

# The All Hands

It takes all of us working together, to get the job done!

November 2016

Volume 4, Issue 11



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## Special points of interest:

- 4 Benefits to Gaining Wisdom
- Standing on the Shoulders of Giants
- New Employees



## Deputy Chief's Message

By Darrel Donatto  
Deputy Chief



### Wisdom is Something We All Have Access to if We Want

The best leaders are rich in wisdom – leadership and wisdom are inseparable. Wisdom is that special gift that allows leaders to make the right decisions in challenging or uncertain circumstances. For leaders, the path ahead is sometimes overgrown and unclear. Rarely do leaders have all the facts or complete information of the subject when a decision needs to be made. And often, a leader must choose between conflicting priorities or between multiple, good options. It is one thing to make things happen, but it is quite another thing to make the 'right' things happen. It is that gift of wisdom that allows a leader to consistently make good choices.

One of the greatest things a leader can strive for is to grow in wisdom. When a leader chooses to grow and become wise they lead more effectively and reap the rewards personally and professionally from an increase in wisdom. Thus, there is no doubt that we should all be intentional about growing in wisdom.

#### How can you grow in wisdom?

The first step is to embrace your **Need for Wisdom**. You must have a sense of humility. None of us has reached that point in which we can't grow further. We all need more wisdom in our lives. When leaders act as if they have all the answers, they are doomed as leaders. Arrogance and pride derail the career of many leaders. You and I both have a need for greater wisdom and the more we realize that the more we will be intentional about pursuing it.

Another step toward greater wisdom is to **Seek Feedback and Counsel**. You should seek feedback and the advice of others; and you should understand the difference between the two – feedback is about the past; counsel is about the future. Both are critical. When we seek feedback, we are learning from our mistakes and our successes. When we seek counsel, we are borrowing the wisdom of someone else; that is, we are learning from the mistakes and successes of others. John Maxwell, author and world renowned expert on leadership said: "Smart leaders learn from their own mistakes. Smarter ones learn from others' mistakes—and successes."

And, finally, you should **Learn by Observing Others**. A passion to learn from the life experiences of others is a core attribute of good leaders. You should surround yourself with people who are smarter than you are; and pay attention - be observant. They may see things that you don't. .



Continued on page 4

## Administrative Update

By Jimmy Duane

Assistant Chief



In compliance with the National Fire Protection Association standards, Palm Beach Fire Rescue will be conducting the annual service tests on all of the vehicle ground ladders and aerial devices. Contracted through Palm Beach County Fire Rescue Fleet Maintenance, Mistras Inc. will conduct the testing on November

18th and 19th. Palm Beach Fire Rescue's thoroughness with keeping up on standards and performing all of the required testing is one of the many reasons our department earned and maintains the Insurance Service Office standard (ISO) rating as a Class 1 Department.

During the annual routine maintenance on Truck 97, it was discovered that the head gasket in the motor was leaking. This repair is considered major and will require the unit being sent directly to Cummins Corporation. Palm Beach County Fleet maintenance has scheduled this with them, with repairs set to take place over the next 2 weeks. Routine maintenance such as we do is so important in order to catch repairs that sometimes are not visible through daily vehicle checks.

The majority of the preparations have been completed on the new Rescue. Lieutenants Bortot and Matzen are currently working on the vehicles medical inventory. The department has ordered the GPS antenna and is awaiting its arrival before placing it in service. Our sales representative from Quality Emergency Vehicles will be also be conducting in-service training to shift personnel and department Field Training Officers.

The Department's F250 pick-up truck is currently getting emergency lights installed in preparation of it being used as the new spare Battalion Chief vehicle. Once the lighting is completed, radios will be removed from the old vehicle and installed in the new one, which will be ready for service during the first week in December.

The Town of Palm Beach Clinic, in conjunction with the Boca Raton Regional Hospital, will be utilizing the vehicle apron of Firehouse 3 to park the "MammoVan", which will be providing mammograms to all employees and their dependents wishing to have one done. This valuable service covered by the Town's insurance will be open from 9:00 AM to 4:00 PM on November 16th.

