between, they are what our public safety employees train for every day and an example of the selfless sacrifice our public safety employees are willing to make without even a second thought.

Firefighter and police officers are public servants; and you cannot be a public servant without a selfless attitude; the two just cannot go together.

It really rocked me when I saw a news story about another fire rescue agency (not ours of course) where a group of firefighters were caught on camera putting themselves before their duty to the public. While I recognize that one or two people do not represent the entire fire service – I really hate seeing anything that might give our profession a bad name. It is so easy for people to generalize what they see on TV news and for that generalization to spill over onto everyone in the same profession. While we have our own organizational shortcomings and room for growth, selfishness is not an area we suffer from.

IT'S WHEN YOU'RE ACTING
SELFLESSLY
THAT YOU ARE AT YOUR
BRAVEST.

Continued on page 4

Administrative Update

By Jimmy Duane

Assistant Chief



The City of West Palm Beach Water Utilities will be conducting semiannual fire hydrant testing and maintenance. Over the next few months, they will be flowing every hydrant located with the Town. This semiannual inspection complies with the recommended practices according to the NFPA standard, as well meeting the requirements for ISO, which the Fire Rescue Department holds a Class 1 rating.

The Operative IQ daily Vehicle Inspection program was implemented a little over 1 year ago. Since its inception, numerous vehicle work requests have been submitted and repairs completed. This system allows for a more detailed and thorough equipment and apparatus inspection on a daily and weekly basis. It provides better documentation of any problems or concerns that are discovered during the inspection. With the exception of a few repairs which have parts on order, every work request submitted to Palm Beach County Fleet Maintenance is completed. The Squad was sent in for service on the Mako Air Compressor, which recently experienced an electrical failure, causing the breaker panel to overheat. Until the repair is completed, both West Palm Beach Fire and Palm Beach County Fire Rescue will provide mutual aid when air bottles require filling. Ladder 99 is undergoing its annual preventative maintenance this month. During that time, every aspect of the truck will be inspected and serviced.



Palm Beach County has been extremely fortunate for the last several years in regards to hurricanes making direct landfall within our affected area, with the most recent named storm being Hurricane Mathew, which skirted our coast in September of last year. Preparation is the key to success prior to, during and after the storm. Palm Beach Fire Rescue Department, in conjunction with all of the Town's departments participated in the annual hurricane workshop. During this exercise, The EOC was activated to simulate response operations from the immediate post-landfall of a hurricane and deal with response and recovery operations. The purpose of this exercise was to evaluate the ability of the Town of Palm Beach's EOC team to plan for and respond to impacts from a Category 3 hurricane scenario (Hurricane Coleman) as directed by the Comprehensive Emergency Management Plan. The exercise ran concurrently with Palm Beach County's statewide hurricane exercise that was sponsored by the Division of Emergency Management and the State Hurricane exercise. This exercise clearly exhibited that the Town is well organized and prepared for a storm.

The council's Ordinances, Rules and Standards Committee, recently passed banning the use of gas powered leaf blowers within the Town of Palm Beach. Palm Beach fire Rescue immediately researched and found the most cost effective battery operated blower that suits the needs for each station and replaced the current gas blowers.

Recently, the application process for Fire Fighter EMT and Paramedic was advertised through the Human Resource Department. After screening through the applications, almost 400 candidates qualified with 2/3 of them being EMT's. The first of two initial interviews took place. Candidates passing will move on to a final interview and if successfully passing, be placed on an eligibility list. The department is currently seeking to fill one vacancy.



