

The All Hands

It takes all of us working together, to get the job done!

November 2015

Volume 3, Issue 11



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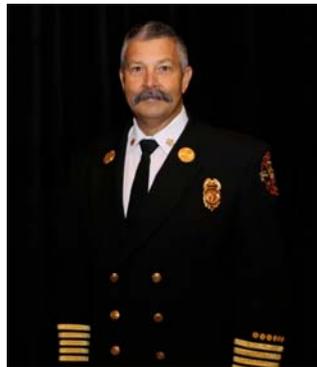
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Deputy Chief's Message

By Darrel Donatto

Deputy Chief



Palm Beach—One of the Safest Communities in the Country

Public Safety is a very high priority for the Town, and Palm Beach remains one of the safest communities in the country. This is in part because the men and women of Palm Beach Fire Rescue are there each and every day to provide exceptional fire protection and emergency medical care for the public. Fire-Rescue's recent evaluation and rating by Insurance Services Offices (ISO), a company that provides underwriting and rating information and services to the insurance industry, reflects just how good our services are; with Palm Beach Fire Rescue being rated as a Class 1, the highest rating available. This makes Palm Beach Fire Rescue one of only 102 fire protection areas out of 48,000 surveyed in the country to earn the elite Class 1 status, and the only Fire Department in Palm Beach County to receive this rating.

As we begin the new fiscal year and look forward toward how we can maintain and improve on our exceptional level of service, we will be focusing on:

- Continuing to recruit and hire the best possible firefighters and creating a work environment to retain them;
- Continuing to identify, grow and develop the future leaders within our organization so they can lead our organization well into the future;
- Improving on our operational efficiencies by maximizing the use of technology;
- Improving upon our emergency response to get to serious fire and medical emergencies faster while ensuring the services provided on those emergencies are at the highest possible level of professionalism and courtesy;
- Increasing our efforts to prevent injuries or illnesses as opposed to just responding to events once they have occurred; and
- Strengthening and growing our relationships with the members of our community.

We have been exceptionally fortunate to be able to recruit and hire some of the best firefighters I have ever seen. These people possess exceptional attitudes, exceptional abilities, and a true passion to help others. We have faced some challenges with turnover in the past few years and we are working hard to address those concerns. We are currently in the process of completing pre-employment screenings on a candidate for our fire inspector position,

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Administrative Update

By Brodie Atwater

Assistant Chief



The most recent Safety Committee meeting was held on October 19, 2015. On hand for the meeting were Risk Manager Karen Temme, Assistant Chief Atwater, Division Chief Burke and Lieutenant Matzen. These quarterly meetings are held to discuss any problems or issues relating to the safety and

the wellbeing of all Palm Beach Fire Rescue personnel as well as the public.

Old Business

Among the items of old business discussed at this meeting was the ongoing issue of cracking concrete on the apron at Station 1. A contractor has measured the apron and is currently in the planning process to begin the project. The completion time for this project is not determined at this time. It will be completed by the contractor that is currently renovating the Memorial Fountain and has been moved to the third phase of the project. Currently the fountain project is in phase two, this phase will be completed by January. The apron replacement will be completed in three phases which will allow units to operate out of the station during the construction process.

Also discussed was the replacement of the carpet in all fire station dorm rooms and living areas with a non-porous material. This will allow for easier daily cleaning and would help reduce the amount of outside material being tracked into sleeping areas. This replacement will be addressed within the flooring replacement schedule for each station. Currently, polished concrete is the first option for the flooring change.

Another item of old business discussed was the status of Department response to the recent change in Florida Administrative Code 69A62.024 Standards for Construction, Repair, and Maintenance of Firefighter Employee Places of Employment and the Inspection, Testing and Maintenance of Fire Apparatus. Division Chief Burke has been tasked with ensuring PBFR has a policy plan to ensure compliance to many parts of this important new rule. Monthly Station Inspection forms will be revised. DC Burke will continue to work on this item and hopes to complete it soon.

