

The All Hands

It takes all of us working together, to get the job done!

April 2016

Volume 4, Issue 4



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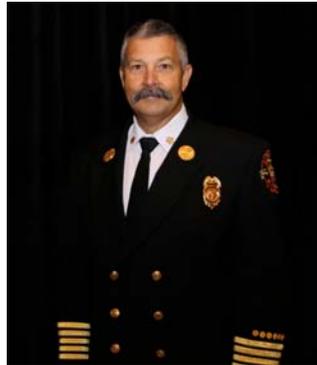
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- We Need More Extreme Ownership
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Deputy Chief's Message—Lucky? Don't Let It Be So.

By Darrel Donatto

Deputy Chief



"None of us got to where we are today based upon "luck." Look at your life, your career, your possessions and belongings. You didn't pluck down a dollar on a lottery ticket and just happen to be the "lucky" person who won all these things. It took work – hard work.

Becoming a firefighter is not easy. In fact they make it intentionally hard in training to ensure that those who do not have what it takes get certified. It is similar to Navy SEAL training, whereby there is an intentional effort to weed out those that may someday fail in the future – in an effort to protect the public and other firefighters. You don't get to be a firefighter by being lucky. No – it takes tremendous discipline, effort, stamina, and mental toughness.

"I'm a great believer in luck. I've found that the harder I work, the more I have of it."
Thomas Jefferson.

The truth is that lucky people (or those that you consider to be lucky people) aren't lucky by sheer accident. They're lucky because of the mindset they bring to life. A mindset that accepts bad luck as inevitable but good luck as something we create by sheer hard work and an optimistic positive attitude.

In fact – from an analytical perspective – we are all far more likely to be unlucky than we are to be lucky. Think about the last time you played the lottery or bet on a superbowl, how did that work out for you? Martin Seligman, who is considered to be the founder of positive psychology, said "Optimists endure the same storms in life as pessimists. But they weather them better and emerge from them better off." And so it is with luck. You may not be able to control the economy, the weather, the stock market or the universe, but research shows that you can create your own good fortune. Lucky people weather the storms of life by seeing hidden opportunities, trusting themselves and taking bold action.

That is not to say that some people don't get lucky, they do. The problem is – that when you get something by being lucky, you generally don't appreciate it as much as when you earn it. Most people treat good fortune from luck the same way a gambler treats their winnings – as house money which they usually gamble away. From my perspective, being lucky is far worse than being unlucky. Those who are unlucky know that it



Continued on page 4

Administrative Update

By Brodie Atwater

Assistant Chief



It's been another busy month or so here at Palm Beach Fire Rescue. The following information has been compiled in an effort to keep everyone up to date on what's been happening in the Department:

- The FY17 budget process is well underway. Each Division has reviewed and evaluated Department needs and requirements. Capital equipment and programs have been considered and adjusted as needed. The preliminary budget has been reviewed by the Director of Public Safety for any needed changes. The process will continue in the coming weeks until a final budget is ready for submission to the Town Council for review and approval.
- Department wide pump testing is nearly complete. All suppression apparatus have been successfully tested with the exception of the Ladder Truck. The Truck will be tested at a facility with higher capacity equipment to accommodate it's higher GPM fire pump. This testing is completed annually on all firefighting apparatus and has been coordinated by Lt. Dunnam with assistance from on duty crews.
- Engine 97 has been at the County vehicle shop for some time now. The engine went over for scheduled annual preventative maintenance and some other minor repairs. While at the shop, an issue was discovered with the steering boxes which required that it be sent out to a specialty shop. Parts are on order for a lighting repair and the unit should be back in service within a week. R-99 is also at the shop for scheduled annual preventative maintenance. Ladder 99 will be the next unit to be sent over once Engine 97 is returned.
- Preparations are being made for a Temporary Lifeguard hiring process to be held in the coming month. The process is necessary to replenish the pool of temporary guards that are available to augment the full time Lifeguard staff during times of high beach attendance or when full time guards are off duty for any reason.
- The annual Palm Beach Daily News Food Drive is currently underway with donations being accepted at each fire station. This drive has been very successful in the past with Town residents donating a large amount of non-perishable food items. The food drive has provided a much needed boost for the inventories of local food banks and other organizations that assist the less fortunate. The food drive will continue until April 25th. (photo—Station #2 food collected)