It's that time a year again for the Palm Beach Daily News

Annual Holiday Toy Drive. Collection points have been set up at all Palm Beach Fire Rescue Fire Stations with large boxes to collect the toys. Any checks received should be made payable to Town of Palm Beach United Way and should be forwarded to the Administrative Coordinator via the on-duty Battalion Chief. Please have each donor fill out the attached donor form if they would like to be acknowledged in the Palm Beach Daily News. The United Way located at 44 Cocconut Row and UBS Financial located at 440 Royal Palm Way have also set up their offices as collection points. This event provides toys and gifts to many children in Palm Beach County at Christmas time. The Toy Drive was such a success last year, with the fire stations lobbies overflowing with presents. We look forward to another great year!



Preserving the history of the fire service, especially the history here in Town, is extremely important to Palm Beach Fire Rescue. If you look throughout the fire stations you will see items such as old equipment on display, historic pictures on the walls, original contracts from the first purchased fire engine, old badges on plaques and even remnants of the Breakers Hotel Fire from 1925 located in the lobby of station 1. Mr. Fredricks, a resident in Town, donated an old nozzle several years ago and again this month donated a very old brass pressurized water extinguisher that was converted to a lamp. A new lamp shade will be installed and the extinguisher will go on display in the Training Room located at the North Firehouse Station 2.



## EMS Division

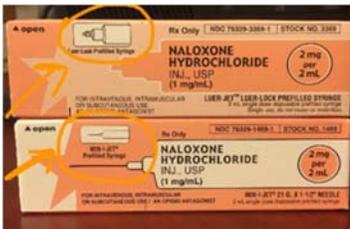
By **Dave Burke**

Division Chief

These are exciting times with generous training opportunities for all at Palm Beach Fire Rescue. I encourage all of you to engage in training that interests you and benefits the department. Those who initiate excellence through learning are an organization's keystone. Venture out, bring new concepts and techniques back to the rest of us; your efforts will make us better and allow our service to be extraordinary. Our younger personnel have shown recent commitment, Firefighter/Paramedics Michael Bennett and Stephen Montoya have applied to the National Fire Academy where they will learn about EMS Incident Operations on both a small and large scale. Also energizing, our two newest personnel, Lauren Guzik-Molyneaux and Jakob Hadad, will undergo the rigors of a full week of EMS training during their indoctrination period. This extended period of training will empower them to become more of the team during shift integration.



Palm Beach has not experienced a dramatic rise in the number of opioid and heroin overdoses compared to the epidemic across most parts of the country. In fact, Palm Beach Fire Rescue has only treated 4 patients of suspected overdoses in 2016 where the drug Narcan was administered. However, we all need to be aware of the newest drug being encountered by EMS, Carfentanil. Usually mixed with heroin, it is found in an alarming number of overdose deaths and near fatal overdoses. The potency of the drug, originally prescribed by veterinarians in sedating elephants and other colossal sized mammals, is the newest street drug and abused pharmaceutical drug. One hundred more times powerful than Fentanyl it can be Narcan resistant, requiring more Narcan to reverse the overdose effects. Palm Beach Fire Rescue EMS medical protocols have addressed this dangerous new trend increasing the maximum amount of Narcan administered to a single patient to 10mg. All cardiac kits will have 2 Narcans ready for use and rescue units will carry 3 in supply. The kits will contain one each of 2mg in different packaging, one needled syringe for intramuscular injection and one needleless for intravenous and intranasal use.



Palm Beach Fire Rescue personnel spend a significant amount of time each year maintaining the many certifications required and recommended for our profession. Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) are attended every 2 years in alternating fashion. Last month our personnel attended 16 hours of continuing education in Pre Hospital Trauma Life Support (PHTLS), a course required every 5 years for certification. The course encompasses anatomy & physiology combined with scenarios to teach and reinforce new and trusted techniques in saving patients of life threatening trauma. Great feedback was received by both students and instructors. PBFR will continue to encourage and support PHTLS certification renewals.

We have added a Bariatric Stretcher and a Med-Sled, in the past few months, to assist us in moving patients and delivering excellent care. Now a third, the Scoop Stretcher will be added to all rescue units and is incorporated into the new protocols. The patient moving device will allow us to maneuver patients with less pain and better stability, especially in patients with suspected pelvic and hip injuries. Look for these devices and training on their use in the coming month.