New Business

A request was made by Lt. Matzen to have the locution tones crescendo. D/C Duane will research with Locution for alternatives. If the change can be made, D/C Burke will liaison with Jim Palmer to outfit station PA systems.



Action Reports

One recent damage claim involving the Fire Rescue Department was discussed. All pertinent claims are reviewed with the goal of finding the root cause of any preventable accidents or damage and determining how these issues can be avoided in the future.

Claim #15-000090 – PBFR Rescue 4 (417-07) caught fire while charging in the apparatus bay at Station 3. The vehicle was declared a total loss. After investigation, the cause of the fire was determined to be electrical in nature.

Workers Compensation Claim #15-0029 – General discussion of the claim.

The next meeting of the Safety Committee is scheduled for December 8, 2015

Personnel are reminded that safe operations are of paramount importance in everything that we do, both the safety of our personnel and the public are a top priority. Anyone who has any safety related concerns or suggestions is encouraged to forward these to D/C Burke through the chain of command.



EMS Division

By Jimmy Duane

Division Chief

During the first week in December, a single crew will have the opportunity to attend EMS training at Good Samaritan Hospital. This training will consist of five, 45 minute segments on topics to include, synthetic drugs, cardiology, EMS equipment, sepsis and a tour of the Cath Lab. Good Samaritan receives the greatest amount of transports from Palm Beach Fire Rescue, the working relationship between our organizations is exceptional and we are grateful to have the opportunity to work and learn from them.

The new Stryker Stretchers are set to deliver in the 3rd week in November. Because of an issue with the main computer boards on all of the new released units, Stryker decided to replace the board with a new one to avoid any future issues. The new units will not require any installation, as they will mount to the existing antler device presently on each unit. As previously written, the new Rescue will be equipped with a Stryker Power pro stretcher and Stryker Power Load system. Customer and crew safety is paramount on calls. This system will provide the highest level of this safety when loading and unloading patients. In addition, the Fire Rescue Department will be considering obtaining 2 more additional Power Load units through the State EMS Grant, which opens up next month. If successful, all front line transport units will be equipped with the full Stryker system.

Though we continue to experience a shortage in some medications, the amounts and length of shortage has dramatically improved. Our most recent difficulty was obtaining Dextrose 50%. After searching, we were able to obtain a small supply of the medication; however the packaging was different than usual. In addition to medications, the same occurs with medical supplies. If you receive a medication or medical supply in an unfamiliar concentration and/or packaging, take the time to familiarize yourself with it prior to the call occurring.

To date, we have completed two of the four EMS modules, which were instructed by HCI. During the last week of November, HCI will be teaching module 3, which will be on advanced airway. During this training, all of the advanced airway devices will be utilized in a classroom and practical setting including performing tracheotomies. Personnel are encouraged to review all the devices prior to the start of class. The fourth and final module, trauma will take place in January. This training will be followed by PALS and PHTLS, which is tentatively scheduled during the first part of 2016.

Retirement—Mike Curcio

By Tim Pompos

Division Chief

After more than 26 years of distinguished service, Assistant Fire Marshal Michael Curcio retired on November 13, 2015.

Mike was hired by the Department on May 8, 1989 as a Firefighter/EMT. He was promoted to Driver Engineer on July 9, 1993. He obtained his Paramedic certification in October of 1993. He was promoted to Lieutenant/Paramedic on September 18, 2008. Mike's final promotion was to Assistant Fire Marshal on August 8, 2009. Among his many accomplishments, Mike was named Employee of the Month for the Department twice, in March 2011 and October 2014. He was also selected as Fire Inspector of the Year in 2013.

Mike's hard work and dedication over the years has greatly benefited the Department as well as the Town. He has shared his experience and knowledge with so many people, in so many capacities, it would be difficult to list them all. We will miss his enthusiasm, encouragement and the stellar example he set for us all.