- Several department personnel participated in the Delray Beach St. Patrick's Day Parade. This annual event has grown into one of the premier Fire Rescue parades in the country. Departments from all of South Florida and the world were represented. Public turnout for this event has been outstanding and everyone is very appreciative. Ladder 99 was on hand to display a large flag along the parade route. All personnel are encouraged to participate in future events.
- Ocean Rescue hosted a group of children from the Recreation Department's Spring break camp. The children were instructed on basic water and beach safety and had a chance to see the equipment used by the Lifeguards. Each child was also presented with a shark's tooth which was gathered from the beach by Ocean Rescue personnel. The division looks forward to further visits by children attending camp.

EMS Division

By Jimmy Duane

Division Chief

ZIKA VIRUS

The Fire Rescue Department continues to follow all of the latest information available to us as it relates to the Zika Virus. The Florida Department of Health reported the first Zika case in Palm Beach County on March 30th. They identified this case to be travel related. Since the Zika virus is primarily transmitted through the bite of an infected mosquito, it is recommended that you utilize a repellent during times when you are outside with mosquitos present. According to the Florida Department of Health, only one in five people infected present with signs and symptoms, which include:

- Acute fever (often low grade)
- Maculopapular rash
- Arthralgia
- Conjunctivitis
- Myalgia
- Headache
- Retro orbital pain
- Vomiting



Since there is currently no vaccine for the prevention or specific medicine for treatment it is recommended that you get plenty of rest and drink fluids to avoid dehydration.

MEDICAL SIMULATION LAB

The medical simulation lab at station two continues to be a tremendous asset to the Fire Rescue crews. For some of our personnel who are currently in Paramedic school, training and repetition is necessary in order to gain the proficiency needed to be a state certified Paramedic. Firefighter Paramedic Stephen Montoya has taken upon himself to be the resident expert at running the lab. Assigned to station 2, Stephen trains in the facility every day with his crew and is constantly presenting recommendations for future training. In the upcoming weeks, every Officer in the department will receive training on how to operate the computer and mannequin. Stephen is currently developing several medical scenarios, which will be utilized during the training. In addition to our daily EMS training, our newer Paramedics will receive extra training in the simulation lab in preparation for final testing with Doctor Schepke, our Medical director.

RESCUE APPARATUS COMMITTEE

The Rescue Apparatus Committee, along with the Design Engineers of Demers Ambulance completed the pre-construction phase of the new rescue, which is set to begin construction in May with a delivery date of late June. This new style rescue was designed to function at maximum efficiency and is equipped with the highest safety standards. The new F450 chassis significantly reduces the cost of the vehicle, saving tax dollars in excess of \$50,000. Equipped with the newest technology liquid suspension, patients and personnel will experience greater comfort during transports to the hospital. The interior design configuration is such so that EMS crews can easily move throughout the rescue module and treat patients. The typical bench style seat was removed and replaced with a sliding mobility seat. This gives the attending Paramedic the ability to maneuver alongside the patient safely while being seat belted in.



Training and Safety Division

By Dave Burke

Division Chief

After an employee finishes his or her probationary period, the firefighter should be ready to complete the Driver proficiency testing process. Once an employee has demonstrated the abilities set forth in the testing process, the forms should be completed and forwarded to the Training & Safety Division for approval and upload. The forms will be added to the employees training folder in Laserfiche, and the employee will be added to the list of those who can be used as a relief driver on shift. The department process has had a recent change in forms and formatting. The new forms can be found in Laserfiche, FR# 601-606. Officers and Driver Engineers who are working with personnel to move them toward their goal of relief driving are encouraged to teach our newer people to a level of competency through repetitive and quality testing.