### EMS Important Reminders



November 16th is the deadline for Paramedic and EMT renewal. 30 hours of continuing education hours (2 in pediatrics) are required. Ref PBFR bulletin #16-63 and #16-63a.

Use of the EMS Simulation Lab at PBFR Station #2 is encouraged by all personnel. Company Officers should schedule simlab training into their plan of the day and utilize this invaluable new training opportunity.

## Ocean Rescue Update

By Craig Pollock

Supervisor

Over the month of November swimming conditions at Mid-Town Municipal Beach and Phipps Ocean Park really have turned for the worse. Numerous days of strong onshore winds (easterly) have had lifeguards flying Yellow Flags to warn swimmers of hazardous swim conditions. The strong onshore have also pushed in the The Portuguese Man o' Mar which is a beautiful and interesting-looking animal that may also be a nuisance to swimmers. Despite its jelly-looking appearance, this organism isn't a jellyfish, but instead is a siphonophore in the class Hydrozoa (rather than the class Scyphozoa, where 'true' jellyfish belong). The Portuguese man o' war is also known as the, blue bottle. The Portuguese man o' war can deliver a painful (but not generally deadly) sting, even after death. So Portuguese man o' wars on beaches should be handled with care and you should stay well away from them in the water, keeping in mind that tentacles can be over 50 feet long.

How to Treat a Portuguese Man O War Sting

If you think you been stung:

- Leave the water.
- Do not rub the area or treat it with alcohol, as this can aggravate the symptoms (there is conflicting advice on whether or not it is acceptable to treat with vinegar).
- Remove any tentacles from the skin using a gloved hand or tweezers
- Thoroughly wash the area with salt water.
- Following removal of the tentacles, placing an ice pack on the area can help with pain relief.

Obviously, seek medical assistance for a severe sting!



## Deputy Chief's Message (con't)

From page 1

*"The best leaders have been (and are) people who aren't afraid to admit that they are not the smartest people in the room. In fact, the best leaders go out of their way to make sure that they aren't the smartest in the room. Just as important, those same leaders also know themselves well enough to listen to those smarter people." - Andrew Chirch*

By listening to and learning from those who have already achieved what you are looking to achieve, you are going to go further, faster. There's no way to overestimate the importance of learning from the people around us. Learning from others is not a passive process, but one that requires work and commitment on our part.

Because wisdom is inseparable from leadership, and because we all need more wisdom in our lives, and because we can learn so much from the life experiences of others – we will be beginning a new "Town of Palm Beach Public Safety Leadership Series." Our first speaker will be Mr. Paul Leone from The Breakers' Hotel. Mr. Leone is an accomplished leader and the CEO of one of the most respected and revered Hotels in the world. His focus on customer service mirrors that of our own organization and we believe that we all can learn a lot from the wisdom he is willing to share with us.

The Town of Palm Beach is rich in highly acclaimed leaders from the business, non-profit, and government sectors. We are reaching out and recruiting some of these leaders to pour into and expand the leadership potential of the Town of Palm Beach Public Safety members. In December, Morton Mandel, a very successful business leader and author of the book *It's All About Who You Hire and How They Lead* will be speaking with us. We are working with the Palm Beach Civic Association to secure other speakers for the future.

We place a very high value on leadership here at Palm Beach Fire Rescue. It is the reason we have a leadership coach for the department. It is the reason we send so many people to classes and training on leadership development. And, it is the reason why we are going to be hosting these leadership speaker programs.

I would highly encourage you to take advantage of all of these opportunities to learn and grow in wisdom. Wisdom is something we all have access to if we want it!

# Training

**By Sean Baker**  
 Division Chief

During this past month the department brought in Emergency Medical Consultants to certify our firefighters in Prehospital Trauma Life Support (PHTLS). This training is recognized around the world as the leading continuing education program for prehospital emergency trauma care. The ultimate goal of training was to improve the quality of trauma care in the Town of Palm Beach and decrease mortality due to traumatic injury.



The training division is making progress on matters of our firefighter's health and safety. The goal of the Palm Beach Fire Rescue Health Initiative is to create a culture that will improve the department's awareness in matters involving cancer prevention, mental health, and physical fitness. We currently have policies in draft form that will standardize the reduction of carcinogen exposures for all personnel. This is the first part of our health and safety initiative that has almost come to fruition.