EMS Division

By Dave Burke

National EMS Week is being celebrated across the country to recognize and show appreciation to EMS providers. May 21-27, 2017 will unify the profession and bring promotion to the service, to those who have dedicated themselves to helping others. This year's theme of EMS STRONG: Always In Service is telling of the nature and character of EMS providers. Always in service means, always of service to those we have sworn to serve. Always in service means always training, as in the late night hours Driver Engineer/ Paramedic Stephen Montoya spends in the department EMS simulation lab. Organizing, cleaning, developing scenarios, performing diagnostics on equipment, and restocking supplies. He quietly works to provide the platform for others to learn and train. Always in service means always improving, like the training and research Lieutenant Paramedic Brian Matzen passionately provides through EMS inventory and apparatus supplies as well as Simlab development and instruction. His incredible commitment continues through his professional development as an EMS and Fire Officer as he completed his first year of the Managing Officer Program at the National Fire Academy. Always in service, means always caring. Firefighter Paramedic Cesar Lora cares about others in ways that are far reaching through teaching CPR to residents, visitors and workers. While nobody is watching, Cesar cares by organizing events and researching better ways to deliver programs to improve the lives of others, others for which he cares. Always in service, means always compassionate like Lieutenant Mike Messner who admits mistakes and vows to improve because he believes in himself and his co-workers. Mike quietly uses his education and experience to provide a nursing aspect to our prehospital care by always reminding our Paramedics and EMT's that we are a link in the chain of care, and the ultimate goal is to see our patients discharged from the hospital with a good quality of life.

EMS Strong means delivering a patient to the trauma center with minimal extrication time after his 25-foot fall into an elevator shaft. Crews relied on their training in tactical rescue, working diligently to package the patient after multiple fractures to the skull, all extremities, spine and ribs. This patient is alive today and recuperating in a rehab facility, expected to make a full recovery. EMS Strong is cleaning a soiled patient before transporting them out of a restroom, preserving their dignity and allowing them to focus on healing, not embarrassment. EMS Strong is always sacrificing as with the case of our 6 Firefighter Paramedics who selflessly entered the ocean waters to rescue 2 drowning victims from a robust rip tide.

Palm Beach Fire Rescue is EMS Strong. We are ALWAYS IN SERVICE.



Ocean Rescue

By Craig Pollock

Ocean Rescue Supervisor

Over the month of April, beach attendance at Phipps Ocean Park and Mid-Town Municipal Beach stayed busy as Spring Break ended. Over the last month, numerous lifeguards have really stepped up their training to prepare for the 2017 Southeast Regional Surf Lifesaving Championships in Delray Beach Florida this July, in which lifeguards will compete against guards throughout the State of Florida. The team has had great success recently at local South Florida lifeguard events. The USLA National Lifeguard Championships will be in Daytona Beach Florida, on August 10, 11 and 12, 2017. Lifeguards get to compete against fellow lifeguards from throughout the United States.



Taylor Janz training in the Town Boat.



Mark Myre against a competitor at a local competition.



Mark Myre training for the upcoming competition.

Deputy Chief's Message (con't)

From page 1

In this time when contentious political debate is jading the opinion of the public toward government, I am proud to be a part of an organization that still puts those that we serve before anything and everything. We take our mission seriously and our focus is always on making a positive difference in the lives of other through public service. Our organization is blessed with so many incredibly dedicated, highly professional and exceptionally skilled employees. I know for sure that our firefighters are always willing to do whatever it takes to protect the people we serve – it is just who they are.

Public service is not a career for everyone. It takes a special person who is wired to put others first; and that is not a common trait in this fast paced, immediate gratification era that we live in. Put another way, selflessness is not always easy to find in a selfie world. However, here at Palm Beach Fire Rescue we have been fortunate to recruit and hire some of the most selfless people I know. People who will dive headfirst into the raging sea with little regard for themselves to fulfill their duty to help others. My thanks goes out to each and every one of the men and women who are Palm Beach Fire Rescue, and for letting me be a part of their great works.



Training

By Sean Baker
Division Chief



Town of Palm Beach Firefighters completed the first ever, Aerial Operations class taught entirely in house by our own fire instructors, and the participants have received credit through the Florida State Fire College for attending this class. The department utilized our internal instructors to complete this class, including Lieutenant Charles Shinn, Driver/Engineer Scott McCracken, and Driver/Engineer William Layman. The course utilized department apparatus and internal standard operating guidelines to teach Palm Beach Firefighters proper procedures that will allow them to effectively operate their complicated fire vehicles. Class participants were trained at various locations around Palm Beach County, including the regional fire training facility, high-rise structures, and several commercial structures to simulate many of the response areas on Palm Beach Island. Completion of this course has given attendees credit towards participating in the upcoming Driver/Engineer Promotional Process.