As we complete our first live fire training exercises for 2016 in the month of April, let's keep our goals in priority. Safety is always first. Just because it is a training ground does not mean it can't be dangerous. Looking out for one another is not lecturing, it is your responsibility. So remember, if you see something that doesn't look right, say something...it's your job.

Many personnel have submitted necessary paperwork to attend classes in preparation of the upcoming Driver Engineer promotional process. Good luck to all of you in your career improvement endeavors!

Palm Beach Fire Rescue has transitioned to new Driver Engineer Apparatus Check process. The new process will allow us to leverage the capabilities of Operative IQ, the department's inventory management system. To ensure each Driver Engineer follows a systematic method that captures data and provides notification if a problem should exist. This new system will keep our employees and the public safer through much improved vehicle and equipment maintenance.

Deputy Chief's Message (con't)

From page 1

takes hard work to get ahead and they appreciate the things they have earned through that hard work.

So – why all this rambling about luck versus hard work and a positive attitude. Well, it is because there are some tremendous opportunities ahead here at Palm Beach Fire Rescue. Opportunities that are available to everyone who wants to work hard for them and who has a positive and optimistic attitude.

Seven out of the eight chief officers here at Palm Beach Fire Rescue will retire in less than 5 years. Five out of the eighteen Lieutenants here at Palm Beach Fire Rescue will retire in less than 5 years. Each of those retirements represents an opportunity for someone – someone who strives to succeed, who is willing to work hard to succeed, and who has a winning attitude. I doubt seriously than any of those opportunities will be filled by someone who is just plain lucky.

Don't take a chance on getting lucky, in fact – don't let it be said of you that you were just lucky. Instead, rely on hard work and be proud of who you are and what you have earned.

Fire Prevention

By Tim Pompos

Fire Marshal

In the month of March the Fire Prevention and Life Safety Division completed over 263 fire prevention related activities throughout the Town. Staff actively worked with Fire Operations personnel in planning and coordinating the Annual Fire Inspections and Pre-Fire surveys for the respective zones.

The Fire Marshal and Fire Inspector worked with the Director of Security for the Breakers, Arthur Birmelin, to organize a class for our fire crews to review the Fire Protection Systems at the Breakers. The Breakers Fire Alarm System is a state of the art monitoring system that is staffed twenty-four hours a day by security personnel. The alarm system provides the exact location for any activation. Due to the size and complexity of the Breakers Hotel we felt this class was helpful in aiding us in our response times to the Hotel. We would like to thank the Breakers security and facility management staff for offering us this opportunity.



The Fire Prevention and Life Safety Division and the P/Z/B Department conducted a "Meet and Greet" for the Palm Beach Community Managers Association at Fire Station Three. The Town Building Official William Bucklew, provided a power-point presentation outlining the proper construction permits that are needed when renovation work is being done to ensure that the property managers will be in compliance with the Town Code of Ordinance and the Florida Building Codes. The Fire Marshal reviewed the procedure and permits that are needed when renovations are being done that include Fire Rescue issues. He also gave a brief review of things the property managers could do to reduce false alarms. The meeting concluded with a Q & A session regarding the up and coming Florida State Statute requirements for retrofitting fire sprinkler systems for common areas in high-rise buildings if the structure exceeds over seventy-five feet in height.

Fire Prevention Staff is currently preparing for another busy construction season. We are working diligently with building contractors and engineers to ensure all construction projects are complying with the fire and life safety codes and Town Ordinances.

In closing, Fire Marshal Timothy Pompos is retiring on Friday, April 29, 2016 after proudly working for the Fire Rescue Department with over twenty-seven years of service for the Town of Palm Beach. The new Fire Marshal is Martin DeLoach who has over thirty year's experience working in the Fire Service. Marty's start date will be on Monday, May 2, 2016.

In Memory of Mary Weiss



In Memory of Mary Weiss who passed away on April 16th, 2016.

