

**TOWN OF PALM BEACH RETIREMENT SYSTEM**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2024**

# TOWN OF PALM BEACH RETIREMENT SYSTEM

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**INDEPENDENT AUDITORS' REPORT**

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## **Independent Auditors' Report**

To the Board of Trustees and Plan Administrator of the  
**Town of Palm Beach Retirement System**

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of the Town of Palm Beach Retirement System (the "Plan"), which comprise the statement of fiduciary net position as of September 30, 2024, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective fiduciary net position of the Plan as of September 30, 2024, and the respective changes in its fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedules of changes in the Town's net pension liability and related ratios, schedules of Town contributions, and schedule of investment returns on pages 4-9 and 42-48 be presented to supplement the financial statements. Such information is the responsibility of management and, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Plan's financial statements. The combining statement of fiduciary net position, combining statement of changes in fiduciary net position and the schedules of administrative and investment expenses are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

### ***Other Matter – Summarized 2023 Comparative Information***

The financial statements of the Plan as of and for the year ended September 30, 2023, were audited by Marcum LLP, whose report dated March 26, 2024, expressed an unmodified opinion on those financial statements. The summarized comparative information presented herein as of and for the year ended September 30, 2023, is derived from the 2023 financial statements.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated March 24, 2025 on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Plan's internal control over financial reporting and compliance.

***CBIZ CPAs P.C.***

West Palm Beach, FL  
March 24, 2025

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## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

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## Management's Discussion and Analysis

As management of the Town of Palm Beach (the "Town"), we offer readers of the Town of Palm Beach Retirement System's financial statements this narrative overview and analysis of the financial activities of the Town of Palm Beach Retirement System for the fiscal year ended September 30, 2024 compared to the fiscal year ended September 30, 2023.

### Financial Highlights

- The Net Position held in trust for pension benefits totaled \$297,047,876 as of September 30, 2024, compared to the Net Position as of September 30, 2023 of \$251,982,588.
- The Town of Palm Beach Retirement System (the "Plan") recorded an increase in Net Position of \$45,065,288 for the fiscal year ended September 30, 2024, compared to the increase in Net Position of \$14,476,781 recorded for the fiscal year ended September 30, 2023.
- The plan fiduciary net position as a percentage of the total pension liability in accordance with Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans* (funded ratio), as of September 30, 2024 for the General Employees and Lifeguards plan was 76.88%, the Police Officers plan was 77.11% and the Firefighters plan was 71.69%. This compares to the September 30, 2023, ratios of: General Employees and Lifeguards plan 68.19%, Police Officers plan 68.22%, and Firefighters plan 63.33%.
- For fiscal year ended 2024, the Town's contribution to the Plan increased by \$1,193,635. The Town budgeted and contributed an extraordinary contribution in 2024 of \$5,420,000 in excess of the annual required contribution. In fiscal year 2023, the Town also contributed an extraordinary contribution of \$5,420,000 to reduce the unfunded actuarial accrued liability (UAAL).
- Net investment gain for fiscal year 2024 was \$48,924,170 compared to net investment gain of \$20,939,283 in fiscal year 2023.
- Benefit payments for fiscal year 2024 were \$20,868,814 compared to \$20,461,932 in fiscal year 2023.
- Administrative expense for fiscal year 2024 totaled \$480,856 compared to \$390,413 in fiscal year 2023.

### Plan Highlights

The Retirement Board's Investment Consultant, Mariner (formerly AndCo), worked with the board since being hired and developed an asset allocation policy. For the fiscal year ended September 30, 2024, the projected long-term real rate of return of the portfolio, net of investment expenses, was 6.23% for the fiscal year, which was lower than the target index of 6.0%. The Plan's annual money-weighted rate of return, net of investment expenses was 19.53% for the fiscal year ended September 30, 2024.

## Overview of the Financial Statements

The Town of Palm Beach Retirement System financial statements consist of a Statement of Fiduciary Net Position, a Statement of Changes in Fiduciary Net Position and Notes to the Financial Statements.

The Plan presents three types of required supplementary schedules, which provide historical trend information about the Plan. The three schedules are as follows: schedule of changes in the town's net pension liability and related ratios, a schedule of town contributions and a schedule of investment returns.