It has been a great pleasure to work with Mike. So, while we are saddened to see him go, we are confident that he will find the same success and happiness in retirement that he experienced during his time here. Good Luck Mike!!! We will miss you!!!



Deputy Chief's Message (con't)

From page 1

two candidates for Lieutenant positions, and three firefighter candidates. We continue to encourage and support the effort of our firefighters to get their classes for promotion to Driver Engineer and Lieutenant. In addition, we are working very hard to identify our future leaders and to mentor and grow them with an eye on the future. We will be hosting leadership seminars and classes for these high potential employees during the coming year and mentoring them as they grow into the organization's future leaders.

On the technology side, we are in the process of expanding our traffic preemption system that will allow us to respond to emergency calls safer and faster. We currently have eight intersection traffic lights that have traffic preemption to change the light to green for responding emergency vehicles and this year we will be expanding that system to an additional seven intersections; as well as installing the transmitters in all of the Town's patrol cars which will give the Police Department the same improved response and safety. We are excited about this technology and see it as significantly improving our response capabilities, reducing response times, and most of all – making our community safer.

We are continuing our efforts to become more environmentally friendly and to reduce the use of paper where possible by transitioning paper based files to electronic files. We expect to see savings in paper costs and to improve efficiency in the retrieval of documents.

We are continuing our efforts to conduct realistic live fire training. This training allows our firefighters the opportunity to hone their skills and train to perfection in actual live fire conditions. In addition, we recently developed an EMS simulation lab where our members will participate in realistic medical training using a computer controlled manikin. This manikin is similar to those used in medical schools to train doctors. The manikin has a pulse, can breathe, can be given shots and intravenous lines, and can have an EKG attached to it. We will be expanding our computer based fire simulation training as well.

Preventing illnesses and injuries is becoming a growing part of what firefighters and paramedics do. Fire Rescue is working to train as many people as we can in hands only CPR. This new and very simple form of CPR can save lives. We continue to advocate for everyone to have quick access to an automated external defibrillator. These devices allow anyone to quickly and easily apply an electrical shock to the heart of someone who has suffered a cardiac arrest. The department will help individuals, businesses, and condominiums to get these devices, to train people in their use, and to monitor them to ensure they are working and accessible. These programs, and others, allow us the opportunity to get out into the community, to meet the people we serve, and to help make a significant difference in their safety.

While we have many priorities and initiatives for this fiscal year, underlying all of them is one thing – to make the Town of Palm Beach the safest possible community in the country. My thanks goes out to each and every one of you for the part you play in that vision.

Honorary B-Shift Firefighter



Christian Rossi and the crew from B shift

Christian is a Retired Police Officer and Firefighter from North Providence Rhode Island and is a man of distinction who displays pride in the job and still wears the uniform well. Christian is an Honorary B-Shift Firefighter as he is a great example of Pride, Dedication & Commitment to Excellence.



B/C Update-Trauma Hawk

By Sean Baker

Battalion Chief

The Health Care District of Palm Beach County owns and operates two air ambulances. With a cruising speed of up to 178 miles per hour, the Sikorsky S76-C+ Trauma Hawk air ambulances save lives by ensuring that critically injured patients can quickly receive the care they need.

Safe, rapid air transport is critical in the "Golden Hour," the 60-minute window when the human body can compensate for injury. After that, the chances for recovery diminish significantly.

Palm Beach Fire Rescue has access to these helicopters to aid in emergency operations as needed. The helicopter can be dispatched for the any of the following situations:

- Patients that meet trauma alert criteria and require transport to an appropriate trauma center.
- Medical patients whose transport to the hospital is delayed by extrication efforts.
- Mass casualty incident evacuation

There are a total of 6 landing zones on the island. The main landing zones are located at Palm Beach Country Club (North), Palm Beach Day School (Central) and Par 3 Golf Course (South). Transport issues related to the Flagler Bridge construction project have added two secondary sites. They are auxiliary sites located at the Bath and Tennis field adjacent to the parking lot. The Breakers Hotel Golf Course, and the Everglades Golf Course.