Mary was affectionately known to us as the Cookie Lady. She was a wonderful friend of Palm Beach Fire Rescue, and for more than 10 years, Mary brought a plate of home baked cookies by each of our fire station. She always enjoyed talking with the crews and expressing her appreciation for the work that firefighters do.

Mary was married for 59 years and was a devoted wife and mother. Mary's life was committed to a tireless mission for finding the cure for Cystic Fibrosis. Mary moved her family to Palm Beach to raise her three boys, all having the life shortening genetic disease. She began her mission to cure Cystic Fibrosis, founding the Palm Beach Branch of the Cystic Fibrosis Foundation. She spoke internationally about finding a cure for CF and always made herself available to parents of children that were newly diagnosed.

Mary will certainly be missed – but her kindness and generosity will never be forgotten.

Ocean-Rescue

By Craig Pollock

Shift Supervisor

The month of March was very busy for both Town of Palm Beach public beaches. Attendance at Phipps Ocean Park has nearly doubled in attendance since the beach renourishment created a 100 yard wide beach. Lifeguards stayed busy warning spring break crowds of rip current and Man-O-War dangers. Spring is typically a windy period along the beaches. Man-O-War and rip currents risk tend to be high at this time of year. For daily beach and ocean conditions, you can call the Mid-Town Beach report at 835-4693.

On March 25th lifeguards assisted the Town of Palm Beach recreation center at Mid-Town Municipal Beach as nearly 40 young spring break campers enjoyed a morning at the beach. Town lifeguards gave a brief beach safety lecture to the kids and provided a safe area for them to swim in the choppy surf conditions. Lifeguards then handed out shark teeth they had found to all the campers, which was a big hit for the children.



Battalion Chief Update

By Sean Baker

Battalion Chief

Palm Beach Fire Rescue has been proactive in keeping its members safe from the toxins and carcinogens that our firefighters are exposed to on a daily basis. We have purchased an extractor located at Station 3 for cleaning our PPE ensembles. Firefighters have access to a second set of bunker gear to utilize after fires so that our exposure to toxic chemicals and pathogens are lessened. The MagneGrip exhaust removal system has been installed and is almost fully functional. A hood exchange program has been implemented to provide personnel a clean protective hood after potential contamination in IDLH atmospheres.

This is a comprehensive plan to keep our members safe, but it is only the beginning. We have to keep in mind that safety starts with the individual, and the best programs are useless without some personal accountability. The following are actions that we should be following at all times to minimize exposures and keep our family safe:

WHAT IMMEDIATE ACTIONS CAN I TAKE TO PROTECT MYSELF?

- Use SCBA from initial attack to finish of overhaul. (Not wearing SCBA in both active and post-fire environments is the most dangerous voluntary activity in the fire service today.)
- Do gross field decon of PPE to remove as much soot and particulates as possible.
- Use Wet-Nap or baby wipes to remove as much soot as possible from head, neck, jaw, throat, underarms and hands immediately and while still on the scene.
- Change your clothes and wash them immediately after a fire.
- Shower thoroughly after a fire.
- Clean your PPE, gloves, hood and helmet immediately after a fire.
- Do not take contaminated clothes or PPE home or store it in your vehicle.
- Decon fire apparatus interior after fires.
- Keep bunker gear out of living and sleeping quarters.
- Stop using tobacco products.
- Use sunscreen or sun block.



The importance of annual medical examinations cannot be overstated — early detection and early treatment are essential to increasing survival.



We Need More Extreme Ownership in this World

By Art Petty, February 14, 2016

: <http://artpetty.com/2016/02/14/leadership-caffeine-its-not-what-you-preach-its-what-you-tolerate/>

The phrase, "It's not what you preach, it's what you tolerate," is a wake-up call for any leader dealing with a poor performing team or one of those brilliant but toxic characters that are found in almost every workplace. We allow problems to linger or performance to suffer, applying duct-tape and band-aids and a heaping helping of hope, and when nothing improves, we grow frustrated, looking for others to blame for the shortcomings and shortfalls.