You have already seen the flyers that have been posted in the stations and hopefully you have started the conversation to keep contaminated gear and equipment out of our living quarters. A hood exchange program is currently in place so that contaminated protective hoods can be exchanged for a clean hood kept in the Battalion Chief Vehicle. Finally, you all will have the opportunity to take a health survey that is sponsored by The Sylvester Cancer Center and a University of Miami team of doctors to keep you well informed on where you stand on matters of cancer risk and exposures. We are committed to giving all of our firefighters the tools needed to keep them safe and healthy for many years to come.

I applaud many of you for taking the opportunity for growth and development here at the department. The training requests are coming though at a fever pace and it is a testament to our personnel's desire to improve themselves. There are many opportunities in the future within the department and many of our personnel are stepping out of their comfort zones to make the leap to that next position. There is a marked increase in firefighters taking leadership and company officer classes at both the local and national level. Our people are coming back from these classes and they are hungry to share their knowledge with others. The department Field Training Officers will be tasked with taking these suggestions and creating training opportunities that will keep Palm Beach Fire Rescue on the bleeding edge of the newest techniques and methodologies.



Finally, keep up the good work!! The training calendar is full and our firefighters keep finding ways to put in the extra effort. During this past month the department has completed PHTLS, Assembled Zika packets for our community, helped distribute those same Zika packets, on-boarded 2 new probationary employees, researched and implemented new safety procedures, evaluated new SCBA packs, evaluated new Thermal Imaging Cameras, and started to outfit and equip our new Advanced Life Support Rescue! It has been a great month.



Distribution of the Zika Kits at the North Fire Station.

## B/C Update

**By Mike Marx**

Battalion Chief

Palm Beach Fire Rescue takes pride in the selection of each and every new hire. The process of hiring new personnel called "Onboarding" is a tedious and lengthy process. For example, Palm Beach Fire Rescue has just acquired 11 new personnel within the Fire Rescue Department.

These personnel went through a process of several interviews from within the Fire Department and then transferred in to the Human Resource qualification process. Once all requirements have been completed, the new personnel are placed on an extensive pre shift training schedule. This training schedule places these new hires into physically and mentally demanding situations to try to simulate the stresses of emergency calls.

Palm Beach Fire Rescue uses a state of the art Emergency Medical Simulation Lab which mimics some of the most severe medical scenario's that crews could encounter. We believe that repetitive practice leads to the highest proficiency levels for our personnel. This in turn leads to the most positive outcomes for our residents and patients.

Some of the many type calls we respond to involve fighting fires, some of which are in houses, while others are in high rise buildings. Our new hires train for this utilizing simulated smoke in abandoned buildings. This gives them the opportunity to understand the physical constraints that is placed on them during such incidents in order to prepare for the real thing.

Each of our fire engines are equipped with vehicle extrication equipment, or better known as the "Jaws of Life". New recruits spend a day with instructors at a local junk yard where they take wrecked vehicles and place them in situations similar to what they may encounter while working. They are taught what type of hazards to look for and the safest methods for removing victims in such situations.

All of this great training could not be possible without the help of the many instructors and technical professional we employ at Palm Beach Fire Rescue. To be able to be taught by the individuals you work side by side with every day is invaluable. Many thanks to all of the personnel who made this great training possible. Because of what you do, the Town now has 11 more highly qualified firefighters ready to do the job!



## Fire Prevention

By Marty DeLoach, Fire Marshal

November is a special time of year. The people from northern climates enjoy the fall colors and early temperature changes that signal winter is close. Thanksgiving is one of our best family holidays to share a great meal and family time. We also use November to choose our elected leaders, from local politicians to state officials, and our national representation during this month. A lot of our seasonal residents also choose November to return to our Town to enjoy the warm weather and beautiful ocean.

November has also been a time of notable and historic fires. Some of them occurred in the late 1800's but more recent was the Coconut Grove Fire in Boston, the 1980 MGM Grand Fire in Las Vegas and the 1981 Lynn Massachusetts Conflagration in. The Great Boston Fire of 1872 brought the recognition for the need of organized public fire protection. These great historic fires magnified the need for adequate water and water systems in our communities. The Boston Fire Chief had warned City leaders of an inadequate water supply long before the Great Boston Fire. Our Department history, notes the recognition of the need for a fire department occurred 1894. The Town fathers recognized delays in response needed to be addressed and late in 1921 the Palm Beach Fire Department was formed. The Town of Palm Beach Fire Rescue Department strives to be like the Boston Fire Chief who recognized the deficiencies in the City water system and advised the elected officials about his concerns. We are always looking for ways to keep our citizens safe by logically applying fire prevention policies and adopted codes. Our fire suppression crews have been working hand and hand with Fire Prevention alerting us to alarm system deficiencies or building access concerns so they can be addressed before any problems occur.