The Plan prepares its financial statements on the accrual basis of accounting and in accordance with generally accepted accounting principles in the United States of America as applied to governmental pension plans. These statements provide information about the Plan's overall financial status.

## Description of the Financial Statements

The *Statement of Fiduciary Net Position* presents information on the Town of Palm Beach Retirement System's assets plus deferred outflows of resources and liabilities plus deferred inflows of resources, with the difference between the two reported as *net position held in trust for pension benefits*. This statement is a snapshot of the financial position of the Plan at that specific point in time and reflects the resources available to pay retirees and beneficiaries at that point in time. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town of Palm Beach Retirement System is improving or deteriorating. There were no deferred outflows or inflows of resources.

The *Statement of Changes in Fiduciary Net Position* presents information showing how the Plan's net position changed during the most recent fiscal year. Additions consist of contributions to the Plan and net investment income or loss. Deductions consist of refunds, benefit payments, DROP distributions, share plan distributions and administrative expenses.

The *Notes to the Financial Statements* are presented to provide the information necessary for a full understanding of the financial statements. They include additional information not readily evident in the statements themselves such as a description of the Plan, contributions, significant accounting policies, funding policy and investment risk disclosure.

There are also three *Required Supplementary Information Schedules* included in this report as required by the Governmental Accounting Standards Board. The *Schedule of Changes in the Town's Net Pension Liability and Related Ratios* presents historical trend information about the actuarially determined funded status of the Plan from a long-term, ongoing plan perspective, and the progress made in accumulating sufficient assets to fund benefit payments as they become due. The *Schedule of Town Contributions* presents historical trend information about the annual contributions of employers and percentage of such contributions in relation to the covered payroll. The *Schedule of Investment Returns* provides historical trend information on the annual money-weighted rate of return.

Additional information is presented as part of the *Supplementary Information*. This section is not required but management has chosen to include it. It includes a Combining Statement of Fiduciary Net Position, a Combining Statement of Changes in Fiduciary Net Position, and the Schedules of Administrative Expenses and Investment Expenses. The Combining Statement of Fiduciary Net Position presents the breakdown of assets, deferred outflows, liabilities, and deferred inflows between the General Employees, Police Officers and Firefighter groups. The Combining Statement of Changes in Fiduciary Net Position presents a breakdown of additions and deductions for each of the employee groups. The Schedule of Administrative Expenses presents the expenses incurred in the administration of the Plan. The Schedule of Investment Expenses presents the expenses incurred in managing and monitoring the investments of the Plan and includes financial management, consultant and custodial fees.

## Financial Analysis

The total net position held in trust for pension benefits at September 30, 2024 amounted to \$297,047,876 and a summary of fiduciary net position is shown below.

### Summary of Fiduciary Net Position

	FY2024	FY2023	Increase (Decrease) 2023 to 2024	
			Amount	Percent
<b>Assets</b>				
Cash	\$ 2,666,482	\$ 129,998	\$ 2,536,484	1951%
Receivables	213,064	228,365	(15,301)	-7%
Investments	294,293,745	251,779,149	42,514,596	17%
Prepaid expenses	<u>13,573</u>	<u>12,888</u>	<u>685</u>	5%
<b>Total Assets</b>	297,186,864	252,150,400	45,036,464	18%
<b>Total Liabilities</b>	<u>138,988</u>	<u>167,812</u>	<u>(28,824)</u>	-17%
<b>Net Position Held in Trust for Pension Benefits</b>	<u>\$297,047,876</u>	<u>\$251,982,588</u>	<u>\$ 45,065,288</u>	18%

The largest portion of the Plan's assets (99%) consists of investments at fair value. The balance of total assets includes cash, accrued interest and dividends receivable, and prepaid expenses. Investments increased by \$42,514,596 from FY2023 as a result of investment gains, net appreciation in fair value of assets, as well as additional interest and dividend income and the Town's excess contribution to the Plan. Liabilities total \$138,988 at September 30, 2024.