Part of extreme ownership is recognizing that we truly do get what we tolerate. If we tolerate the aberrant and toxic behaviors

of one team member, we will end up with a dysfunctional team. It's not the fault of your team members if something goes wrong, it's your fault as the leader. If the results fall short, it's not because your team members failed, it is because you failed to plan, clarify, communicate, teach, train or guide execution properly.

The results never change when you tolerate something less than high performance. The next time you are tempted to look around and explain why something on your watch failed, stare into the mirror and own up: "I failed. It was my fault, and here's what I am going to do to fix it going forward."

Driver/Engineer Training



Failure to prepare is
preparing to fail.

Benjamin Franklin

2016 Empty Your Pantry Food Drive

APRIL 4 - APRIL 25

DONATIONS:

All non-perishable foods accepted.

Checks also accepted, made payable to Town of Palm Beach United Way.

All donations will be split between the two organizations.

We will run a weekly list of donors' names in print and online.

RECIPIENTS:

Feeding South Florida and The Glades Initiative

COLLECTION POINTS:

Palm Beach Daily News: 400 Royal Palm Way, Suite 100

Town of Palm Beach United Way: 44 Cocoanut Row

Palm Beach Fire-Rescue Stations:

North Station: 300 North County Road • Central Station: 355 South County Road

South Station: 2185 South Ocean Blvd.

QUESTIONS:

Call Empty Your Pantry Food Drive Coordinator

Stephanie Wiggins at 561-820-3800.

Palm Beach Daily News

THE SHINY SHEET®

PalmBeachDailyNews.com

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Speak Up—Evolving Your Ego

By Tom J. Johnson, Training Lieutenant
Aurora (CO) Fire-Rescue, Firehouse Magazine, April 9, 2016

Posted at: <http://leadership.sog.unc.edu/the-heart-of-collaborative-leadership/>

I have attended many classes regarding UL/NIST fire research and flow path in the past few years, including those at FDIC and Firehouse Expo. Accordingly, I have heard both sides of the argument, which is either: a) The research is giving us the information we never had to make an informed decision to attack the fire in the most efficient and fastest manner; and b) this research is just an excuse not to go inside; you are putting the firefighter's life ahead of the civilian(s) inside; it's not living up to the oath we took as firemen; our department does not subscribe to this because we are an aggressive interior organization.

Is it really placing the firefighter's safety above the civilian's welfare to "hit it hard from the yard"? You are entitled to your own opinions, but not your own facts, and the research has yielded facts that demonstrate that the quicker the water gets on the fire, the better it is for those inside. And saying "this is the way we have always done it" is a lie. Before SCBAs, they fought fires like this (transitional attacks) and then went interior to save lives and complete final extinguishment.

If you stand outside with a charged hoseline and don't hit the fire that is venting to the exterior, you are not living up to the oath

you took when you became a fireman. You are obligated to put water on the fire as soon as you are able, for the benefit of the civilians inside! Going inside and passing the fire on the exterior, essentially taking minutes longer to reach the seat of the fire, is selfish and placing your ego ahead of those inside. Your actions are telling civilians that your own "battle with the fire" and your desired adrenaline rush takes precedence over their lives. You will still get to go inside, but your fire may not be as big. You will still get to race the clock, but maybe it will be 60 seconds instead of 20 seconds until flashover. I've seen it play out on fire scenes exactly how the research shows it will. We transition it, we go inside, we put the fire out, we save lives, we don't get caught in flashover, and we make things better as soon as we can.

If you arrive on scene and things get worse before they get better because of your actions or inaction, you have not done your job. At the first opportunity you are given to make things better, you best seize that opportunity. If you pass it up because you are unprepared, or unwilling and stubborn, you have not lived up to your oath. The fire service needs firefighters that make informed decisions for the better of the civilian, not for the better of his/her ego.