Crews marshalling the aircraft must be cognizant of all safety precautions required to land this aircraft. It is paramount that ground crews notify the flight crew of any obstacles on the selected landing zone, removal of all loose debris from the site, and restricted access of any onlookers.



Ocean-Rescue

By Craig Pollock

Lifeguard Supervisor

Over the month of October lifeguards at Mid-Town Municipal Beach flew yellow flags to warn beach patrons of medium risk swim conditions due to moderate surf or Rip Currents. Along with yellow flags lifeguards also have been hoisting up purple flags which indicate the presence of jellyfish.

Several Town of Palm Beach Lifeguards participated in the Annual Four Mile Paddleboard and Dory race around Peanut Island; the race is held every year by Palm Beach County Ocean Rescue. Lifeguards who competed were Ryan Zabovnik, George Klein, Dan Barnickle and Mark Myhre. Everyone did an outstanding job



Training and Safety Division

By Dave Burke

Division Chief



As our thoughts and prayers are with the victims and loved ones touched by the violence in Paris this week, we are reminded that we are the first responders. We are the ones who swore to protect and aid those who are in harms way. Last month's active shooter training reminds us to stay vigilant and be as proficient as possible. From the active shooter training, needed gear was identified and researched by Firefighter Mike Messner. Purchasing of these items is in process and updated kits, patient moving systems and personal protective gear, will be issued shortly with additional training for all.

PBFR is partnering with Palm Beach State College to provide Aerial Apparatus. The 40 hour class is one of the courses required for eligibility to compete in the promotional process for Driver Engineer. The course will be conducted at PBFR Station #3 over five nonconsecutive days starting November 30 and ending December 18.

The Great Florida Fire School held October 20-23 at PBSC was well received by all that attended. Crews spent four days training in live fire, hurricane glass breaching, hose advancement, company officer leadership, and thermal imaging use and technology. Our firefighters also learned valuable life saving techniques in real fire situations, recognizing pre-flashover conditions in the college's flashover container.

In the month of December, we will again partner with Palm Beach State College for live fire training. During the previous live fire training, crews attacked flame impinged LP tanks and vehicles. The upcoming training will be three consecutive days, offered twice during the month and will focus on hose management and fire behavior for firefighters and size up and tactical decisions for fire officers. Train hard and grab every bit of knowledge, your life depends on it!



Individual Training Accomplishments:

- Lt. Mustelier Live Fire Training Instructor
- Lt. Matzen Live Fire Training Instructor & Fire Officer II
- Firefighter Perez State of Florida Paramedic Exam

Photo Ops—Great Florida Fire School



Fire Prevention

By **Tim Pompos**

Fire Marshal

The Fire Prevention and Life Safety Division have been working with the Burkhardt Construction, Inc. for the last couple of months in regards to major renovations that are occurring at Town Hall Square. The area includes all the surrounding fountain and pool areas from Brazilian Avenue down to Australian Avenue. Fire Company personnel are highly encouraged to work with Burkhardt personnel on daily basis to ensure that we have adequate access to and from Fire Station One. Any concerns that needs immediate attention shall be conveyed either to Christopher Quenneville or Tony Sabatino from Burkhardt Construction, otherwise contact the Fire Prevention Division. The Town Hall Square project is scheduled to be completed by the second or third week of January 2016. A small private dedication event is scheduled for Saturday evening on January 30, 2016 for the large benefactors of the project, which will be followed by a large public celebration on Sunday afternoon. The Fire Rescue and Police Department will be conducting our annual Public Safety Open House in concert with the Town Hall Square Celebration event on Sunday, January 31, 2016.