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Crews have continued their Aerial Training this month and thanks to a partnership with The Four Seasons Resort, we had an excellent training facility to conduct simulated victim rescues. "C-shift" conducted this drill under the guidance of Lt. Anthony Curtis, Lt. Christopher McKay and Lt. Gabriel Cadet and gave the crews an opportunity to simulate the emergency procedures required to extricate a victim from an elevated location. This training is crucial to ensure that department personnel understand the complexities of this type of rescue situation. The department is fortunate to have business partners, such as the Four Seasons Resort, that allow us to use their facilities for training evolutions such as this elevated rescue operations.



Palm Beach Fire Fighters were put through their paces this past month thanks to Ric Jorge and Rescue Training Associates. The firefighters received lessons on how to increase their effectiveness during stressful fire ground situations by teaching them how to increase the duration of the air tanks on their backs. This training will help our firefighters increase their mental and physical capacities when operating near exhaustion during firefighting operations.

Upcoming Training:

We are currently preparing for Hazardous Materials Training, Vehicle Extrication Training, and Active Shooter training during the remainder of May and through the month of June.

Train Like Your Life
Depends On It...
Because It Does!

Roger Lane

B/C Update

By Keith Golden
Battalion Chief

Why It's Important to Flush Fire Hydrants



Locating, confining and extinguishing fires is the single most effective lifesaving action a fire department can perform when a structure is burning. Quick and efficient fire control requires water and although our apparatus comes equipped with tanks of water; sometimes we need more water, and lots of it and we get that water from the Fire Hydrants. A fire hydrant is one of the most overlooked pieces of life safety equipment we have until something is burning, or its time to flush them. Most people even drive by them and either don't see them or forget that they're there. We are fortunate to have such a great hydrant system in the Town of Palm Beach that we need to fully understand it and do our part to maintain it. This consists of testing and flushing the hydrants and although it's not

the most glamorous of tasks; this is one of the most important in helping us to achieve our overall incident objectives of Life Safety, Incident Stabilization and Property Conservation. Water systems are constantly being impacted by improvements, deterioration, changes in usage, and even water district maintenance activities which may affect zone settings.

As a result, it is important to periodically test all fire hydrants to determine what their capabilities would be in an emergency, determine fire flows, and to uncover a number of mechanical problems from valves that don't operate properly to leaks and even pump damaging debris flowing from hydrants.

1. Listed below are a few tips to perform this task safely and to provide for optimum efficiency of operations.
2. On hydrants with the caps securely in place, always check to make sure the hydrant is shut down before attempting to remove the cap.
3. Tighten the other caps to prevent leaks or, more importantly, to prevent the caps from blowing off violently into the street when the hydrant is opened
4. Remove the cap from the largest nozzle on the hydrant, and flush through this opening to best ensure removal of all entrapped debris.
5. Always stand behind the hydrant during flushing operations.
6. Always ensure that all wrenches, fittings, and adapters required for proper hydrant operations are easily accessible

Communication is key when encountering a hydrant that is not operable and or has something "different" about it. If shrubbery is too close to allow efficient operations then it needs to be trimmed back. If the hydrant is not operable It must be placed Out of Service and all on duty personnel need to know of its status and its location; also, the West Palm Water District needs to be notified ASAP for Repair. It is imperative that we discover problems and get them repaired before the hydrant is needed in an emergency.



Fire Prevention

By Marty Leloach
Fire Marshal

While attending his youngest daughter Hanna's graduation from The University of Florida, the Colson family visited Blue Springs Park in High Springs Florida. The park has beautiful natural springs with floating docks and a large tree with a rope swing that drops out over the water. The Colson's arrived in the morning and the park was already busy with kids swimming and swinging from the rope. Charles was looking out over the water and noticed a young boy struggling. In that moment several other park patrons noticed the boy and everyone went over to help the young child. Chuck immediately knew that this was a drowning case and the boy (9 year old) was in serious trouble. As Charles ran toward the young boy, he noticed two people had rolled him onto his side to help remove the water from his lungs. Charles assessed the vitals of the young boy (Julian) and immediately began performing cardio pulmonary resuscitation (CPR). Fortunately, he responded to the treatment and his heart began to beat, he began to breathe on his own, and started to stabilize. The ambulance arrived a short time later and the young boy was taken to the emergency room and admitted for treatment.