Retired Chief Roger and Cindy Lane—Wilderness Safari



Flagler Montessori School Tour @ Station #1—A Shift



Leadership Caffeine™—The Hard Work of Leading Is All In Your Mind

By Art Petty, March 20, 2016

Posted at: <http://artpetty.com/2016/03/20/leadership-caffeine-the-hard-work-of-leading-is-all-in-your-mind/>

The hardest work of leading you'll ever do is not the coaching, problem-solving, communicating and other externally focused activities that occupy your days.

Rather, the heavy lifting of creating success as a leader goes on in the space between your ears. It's choosing right versus wrong; thinking long-term versus short-term, deciding left or right and saying no, when the temptation is yes. Successfully navigating these and the many other challenging issues you encounter demands that you regularly refresh on five key and very personal issues.

Five Personal Issues Every Leader Must Master:

1. Cultivating an accurate view-of-self. How well do you understand who you are as a person and as a leader and how does this internal view manifest in the right behaviors? Do you see and understand and apply your superpowers? Are you aware of your gaps and are you doing something to mitigate or eliminate the adverse impact of your gaps. (Hint: most coaching scenarios with senior leaders involve working with them to stop or alter the behaviors that make people around them crazy.)

2. Retaining and renewing your sense of mission about your role. It's easy to lose track of your real purpose and approach for creating results. As a reminder, regularly ask yourself: "At the end of our time working together, what will people say that I did?" If you do not have good, honest answers for this question, or, if the answer is closer to, "I approved their expense reports," than "I changed their lives for the better," it is time to renew on your mission in your role. To refresh, try asking your team this question and then listen carefully to what they hope you will do to support their efforts.

3. Developing the self-confidence to trust yourself. Trusting yourself is a combination of self-esteem and self-confidence. If you struggle with these issues, everyone feels it. I once coached a smart, talented professional who struggled to make the big decisions on talent and direction. He had been promoted to a leadership role based on his individual contributor skills. In his new role, he struggled with decisions in large part because he feared the repercussions of being wrong. As an individual contributor, he was an expert. As a leader, his expertise did not translate and he became fearful of making mistakes.

His reticence on making the calls frustrated his team members, and when I was called into the situation, they were on the brink of giving up on him. With coaching and a lot of uncomfortable (to him) practice at decision-making, he learned to trust himself enough to quit holding his team members hostage. Today he leads a much larger enterprise and is a mentor to others on developing as a decision-maker.

4. Learning to trust others. The inability to trust is the root cause of destructive micromanaging behaviors. Instead of requiring people to earn your trust over time, give yourself and them a break and give your trust. This shift in the trust-giving process from, "Show me why I should trust you," to "I trust you, unless you give me reason not to," is a difficult step for many, but liberating for everyone. No trust, no team.

5. Retaining a strong sense of empathy for your team members and showing genuine commitment. Your success is a function of how interested and motivated people are to work around and for you. Regularly ask yourself (and answer) this important question: "Why will anyone on my team trust me to lead them to safety and success?" For others to trust you, they must perceive that you have their safety and best interests at heart. They need to understand that you care, and they need to see you exhibiting these beliefs on a daily basis.

The Bottom-line for Now:

Self-confidence, self-esteem and clarity of purpose are fundamental to succeeding at leading. You cultivate these critical attributes by regularly renewing around the five core issues identified above. The best leaders seek honest feedback on whether they are getting it right and they are relentless about knocking out the bad habits and inner thinking traps that get in the way of success. This heavy lifting for the inner game pays dividends with effective performance for the external behaviors we associate with successful leadership.



Zika Virus—Transmission and Risks

By CDC, June 1, 2015

<http://www.cdc.gov/zika/transmission/index.html>

Through mosquito bites

Zika virus is transmitted to people primarily through the bite of an infected *Aedes* species mosquito (*A. aegypti* and *A. albopictus*). These are the same mosquitoes that spread dengue and chikungunya (<http://www.cdc.gov/chikungunya/index.html>) viruses.