At the November Florida Fire Marshal Conference, the National Fire Sprinkler Association invited Mrs. Sher Grogg to speak. Mrs. Grogg shared the tragic story of her brother and his heartbreaking house fire. The house was a dream home for Sher's brother, Don Pyle and his wife. The house was built with all of the best materials as well as the best alarm monitoring system money could buy. The Pyle's had their four grandchildren sleeping over the night of the fire which started around 3 a.m. The fire started in the live Christmas tree. The tree had not been maintained with daily watering and even though the house was very large it did not have a home sprinkler. Don and Sandy along with their four grandchildren perished in the house fire. The state of Massachusetts passed a home sprinkler code in 2005 after the 16,000 square foot house was built for The Pyle's. We are currently working with our condominium owners and building contractors on the installation of home sprinklers in hopes that we can help in preventing a tragedy like the one that took six innocent lives on that faithful night.

The holiday season often brings live Christmas trees into our homes. Always remember that trees are living things and must be watered each and every day. The needles should be checked daily to ensure they are still flexible and not brittle. If the needles do become brittle the tree should be removed from the house. Dry Christmas trees often burn like they have been doused in a flammable liquid. There are videos available on line showing trees that are properly watered versus trees that have been allowed to dry out. Live trees can be safe and enjoyed as long as they are properly maintained. The seasonal lighting that we often use during the holidays must be checked each year. Please throw out all lights that are not in perfect condition.

A retired Fire Marshal from Fort Worth Texas also spoke at the Florida Fire Marshals conference. He talked about crowd control and management. He reflected on several disasters that took multiple lives, sometimes from fires and sometimes from people in a panic trying to get out. He mentioned one item about the tragedies that is a common phenomenon, people often exit a building and stop just after getting past the exit doors. He offered no reason for this practice, but it can and has caused people to die. Always remember to continue to walk out of a building if you are ever in an evacuation event. This allows the people behind you to also exit to safety.

The fire prevention bureau and our fire suppression team members participated in 79 inspections during the month of October. We found 21 code violations that are currently being corrected. The inspections covered 347,639 square feet of building space. Please enjoy the holiday events and stay safe.

## 4 Benefits to Gaining Wisdom

By Dan Black on August 10, 2012

Posted at: <http://danblackonleadership.info/archives/1891>

It's important for a leader to grow and gain wisdom. The words wisdom is defined as *"The quality of having experience, knowledge, and good judgment; the quality of being wise."* A leader who want to gain wisdom must know that time is a factor. It requires years and decades to grow and become a wise leader. Albert Einstein said, *"Wisdom is not a product of schooling but of the lifelong attempt to acquire it."* This is why many times people who are older or seasoned leaders have wisdom. However, this does not mean a younger person or leader can't gain or have wisdom. It requires wisdom to receive the many benefits that come from having it.

Below are 4 benefits you can look forward to when you gain and have wisdom:

- **Good judgment-** A leader who has wisdom can better handle the challenges that a rise from leading. This is because good judgment comes to those who are wise. Wisdom like, good judgment, comes with experience. Will Rogers said, *"Good judgment comes from experience, and a lot of that comes from bad judgment."* The important thing is to grow and learn from your experiences. When you have good judgment you will always be solving problems, seeing better results, and moving forward.
- **Strong character-** I believe having strong character should be the foundation of a leader's life. This starts when you know and follow your Leadership Core. Strong character produces wisdom which leads to the ability to positively impact others. This is because wise leaders have been through many different experiences and have maintained their integrity through it. If you are intentional in maintaining your character and growing in wisdom then you will be unstoppable.
- **It brings honor-** Wisdom brings honor within your personal and professional life. Over time this honor will lead to your Lasting Legacy. H.L. Menchen said, *"Honor is simply the morality of superior men."* When you grow in wisdom then your honor among others starts to rise. This is because your life is an example of someone worth following.
- **Grows influence-** Your wisdom will increase your ability to influence others. This is because who you are and what you do attracts like minded people. Those who have wisdom, talent, and a good track record will want to follow you because of your wisdom. It's like the old saying, *"birds of a feather stick together."* When you grow and have wisdom it will increase your reach and influence.