Chuck has followed up and the boy is still recovering but doing well. His grandmother called to thank Chuck for his actions that day and she felt that had he not been there her grandson would have drowned. His grandmother told Chuck that Julian will be taking swimming lessons in the very near future.

I am proud to share this story with you and to be able to work with Chuck; he gives 100% every day and is always willing to help anyone in need. We should all be honored to have Chuck on the Palm Beach Fire Rescue Team

Water safety is important and parents need to remember to always watch your children around water; it only takes a few moments for a child to drown. When most of us are enjoying time at the pool or beach, injuries are not the first thing on our minds. Yet, drownings are a leading cause of death for young children ages 1 to 14, and three children die every day as a result of drowning. In fact, drowning kills more children ages 1 to 4 than anything else except birth defects.

About one in five people who die from drowning are children 14 and younger. For every child who dies from drowning, another five receive emergency department care for nonfatal submersion injuries. More than 50% of drowning victims treated in emergency departments require hospitalization or transfer for further care (compared with a hospitalization rate of about 6% for all unintentional injuries). These nonfatal drowning injuries can cause severe brain damage that may result in long-term disabilities such as memory problems, learning disabilities, and permanent loss of basic functioning (e.g., permanent vegetative state).

Thankfully, parents can play a key role in protecting their children from drowning.

Centers for Disease Control and Prevention "Key Prevention Tips"

Learn Life Saving Skills—Everyone should know the basics of swimming (floating, moving through the water) and cardiopulmonary resuscitation (CPR).

Fence It Off - Install a four-sided isolation fence, with self-closing and self-latching gates around backyard swimming pools. This can help keep children away from the pool area when they aren't supposed to be swimming. Pool fences should completely separate the house and play area from the pool.

Make Life Jackets a Must - Make sure kids wear life jackets in and around natural bodies of water, such as lakes or the ocean, even if they know how to swim. Life jackets can be used in and around pools for weaker swimmers too.

Be on the Look Out - When kids are in or near water (including bathtubs), closely supervise them at all times. Because drowning happens quickly and quietly, adults watching kids in or near water should avoid distracting activities like playing cards, reading books, talking on the phone, and using alcohol or drugs.

Fire Prevention and suppression crews performed 191 inspections last month. The building square footage was over 1,920,000 square feet. We had 28 violations cited.

The IF YOU WILL LEAD Attribute #4 – Selflessness

By Doug Moran

Posted at: <http://www.ifyouwilllead.com/the-if-16-leadership-attributes-4-selflessness>

In the fourth couplet of his poem 'If-' Rudyard Kipling wrote:

"Or being hated, don't give way to hating,

And yet don't look too good, nor talk too wise;"

Kipling is telling us that as leaders, we must be willing to put our cause or beliefs ahead of our personal gain. He is reminding us that true leadership requires a degree of selflessness. It requires us to put our cause and those we lead ahead of ourselves.

When we think of selfless leaders, many great names come to mind: Jesus; Gandhi; King; Lincoln; Mandela; Stockdale...the list goes on. Whether we call it selfless leadership, altruistic leadership, or servant leadership, the concept is not new. Most religious traditions extol the virtue of selflessness and the need to lead for the benefit of others. The Bible, Torah, Koran, Bhagavad Gita, and many other religious writings are loaded with references to selflessness. History is full of stories of selfless leaders who did the right thing simply because it was the right thing to do. They weren't seeking personal gain or reward. In fact, the leaders above understood that their actions would ultimately cost them dearly.

Lately selflessness has not been an attribute that is highly celebrated in leaders. Today's leaders are more often known for the size of their egos and the cults of personality that surround them. Many leaders spend their energies focusing on their personal rewards and status, rather than focusing on the greater good of those they serve.

Most great leaders have demonstrated some degree of selflessness. Leadership is, after all, dependent on one's ability to gain followers, so leaders must give others a reason to follow them. Most of us want to follow someone in whom we believe. We want to be part of something worthwhile and meaningful, so we follow leaders who are working for something important.