- These mosquitoes typically lay eggs in and near standing water in things like buckets, bowls, animal dishes, flower pots and vases. They prefer to bite people, and live indoors and outdoors near people.
- Mosquitoes that spread chikungunya, dengue, and Zika are aggressive daytime biters. They can also bite at night.
- Mosquitoes become infected when they feed on a person already infected with the virus. Infected mosquitoes can then spread the virus to other people through bites.

From mother to child

- A pregnant woman can pass Zika virus to her fetus during pregnancy. Zika is a cause of microcephaly and other severe fetal brain defects, and we are studying the full range of other potential health problems that Zika virus infection during pregnancy may cause.
- A pregnant woman already infected with Zika virus near the time of delivery can pass on the virus to her newborn around the time of birth.
- To date, there are no reports of infants getting Zika virus through breastfeeding. Because of the benefits of breastfeeding, mothers are encouraged to breastfeed even in areas where Zika virus is found.

Through sexual contact

- Zika virus can be spread by a man to his sex partners.
- In known cases of sexual transmission, the men developed Zika virus symptoms. From these cases, we know the virus can be spread when the man has symptoms, before symptoms start and after symptoms resolve.
- In one case, the virus was spread a few days before symptoms developed.

The virus is present in semen longer than in blood.

- Through blood transfusion
- As of February, 1, 2016, there have not been any confirmed blood transfusion transmission cases in the United States.
- There have been multiple reports of blood transfusion transmission cases in Brazil. These reports are currently being investigated.
- During the French Polynesian outbreak, 2.8% of blood donors tested positive for Zika and in previous outbreaks, the virus has been found in blood donors.

Risks

- Anyone who lives in or travels to an area where Zika virus is found (<http://www.cdc.gov/zika/geo/index.html>) and has not already been infected with Zika virus can get it from mosquito bites. Once a person has been infected, he or she is likely to be protected from future infections.

Photo Ops



B Shift conducting rope rescue training on the Mobile Training Tower at Station #3.



Firefighter Pumping Training



"C" shift loading a patient into Traumahawk at Par 3.



B-shift working a motor vehicle crash with injuries.



DON'T BE AFRAID TO FAIL...
BE AFRAID NOT TO TRY.

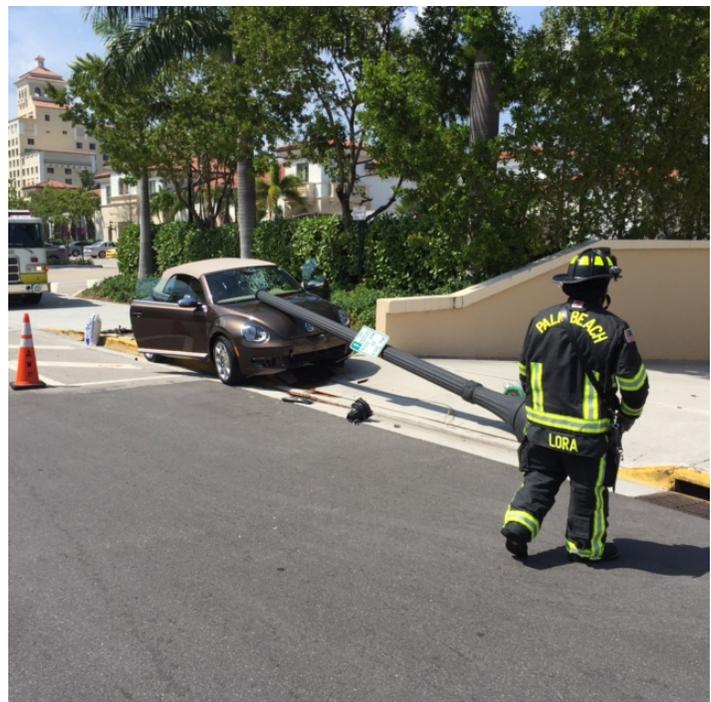
Photo Ops



The Easter Bunny Visited Station #1



Firefighter Abigail Farrell Rescue holding a kitten rescued from the engine compartment of a car by Engine 97 crew.