In the month of October, the Fire Prevention and Life Safety Division completed 252 fire prevention inspections with the assistance of Fire Operations shift personnel. Fire hydrant testing has begun in the month of November. Battalion Chiefs will be providing guidance and assistance to Company Officers ensuring they have proper resources and zone coverage. Battalion Chiefs will notify Fire Prevention by email if any fire hydrant is in need of non-emergency repair or maintenance. Hydrant inspections forms need to be completed and returned through the Battalion Chiefs to the Division of Fire Prevention and Life Safety no later than November 30, 2015.

The Fire Prevention and Life Safety Division would like to remind all fire operations personnel, that the following Special Assignment Overtime is available if you're interested in working any of the assignments below, please sign up through TeleStaff:

- Society of the Four Arts Lecture Series afternoon events on the following dates: January 5, 12, 19, 26, February 2, 9, 16, 23, March 1, 8, 15, 22, and 29, 2016
- Society of the Four Arts Gala events on the following dates: February 19 and 20, 2016
Mar-a-Lago Club events on the following dates: December 4,5, 11, and 31, 2015

If you have questions in regards to the Special Assignment Overtime details, please don't hesitate to contact us.



Toy Drive

What: 2015 *Daily News* holiday toy drive

When: November 16, 2015 through Dec. 8

Sponsors: *Palm Beach Daily News*, Palm Beach Fire-Rescue and Town of Palm Beach United Way

Recipients: Children and young adults ages 3-18 served by Families First of Palm Beach County, HomeSafe, the Center for Child Counseling, The Literacy Coalition of Palm Beach County.

Collection points: *Palm Beach Daily News* offices, 400 Royal Palm Way, Suite 100; Palm Beach Fire-Rescue stations (North Station, 300 N. County Road; Central Station, 355 S. County Road, and South Station, 2185 S. Ocean Blvd.) and the Town of Palm Beach United Way, 44 Coconut Row.

Donations: New toys, gift cards and checks made payable to Town of Palm Beach United Way are accepted. We regret that due to allergy hazards, we can no longer accept stuffed animals. All donations will be divided between the four organizations. Donors' names will be published in the *Palm Beach Daily News* each week.



5 Ways to Make Your Boss Happy—It's Not What You Think

By Michael Rogers

Sure you get to call the shots, but they aren't always popular nor appreciated. If you are a leader (like many of you are who read this blog), you get it. But if you are a leader, what about your leader – your boss? Is he or she feeling the same things you do from time to time – you bet!

Most people think a generic card with a gift might do the trick on their bosses birthday. And others believe if they just do their job that will make them happy. I won't argue with either of those two, but the reality is, bosses are people too. And as people they want to feel valued beyond that.

When is the last time you hugged your boss? No, not literally – that might be a little creepy. But when is the last time you showed him or her love, value and appreciation? Here are five things you can start doing now to make them happy all year long :).

1. Take an Interest. Many bosses spend time getting to know their team, but few on the team take the time to get to know their leader.

It is human nature to want people to take an interest in us. Taking an interest in your manager says you care, just as it does when you take an interest in those you lead. It also might very well surprise you how taking an interest in your bosses background, family and life helps you understand why they do some of the things they do.

2. Be Happy. People like happy people, including bosses. And happy people tend to make those around them happier. Don't be a drag or a burden. Instead have a positive attitude, look to lift others up and inspire.

When you communicate with your boss, do it with a smile. The more cheerful you are in doing your job the greater cheer you will bring to others. I realize not every boss is great, but greatness can start with you and move up from there – think about it

3. Recognize and Appreciate. My experience has been that most bosses are rarely recognized and appreciated from those they lead. It's as if they should magically know how their team feels about them.

I have written quite a few posts in the past on how to help employees feel valued. What about bosses? All of us need a positive word or two from time to time. When is the last time you shared with your boss what they do for you and what you appreciate about them? When is the last time your team spent time in a meeting expressing how valued your leader is to them?

Years ago as a leader of a rather large church congregation, I created what I called my "positive folder." Every time someone would write a nice note, letter or card I would file it away. When I was down or feeling a little lonely I would pull those notes out to help me realize that people did appreciate me. It is important.