The data relating to the change in net position for the fiscal years ended September 30, 2024 and 2023 is shown below:

### Summary of Changes in Fiduciary Net Position

	FY2024	FY2023	Increase (Decrease) 2023 to 2024	
			Amount	Percent
<b>Additions</b>				
<b>Contributions</b>				
Town	\$ 18,070,878	\$ 16,877,243	\$ 1,193,635	7%
Member	<u>1,643,743</u>	<u>1,468,807</u>	<u>174,936</u>	12%
<b>Total Contributions</b>	19,714,621	18,346,050	1,368,571	7%
<b>Investment Income, Net</b>	<u>48,924,170</u>	<u>20,939,283</u>	<u>27,984,887</u>	134%
<b>Total Additions</b>	<u>68,638,791</u>	<u>39,285,333</u>	<u>29,353,458</u>	75%
<b>Deductions</b>				
Benefits paid and distributions	22,906,705	24,320,088	(1,413,383)	-6%
Refunds of participants' contributions	185,942	98,051	87,891	90%
Administrative expenses	<u>480,856</u>	<u>390,413</u>	<u>90,443</u>	23%
<b>Total Deductions</b>	<u>23,573,503</u>	<u>24,808,552</u>	<u>(1,235,049)</u>	-5%
<b>Net Increase in Net Position</b>	45,065,288	14,476,781	30,588,507	211%
<b>Net Position - Beginning of Year</b>	<u>251,982,588</u>	<u>237,505,807</u>	<u>14,476,781</u>	6%
<b>Net Position - End of Year</b>	<u>\$ 297,047,876</u>	<u>\$ 251,982,588</u>	<u>\$ 45,065,288</u>	18%

Net position of the Town of Palm Beach Retirement System increased by \$45,065,288 for FY2024. This increase was partially due to investment gains and a net appreciation in fair value of investments along with interest and dividend income amounting to \$48,924,170 net of investment expenses. This amount is more than FY2023 due to the performance of the portfolio as a result of market conditions. Contributions by the Town and the employees totaled \$19,714,621. This amount increased \$1,368,571 from FY2023. The Town's actuarially determined contribution increased in FY2024 by \$1,193,635 due to weak investment returns in FY2022. In FY2023 and FY2024 the Town contributed an additional \$5,420,000, per policy. Member contributions increased by \$174,936 in FY2024. Deductions for benefit payments, DROP and Share plan distributions amounted to \$22,906,705 in FY2024. This amount decreased due to less DROP and Share distributions in FY2024. Administrative expenses amounted to \$480,856, an increase of \$90,443 from FY2023. The increase is the result of increases in legal expenses for plan review and changes, along with inflationary drivers.

## Economic Factors and Future Rates

The employer actuarially determined contribution to the Plan for FY2024 increased by \$1,193,635. The increase was due to weak investment returns in FY2022. The Town began contributing the entire contribution in October of each fiscal year beginning in FY2017. This early contribution allows for a reduction for interest savings due to the earlier than expected payment timing. In addition, the Town Council adopted a policy to require annual appropriations of the annual required contribution plus \$5,420,000 with the total capped at \$16 million adjusted by 2.75% per annum after FY2017. This policy was adopted to reduce the UAAL and improve the funded ratio of the plan.

Beginning with the September 30, 2016 actuarial valuation, the investment return assumption decreased from 7.5% to 7.4% and continued to decrease each fiscal year in 0.1% increments until it reaches the ultimate assumption goal of 7.0%. During FY2019, the Retirement Board recommended, and the Town Council approved, lowering the investment return assumption further. The new policy will continue to lower the assumption by 0.2% increments until it reached the ultimate assumption goal of 6.0% in 2024. For the September 30, 2024 actuarial valuation, the investment return assumption is 6.0% as compared to 6.2% for the September 30, 2023 actuarial valuation.

## Asset Allocation

At the end of the fiscal year ended September 30, 2024, domestic equity investments comprised 43.9% of the total portfolio, international equity was 17.7% of the total portfolio and emerging markets equity was 0.0% of the total portfolio. The allocation to fixed income securities was 19.8%. Alternative assets comprised 2.2% of the portfolio, private equity was 4.7% of the portfolio, real estate comprised 3.7% of the total portfolio and cash was 7.5% of the total portfolio.