So how do we become leaders that are more selfless? The good news is we don't have to sacrifice to the degree that the leaders above did – no need to die or spend years in prison for our cause. We also don't have to ignore our personal commitments and responsibilities. The bad news is that it still requires a great deal of work and personal sacrifice. The following are some simple lessons for those wishing to become more selfless.

1. Subordinate our personal feelings/needs/ego to the greater good. OK, this one is not simple. In fact, none of these lessons are easy, but when we commit ourselves to a cause, we will often need to put the cause ahead of our personal goals. This may mean sacrificing our pet project or sharing our strongest resources for the greater good of the organization or the team.
2. Selflessness takes practice. We can't just wake up one morning and become selfless leaders. It takes practice and discipline. Selflessness often goes against our natural instincts for self-preservation. It requires us to build and exercise new muscles. We have to look for opportunities, both big and small, to practice selflessness.
3. Don't confuse selflessness with a lack of will or sense of self. Many may confuse selflessness with weakness or lack of will. On the contrary, selfless leaders often have huge egos and wills of iron. They know what they want. As leaders we have to remember to keep thinking big and remaining confident, and we must know when and how to put the needs of our organization or cause first.

Selflessness requires leaders to understand boundaries and priorities. If the cause is great and we believe in our ability to effect change, we should be prepared to make equally great sacrifices. We may jeopardize a big promotion or bonus to do the right thing. We may even put our job on the line. We will also make smaller personal sacrifices, like missing family events or bringing the stress of work home with us. Selfless leadership requires us to explore fully our boundaries so that when we confront choices we are prepared to make them.

Anyone can become a selfless leader. Selfless leadership requires hard work, patience, sacrifice, and most of all love. We must love what we do, the people we serve, and our cause. A selfless leader's journey is a testament to Kipling's lines, "Or being hated don't give way to hating, And yet not look too good nor talk too wise.

Leadership Is by Choice, Not Chance

By: Lolly Daskal

Posted online at: <https://www.lollydaskal.com/leadership/leadership-is-by-choice/>

We live much of our lives with society telling us what to do, people telling us how to think, technology and the media telling us what to buy, and the culture telling us all the ways we need to make ourselves better.

The last of our freedoms lies in the choosing for ourselves who we are in the present moment.

Choice is freedom. It's about knowing what we excel at, what we are strong at, in what our heart inclines us to, and it leads us to carry those things forward and share them with others—not by compulsion, but by our own inner inclinations.

“It's choice, not chance, that will determine our leadership.”

Leadership begins with taking response-ability—responding with our abilities and with our choices about how to use those abilities.

It's our choice to make a difference with our gifts. And that choice is composed of the smaller choices that we make every day.

Choose self. When we spend time learning, discovering, exploring, engaging in self-development—we are choosing leadership.

Choose purpose. When we align ourselves with our purpose and values so we can be of service—we are choosing leadership.

Choose skills. When we contribute our talents and skills to bring value and support others—we are choosing leadership.

Choose vision. When we articulate a vision and work to get people to move there—we are choosing leadership.

Choose courage. When we look fear in the face and demonstrate courage and tenacity because we believe in the greater good—we are choosing leadership.

Choose results. When we conceptualize solutions—maybe even before others are aware there is a problem—and we are able to articulate an action that needs to be taken—we are choosing leadership.

“A leader is not born; a leader makes the conscious decision to lead.”

A life of leadership is not a once-in-a-lifetime decision—it's one that you make over and over again. It grows out of a simple realization:

“Things do not just happen. They are chosen to happen.”

I believe that we are solely responsible for our choices, and we have to accept the consequences of every deed, word, and thought throughout our lifetime—and by doing so, we make the impact we are meant to make.

Leaders try to be the best person they can be by making the best choices they can to bring the best of their talents to the service of the world.

Lead from within: Right now, you have a choice about what you are becoming. Believing in yourself, knowing yourself, wanting to be of service to others, having vision—these things are at the root of all leadership. What will you choose?



New Hires



Markos McMahon is a Florida native and was born and raised in West Palm Beach. He loves the South Florida lifestyle and finds himself surfing or on his boat in his free time. He has been a firefighter for nearly 2 years in Northern Florida and he is happy to return home and serve the residents right next door to his hometown. He loves the Fire Service and he is very excited to join the Palm Beach Fire Rescue family.