4. Empathize. Their job is hard too. Have you taken a few minutes recently to think about the types of decisions they have to make and burdens they carry?

Any time we put ourselves in the shoes of another we find ways to help. Coming from a place of understanding and helpfulness will strengthen your relationship with your leader. Try it!

5. Don't Whine. Nobody likes to hear a whiner. Instead of whining, come to your boss with solutions to problems.

And to take it even a step further, instead of coming to them with solutions, come to them with the problem already solved. For example, let's say your department waits way too long on another department to get something done before you can complete your part, and as a result your productivity numbers are slipping. Don't whine about it or even come with a solution, instead set up a meeting with that department, talk about a solution, and get it worked out and then come to your boss with the problem fixed.

Not only will this elevate your status in your bosses eyes, but it also shows you value their time enough not to burden them with more problems to solve. *Note: I realize there are legitimate whines and problems that need solving that you have to discuss with your manager. But where you can solve it, do.* The boss and employee relationship is a unique one. Like any relationship it needs nourishing as well. Take the time to implement all five of the tips above regularly and you will find the relationship with your boss improving in remarkable ways!

Promotions to Lieutenant



It is our pleasure to announce that Jody Sronce has been promoted to the rank of Lieutenant at Palm Beach Fire Rescue. Lieutenant Sronce has been employed with PBFR since April 2007 and moved through the ranks from Firefighter Paramedic to Driver Engineer which he has held since December 2013. Lieutenant Sronce has also been acting as a Step-up Lieutenant since December 2014 and is currently a State certified Fire Inspector and Fire Officer I. Jody's first assignment as Lieutenant will be on Rescue 97 located at Central Fire Station 1.



Congratulations to Danny Gargiulo on the promotion to Lieutenant. Lt. Gargiulo started Palm Beach Fire Rescue as a Firefighter/medic 12/06/2004. Since then he has accomplished all the necessary requirements in order to act as an Acting Driver as well as an Acting Lieutenant. This last year he was awarded Employee of the Month for his dedication and hard work creating new inventories for the Rescues and medical kits. In October 2015 Lt. Gargiulo was promoted to Lieutenant due to his strong commitment to Palm Beach Fire Rescue and the Fire Service. Lt Gargiulo is currently assigned to Station 3 "C" shift on Ladder 99/Rescue 99. Congratulations again to Lt. Gargiulo on a job well done and a promotion well deserved!

Promotion to Driver Engineer



Congratulations to William "Billy" Layman on his recent promotion to Driver Engineer. Your hard work, commitment to your craft and abilities have not gone unnoticed; continue to strive to higher heights.

Congratulations to our new Station Commander at Station #2



Congratulations to Lieutenant Joe Sekula on your recent appointment to Station Commander. We have always been impressed with your dedication, problem solving skills and willingness to go the extra mile. You have done an excellent job and recognition of this kind is well deserved.



Farewell



Lt. Juan Reyes was hired with Palm Beach Fire Rescue on August 19, 2013 as a firefighter / paramedic with 10 years experience as a firefighter. Since Lt. Reyes started he obtained certifications for Fire Officer 1, Instructor 1, and Fire Safety Inspector. He is currently working toward his Bachelor's Degree in Public Administration. Juan's passion, hard work and education allowed him to achieve a promotion the short time working at Palm Beach. On September 19, 2015 Juan was promoted to the position of Lieutenant/paramedic. Lt. Reyes has accepted a position firefighter / paramedic by another fire department in the Miami area. The hard work and experience Juan brings with him will be an asset to this department. We wish Lt. Reyes the very best.



Jerry Hagin has announced his separation from Palm Beach Fire Rescue on November 4, 2015, and we wish him well on all his future endeavors. Jerry started with the department on March 31, 2003 and was an integral part of his crew at station 2. Hagin was promoted to Driver/Engineer in December of 2007 and worked to become proficient with the skills that are required for this important position. He worked next on becoming a step-up lieutenant to continue his professional development. Jerry is a family man enjoying spending time with his wife Monica and playing bass guitar in his church band. We wish Jerry and his family the best as he leaves to work for another local fire department.