## Training Pictures



## Standing on the Shoulders of Giants

BY JOHN C. MAXWELL, JULY 7, 2015

Posted at: <http://www.johnmaxwell.com/blog/standing-on-the-shoulders-of-giants>

Who deserves the credit for your successes? If you said, "I do," you may be mostly right. We all must make our own choices and reap the results of those choices. However, I say you're mostly right because no one succeeds in a vacuum. I believe that all successful people owe a debt of gratitude to others. And alone, we can have only a very limited impact on the world. As I've written before, one is too small a number to achieve greatness.

There's a poem by Saxon White Kessinger that I've quoted often over the years, but I don't think I've ever shared it here on my blog. I love it because it's a great reminder of our insignificance on our own, along with our need for other people.

### THE INDISPENSABLE MAN

Sometime when you're feeling important;

Sometime when your ego's on bloom;

Sometime when you take for granted,

You're the best qualified in the room.

Sometime when you feel that your going

Would leave an unfillable hole;

Just follow this simple instruction,

And see how it humbles your soul.

Take a bucket and fill it with water,

Put your hand in it up to the wrist;

Pull it out and the hole that's remaining,

Is a measure of how you'll be missed.

You may splash all you please when you enter,

You can stir up the water galore;

But stop and you'll find in a minute,

That it looks quite the same as before.

The moral in this quaint example

Is to do just the best that you can;

Be proud of yourself, but remember

THERE'S NO INDISPENSABLE MAN!

If you want to reach far, what must you do? Stand on the shoulders of giants! Here's how:

### 1. STAND ON THE LESSONS OF HISTORY.

Norman Cousins writes, "History is a vast early warning system." Over the centuries of human history, much has been recorded of the successes and failures of others. When we choose to study history, we tap into their lessons and have the opportunity to avoid some of their mistakes.

### 2. STAND ON THE LESSONS OF OTHERS.

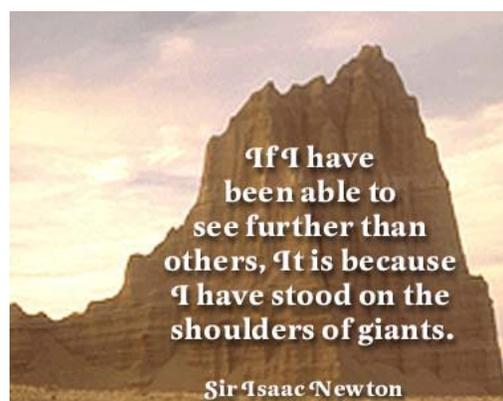
Throughout my life, starting when I was a very young man, I've made it a practice to spend time with people ahead of me on the journey. Observe and ask questions of people you respect, and you'll gain incredible lessons that you can apply to your own life.

### 3. STAND ON THE LESSONS OF EXPERIENCE.

When you learn from others first, you gain skills in evaluating experience in order to grow. I've often said that experience is not the best teacher; evaluated experience is. Use what you learn from others' experience to evaluate your own, and you'll go farther, faster, than you would have otherwise.

When you recognize that your success comes at least in part from standing on the shoulders of others, it humbles you. You realize that you're not isolated or indispensable.

We all need other people. When you're open to learning from others, you set yourself up for the kind of success that can lead to significance.



## Welcome New Hires



Lauren Guzik-Molyneaux currently resides in Hollywood with her husband, her 11-year-old step-daughter and almost 2-year-old son. She has a Bachelor's Degree from the University of South Florida.

When she was younger, she was fascinated watching her dad and uncles volunteering for the fire department in her mom's home town. This fascination continued to grow until she finally acted upon it after meeting several fire fighters when she moved back to South Florida. She attended Broward Fire Academy for fire and EMT and Broward College for Paramedic school. During this time, she continued working as a senior pharmacy technician. She is honored to be starting now, as a firefighter for the Town of Palm Beach.