B- Shift working on a vehicle accident

MARCH DEPARTMENT STATISTICS

Training Hours

| | |
|---------|------|
| A Shift | 465 |
| B Shift | 476 |
| C Shift | 684 |
| Total | 1625 |

Fire Prevention

| | |
|-------------|-----|
| Inspections | 263 |
|-------------|-----|

Ocean Rescue

| | |
|-----------------------------|--------|
| Visitors | 29,555 |
| Town Ordinance Enforcements | 204 |
| Public Interactions | 211 |
| Preventative Actions | 275 |
| Minor Jelly Fish Stings | 50 |

FIRE and EMS

| | |
|------------------------|-----|
| FIRE Calls | 70 |
| EMS Calls | 189 |
| Transports to Hospital | 113 |

APRIL BIRTHDAYS:

| | |
|-----------------|-------|
| Brendon Andrews | 04/02 |
| Jill Bassford | 04/05 |
| Laura Deckers | 04/11 |
| James Weber | 04/11 |
| Joeseeph Sekula | 04/15 |
| Richard Buttery | 04/19 |
| Phil Dudley | 04/21 |
| Brennan Santini | 04/21 |
| Timothy Martin | 04/23 |
| Daniel Dirocco | 04/25 |
| Marc Bortot | 04/26 |
| Michael Bennett | 04/27 |
| Danny Gargiulo | 04/27 |

APRIL ANNIVERSARY CELEBRATIONS:

| | | |
|-----------------|-------|----------|
| Belinda Hardy | 04/85 | 31 years |
| Jose Ruiz | 04/93 | 23 years |
| Bradley Caudell | 04/94 | 22 years |
| David Burke | 04/96 | 20 years |
| Mark Bradshaw | 04/97 | 19 years |
| Jill Bassford | 04/01 | 15 years |
| Damon Patrick | 04/01 | 15 years |
| Hector Ayala | 04/03 | 13 years |
| Jody Sronce | 04/07 | 9 years |
| Billy Layman | 04/09 | 7 years |
| George Klein | 04/15 | 1 year |

COMMENDATIONS:

| | |
|------------------|-------------------|
| Marc Bortot | Michael Gallagher |
| Stuart Grimes | Brian LeBrun |
| Michael Marx | Christopher McKay |
| Richard Stolpman | |

Employee of the Month—Stephen Montoya



Firefighter Paramedic Montoya has served in the Palm Beach Fire Rescue organization for just over one year, hiring on in January, 2015. He is currently assigned to the North Fire Rescue Station on “C” shift. Stephen is well respected by his peers and supervisors for his work ethic and always displays a positive attitude. His Lieutenant describes him as, “The guy that always wants to help others. He loves to improve and craves new training, especially in emergency medicine”.

Besides fulfilling his regular job duties and responsibilities as a Firefighter Paramedic, Stephen consistently goes above and beyond what is required of him at work. He is an integral part of how our department delivers emergency medicine to those we serve. Stephen volunteered to assist in training others in using the new EMS Simulation Lab at PBF Station #2. Before others could be trained, the lab had to be created. He immediately helped others in dozens of tasks needed to get the project off the ground including painting, trim work, furniture assembly, and equipment placement and labeling. Montoya was one of the leaders in programming the department’s SIM MAN, an advanced life support simulation mannequin designed to give paramedics and EMTs a more realistic approach to training. Stephen’s hard work will result in better trained, well prepared paramedics and EMT’s available to serve the residents and visitors of Palm Beach.

Firefighter Paramedic Montoya recently finished nursing school and is studying to take his state exam to be a Registered Nurse. His desire to learn has led him to training others. Even late at night after hours of exhausting fire training, Stephen can be found helping and coaching others in the simulation lab. He has been instrumental in getting our newer paramedics prepared for testing by the department Medical Director.

We highly commend Firefighter Paramedic Stephen Montoya for his dedicated service and devotion to the Palm Beach Fire Rescue Department, and the Town of Palm Beach. Stephen demonstrates an attitude of service through compassion and excellence.