The target asset allocation range versus the actual allocation is shown below:

	Target	2024 Actual
Domestic Equity	35.0%	43.9%
International Equity	20.0%	17.7%
Fixed Income	17.5%	19.8%
Real Estate Funds	10.0%	3.7%
Alternative	5.0%	2.2%
Global Macro	0%	0.0%
Private Equity	7.5%	4.7%
Cash	2.0%	7.5%

## **Requests for Information**

This financial report is designed to provide a general overview of the Town of Palm Beach Retirement System Fund's finances for all those with an interest in the Plan's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

**Finance Department  
Town of Palm Beach  
360 South County Road  
Palm Beach, Florida 33480  
(561) 838-5444**

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# **FINANCIAL STATEMENTS**

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# TOWN OF PALM BEACH RETIREMENT SYSTEM

## STATEMENT OF FIDUCIARY NET POSITION

SEPTEMBER 30, 2024  
(WITH COMPARATIVE TOTALS AS OF SEPTEMBER 30, 2023)

	2024	2023
<b>Assets</b>		
<b>Cash</b>	\$ 2,666,482	\$ 129,998
<b>Investments</b>		
Short-term investment fund	23,667,262	11,119,059
Fixed income securities	46,080,515	40,692,185
Common stock	29,358,266	23,604,536
Domestic equity funds	97,970,430	76,482,014
International and emerging market equity funds	58,251,096	58,244,326
Hedge funds	13,963,851	16,638,383
Private equity funds	16,094,548	12,785,699
Real estate funds	8,907,777	12,212,947
<b>Total Investments</b>	<u>294,293,745</u>	<u>251,779,149</u>
<b>Receivables</b>		
Interest and dividends	<u>213,064</u>	<u>228,365</u>
<b>Total Receivables</b>	<u>213,064</u>	<u>228,365</u>
<b>Prepaid Expenses</b>	<u>13,573</u>	<u>12,888</u>
<b>Total Assets</b>	<u>297,186,864</u>	<u>252,150,400</u>
<b>Liabilities</b>		
Accounts payable and accrued liabilities	138,988	148,222
Due to brokers	<u>--</u>	<u>19,590</u>
<b>Total Liabilities</b>	<u>138,988</u>	<u>167,812</u>
<b>Net Position Held in Trust for Pension Benefits</b>	<u>\$ 297,047,876</u>	<u>\$ 251,982,588</u>

*The accompanying notes are an integral part of these financial statements.*

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED SEPTEMBER 30, 2024

(WITH COMPARATIVE TOTALS FOR THE YEAR ENDED SEPTEMBER 30, 2023)

	2024	2023
<b>Additions to Net Position</b>		
<b>Held in Trust for Pension Benefits</b>		
<b>Contributions</b>		
Town	\$ 18,070,878	\$ 16,877,243
Member	1,643,743	1,468,807
<b>Total Contributions</b>	19,714,621	18,346,050
<b>Investment Income</b>		
Net appreciation in fair value of investments	42,417,514	15,671,864
Interest and dividends	7,094,254	5,894,650
Other	--	5,539
	49,511,768	21,572,053
Less: investment expenses	(587,598)	(632,770)
<b>Net Investment Income</b>	48,924,170	20,939,283
<b>Total Additions</b>	68,638,791	39,285,333
<b>Deductions</b>		
Benefit payments	20,868,814	20,461,932
Share distributions	75,408	79,485
DROP distributions	1,962,483	3,778,671
Refunds of participants' contributions	185,942	98,051
Administrative expenses	480,856	390,413
<b>Total Deductions</b>	23,573,503	24,808,552
<b>Net Increase in Net Position</b>	45,065,288	14,476,781
<b>Net Position Held in Trust for Pension Benefits</b>		
Beginning of year	251,982,588	237,505,807
End of year	\$ 297,047,876	\$ 251,982,588

*The accompanying notes are an integral part of these financial statements.*

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## **NOTES TO FINANCIAL STATEMENTS**

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# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### *BASIS OF ACCOUNTING*

The financial statements of the Town of Palm Beach Retirement System (the “Plan” or “Retirement System”) are prepared using the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America (“U.S. GAAP”) as applied to governmental entities in accordance with Governmental Accounting Standards Board (“GASB”) pronouncements. Member contributions are recognized in the period in which the contributions are due. Town contributions are recognized when due pursuant to the actuarial valuation. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

#### *USE OF ESTIMATES*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### *METHODS USED TO VALUE INVESTMENTS*

Investments are recorded at fair value in the statement of fiduciary net position except for money market funds which are reported at amortized cost. The diversity of the investment types in which the Plan has entered into requires a range of techniques to determine fair value. For more detail regarding the methods used to measure the fair value of investments refer to the fair value hierarchy in Note 4.