F/F Christina Wieber was hired with Palm Beach Fire Rescue on 05/17/2004 and in her 11 plus years at the department has shown herself to be a great asset to Palm Beach Fire Rescue. Christina is a hard working individual and has completed all her classes for step up driver. Christina also took numerous classes towards her fire officer certification. F/F Wieber was a step up driver for the department for the last 11 years. Christina obtained her nursing degree from HCl in West Palm Beach this year and has accepted a nursing job at a hospital in Sebring Florida. Christina's presence will be sorely missed around the fire station. We wish her all the best in her new endeavors!!



Photo Ops



D98/R98 shutting down water leak at 50 Coconut Row



Trauma Alert of a construction worker handled by C-shift.



Dumpster Fire



OCTOBER DEPARTMENT STATISTICS

Training Hours

A Shift	514
B Shift	893
C Shift	847
Total	2254

Fire Prevention Inspections

188

Ocean Rescue

Visitors	12,773
Town Ordinance Enforcements	96
Preventative Actions	120
Minor Jelly Fish Stings	34

FIRE and EMS

FIRE Calls	92
EMS Calls	106
Transports to Hospital	71

NOVEMBER BIRTHDAYS:

Damon Patrick	11/01
Houston Park	11/17
Billy Layman	11/25
Mark Bradshaw	11/26

NOVEMBER ANNIVERSARY CELEBRATIONS:

Keith Golden	11/94	21 years
Mario Reyes	11/94	21 years
Craig Johnson	11/02	13 years
Joseph Sekula	11/02	13 years
Stuart Grimes	11/04	11 years

EMPLOYEE OF THE MONTH 2015:

January	Oscar Geerken	July	Mark Myhre
February	Mark Bradshaw	August	Frank Mavigliano
March	Don Taylor	September	Steph Mavigliano
April	Tim Pompos	October	Danny Dunnam
May	Brian Matzen	November	
June	Danny Garguilo	December	

Employee of the Month—Danny Dunnam

Lieutenant Dunnam has served in the Palm Beach Fire Rescue organization for 19 years, promoting to Driver Engineer in 2004 and Lieutenant in 2015. He is currently assigned to the Central Station on "B" shift aboard Ladder 97 and was previously awarded Employee of the month for November of 2014.

Danny recently formed a training alliance with like-minded company officers at other departments. His ability to grow professional networks has led to a dramatic increase in fire ground related training on his shift. Pairing with crews from other departments, he has brought skill-based learning to less experienced members of our organization. He has inspired other shifts to do the same by sharing contacts to facilitate company training opportunities. For all of these reasons and more, Danny was recently selected as one of the department's Field Training Officers.

Since promoting to the rank of Lieutenant in February of this year, Danny has excelled in his new role through hard work and dedication. He has been involved with several projects and aspects of department provided services. His efforts have resulted in an updated rehabilitation procedure for fatigued firefighters, certification of department pumping apparatus, field testing and data collection for new electrodes to produce the very best cardiac picture from our cardiac monitors, and volunteered to assume the duties of bunker gear organization and distribution for the entire department.

His determination has led to increased firefighter safety when he attended incident command classes and involved himself in practical personnel accountability training. Just this month, his diligence produced a favorable patient outcome when Danny identified a potentially deadly cardiac condition in a patient. Ultimately receiving lifesaving cardiac care, the grateful man later returned to the fire station to thank Lieutenant Dunnam and his crew.

We highly commend Lieutenant Dunnam for his dedication and devotion to the Palm Beach Fire Rescue organization. He always strives to do his best and make Palm Beach Fire Rescue a better place to work. His daily efforts in the community are an example of what we stand for and strive to do every day. Danny Dunnam is the deserving and outstanding recipient of the October, 2015 Employee of the Month award.