Michael Del Rossi is a second-generation firefighter, following the path laid by his father. One unique thing about him is that he has a background in Aircraft Rescue Firefighting from the United States Air Force. Being in the fire service is a great passion of his not only because of his father but because he enjoys helping the community. Michael enjoys surfing and going to the beach as well, as spend time with friends and family.

Aerial Operations Class



Photo Ops



Tiki Hut Fire at Phipps Ocean Park Fire



Fire Chiefs Association of Palm Beach County

Photo Ops—Aerial Training—Four Seasons Resort



APRIL DEPARTMENT STATISTICS

Training Hours

A Shift	640
B Shift	957
C Shift	1020
Total	2617

Fire Prevention Inspections

191

Ocean Rescue

Visitors	19,576
Town Ordinance Enforcements	98
Preventative Actions	102
First Aid Treatments	4

FIRE and EMS

FIRE Calls	55
EMS Calls	165
Transports to Hospital	101

MAY BIRTHDAYS:

Dave Burke	05/26
Craig Pollock	05/28
Yorgui Beltran	05/30
Anthony Curtis	05/30

MAY ANNIVERSARY CELEBRATIONS:

Jerry Castillo	05/04	13 years
James Weber	05/05	12 years
Mark Myhre	05/14	2 years
Houston Park	05/14	2 years
Markos McMahon	05/17	
Michael Delrossi	05/17	

EMPLOYEE OF THE MONTH 2017:

January	Cesar Lora	July
February	Abigail Farrell	August
March	Charlie Shinn	September
April	Anthony Curtis	October
May		November
June		December

Employee of the Month—Anthony Curtis



Lieutenant Curtis has served in the Town of Palm Beach Fire Rescue organization for 9 months, starting his career on June 27, 2016 hiring on as a Lieutenant from Brevard County Fire Rescue. He is currently assigned to the Central Fire Rescue Station on “C” shift. Anthony has earned the respect of his peers and his supervisors very quickly with his exceptional work ethic his passion for training. Lt. Curtis is the consummate professional that is constantly striving to improve himself and the department through hard work and dedication.

Besides fulfilling his regular job duties and responsibilities as a Lieutenant Paramedic, Curtis consistently goes above and beyond his normal work duties. First, during this past month, Lt. Curtis developed an impact window training class where the entire department rotated through Station 3. The training consisted of recognition of impact glass and techniques on how to breach and open these same windows. He was able to gather all the impact glass and impact glass prop at no cost to the department. Next, Lieutenant Curtis also organized the department’s certified technical rescue personnel to create new training that allows them to stay current on their skills. In addition, Curtis is developing training for newly acquired safety rope and equipment, which he is planning to oversee training for the entire department. Finally, Curtis was responsible for onboarding our new Lieutenant, Ed Sabol, and ensuring that he has the tools to be a successful company officer in the Town of Palm Beach.

Lieutenant Curtis currently works as an adjunct Fire Academy instructor at Palm Beach State College, is currently a Field Training Officers (FTO), has assisted with the creations of the department’s Officer Development Class, and was awarded the Employee of the Month Award in December 2016. Curtis is also an adjunct instructor for Wellington High School’s Fire Science Academy. This fire academy is a 4-year program offered at the high school level that gives kids the opportunity to start their career in the fire service as early as 15 years-old. His training efforts are making the fire service better starting from the most junior recruit to the most seasoned veteran

Lt. Curtis consistently earns others’ trust and respect through honesty and professionalism in all interactions. Anthony consistently influences others to be excited and committed to furthering the organization’s objectives. His passion for the fire service is far reaching as he is now mentoring new step up officers that are the future leaders of the department. We highly commend Lieutenant Curtis for his dedicated service and devotion to the department, and to the citizens of the Town of Palm Beach. Anthony demonstrates an attitude of service through compassion and excellence. His consistent positivity makes him a great asset to the Town of Palm Beach and the community, therefore, making Lieutenant Anthony Curtis an outstanding recipient of the April 2017 Employee of the Month Award.