Jakob Hadad was raised in Somerset, Massachusetts before moving to Florida two years ago. He enjoys playing baseball and football in his spare time, as well as working out and umpiring youth baseball games. His father was a firefighter, so being around the firehouse his whole life was amazing and definitely had a major influence on him from a young age. He truly enjoys helping people and solving problems and has known for a long time that this career was for him. He is extremely excited and grateful for the opportunity to join Palm Beach Fire Rescue and to serve the citizens of Palm Beach!

~  
Welcome  
to our  
family.  
~

## Leadership Series with Paul Leone – Breaker's Hotel—11/16/2016



Leadership series format :

Town of Palm Beach Leadership Series schedule of events:

7.45AM - 8.15AM VIP Meet & Greet

8.15AM – 8.30AM Welcome

8.30 - 8.45AM John Maxwell Leadership Segment

8.45AM- 10.15AM Keynote Speaker 8.40AM -8.55AM Q & A

Photo Ops



C shift trauma alert—Traumahawk Landing



Crews working a car accident located in front of Station 2



Firefighters carve a pumpkin at Station 3



## OCTOBER DEPARTMENT STATISTICS

### Training Hours

A Shift	424.40
B Shift	722.56
C Shift	1027.86
Total	2174.82

### Fire Prevention Inspections

79

### Ocean Rescue

Visitors	11,654
Town Ordinance Enforcements	56
Preventative Actions	143
Jelly Fish Stings	02

### FIRE and EMS

FIRE Calls	123
EMS Calls	120
Transports to Hospital	77

## NOVEMBER BIRTHDAYS:

Damon Patrick	11/01
Houston Park	11/17
William Layman	11/25
Marty Deloach	11/26
Mark Bradshaw	11/26

## NOVEMBER ANNIVERSARY CELEBRATIONS:

Keith Golden	11/94	22 years
Maio Reyes	11/94	22 years
Craig Johnson	11/02	14 years
Joe Sekula	11/02	14 years
Stuart Grimes	11/01	12 years

## EMPLOYEE OF THE MONTH 2016:

January	Michael Marx	July	Richard Ward
February	Charles Shinn	August	Stephen Montoya
March	Stephen Montoya	September	Brian Matzen
April	Chris McKay	October	Marc Bortot
May	Alex Mahy	November	
June	Abigail Farrel	December	

## Employee of the Month— Marc Bortot



The Palm Beach Fire Rescue Awards Committee has chosen *Lieutenant Paramedic Marc Bortot* as Employee of the Month for October 2016.

Lieutenant Bortot has served in the Palm Beach Fire Rescue organization for 11 years, starting his career on July 18, 2005. He is currently assigned to the Central Fire Rescue Station on "A" shift. Marc is the consummate team player and is always willing to go above and beyond for his crew and the department.

Lieutenant Bortot is currently assigned as the Station Commander for Station 1 and has done an excellent job keeping his station in tip-top condition. Marc's pride shows daily as he is constantly seeking ways to make his station and the department better. During this past month Bortot discovered a method to improve the safety of department firefighters during high risk training on aerial apparatus. He researched the issue and is currently working with the Training Division to implement new safety procedures. The new policies will equip department aerial apparatus with safety equipment to prevent firefighters from falling when conducting elevated operations.

Lieutenant Marc Bortot is currently in the process of assuming the role of department Quartermaster in addition to his current responsibilities. He is also used frequently as an acting Battalion Chief as the department needs arise. Finally, Bortot is the person responsible for updating and maintaining the equipment inventories for all department emergency response vehicles. His efforts make the department better on a daily basis and his ultimate goal is to improve the department's service delivery to our citizens.

Marc is a true professional and works hard at contributing to the success of Palm Beach Fire Rescue. His efforts are making a difference in both the department and in the community by improving the quality of the service we deliver. We highly commend Lieutenant Bortot for his dedicated service and devotion to Palm Beach Fire Rescue, and to the citizens of the Town of Palm Beach. He demonstrates an attitude of service through constant quality improvement and his loyalty to the department. His desire to improve his department makes him a great asset to the Town of Palm Beach and the community, therefore, making Lieutenant Marc Bortot an outstanding recipient of the October 2016 Employee of the Month Award.