Unrealized gains and losses are presented as net appreciation or depreciation in fair value of investments on the statement of changes in fiduciary net position along with gains and losses realized on sales of investments. Purchases and sales of securities are reflected on a trade-date basis. Interest income is recognized as earned and dividend income is recorded as of the ex-dividend date. Realized gains and losses on the sale of investments are based on average cost identification method.

#### *DUE TO THE TOWN*

The Plan uses the Town as a paying agent for the payment of all investment and administrative expenses, refunds of retirement contributions and payouts of DROP and Share account balances. The Plan reimburses the Town on an annual basis. No amounts were due to the Town as of September 30, 2024.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### *PRIOR YEAR COMPARATIVE INFORMATION*

The financial statements include certain prior year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Plan's financial statements for the year ended September 30, 2023, from which the information was derived.

### NOTE 2 – PLAN DESCRIPTION

The Town of Palm Beach (the "Town") is the sponsor of a single-employer Public Employee Retirement System defined benefit pension plan established to provide pension benefits for its employees. The Town of Palm Beach Retirement System board of trustees serves as administrator of the retirement plan. The Town's retirement system was first established on July 1, 1947, by an ordinance of the Town of Palm Beach. The Plan is considered part of the Town's financial reporting entity and is included in the Town's financial statements as a pension trust fund. The Plan was amended by ordinance 4-2012, effective April 1, 2012 providing that the retirement system be administered by a single board of trustees and ordinance No. 6-2012, effective May 1, 2012 amending participant benefits.

Effective April 1, 2012, the general employees and lifeguard employees board of trustees, police officer board of trustees, and firefighter board of trustees were eliminated and a new consolidated board of trustees was created. The existing contracts, investment holdings, assets and liabilities of the general employees' and lifeguard employees', police officers', and firefighters' retirement plans were transferred and became contracts, investment holdings, assets and liabilities of the new board. In conjunction with the new board consolidation, effective May 1, 2012, an amended consolidated hybrid retirement plan with a defined contribution component was established, covering all employees of the Town. The new consolidated plan is known as the Town of Palm Beach Retirement System, effective May 1, 2012. Effective October 1, 2016, non-bargaining public safety employees and DROP participants on and after that date were authorized to retire under normal retirement after reaching age 56, and all service accrued after that date is calculated at an accrual rate of 2.75%. Effective May 1, 2017, all active and DROP participating General Employee and Life Guards on and after that date were authorized to retire under normal retirement after reaching age 62, and all service accrued after that date is calculated at an accrual rate of 1.70%. Effective August 12, 2017, bargaining public safety employees and those participating in DROP on and after that date were authorized to retire under normal retirement after reaching age 56, and all service accrued after that date is calculated at an accrual rate of 2.75% (vested terminated employees on date of enactment continue to qualify for normal retirement at age 65).

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

Effective June 1, 2024, bargaining and non-bargaining active public safety employees were authorized to retire under normal retirement after reaching age 55 or 25 years of service, and all service accrued after that date is calculated at an accrual rate of 3.0%. Effective June 1, 2024 for all active General Employees and Life Guards service accrued is calculated at an accrual rate of 2.0%.

The Plan is administered by the Town of Palm Beach Retirement System Board of Trustees. There are nine members on the board of trustees. The trustees consist of (a) one employee who is a member of the benefit group general or benefit group lifeguard elected by the members of those benefit groups (b) one employee who is a member of the benefit group firefighter elected by the members of that benefit group (c) one employee who is a member of the benefit group police officer elected by the members of that benefit group (d) five residents of the Town who are not officers or employees of the Town, retirees or beneficiaries of the retirement system, appointed by the Town Council and (e) the Deputy Town Manager who shall serve as a voting ex-officio member.

All employees working in excess of 1,850 hours per year are covered by the Plan. The Town Council is authorized to establish benefit levels and the Retirement Board of Trustees is authorized to approve the actuarial assumptions used in the determination of contribution levels. Notwithstanding the consolidation of funds, the board provides separate accounting of the assets and liabilities of each employee group and all actuarial valuation studies performed on and after April 1, 2012 include a separate accounting of the assets and liabilities attributable to the groups.

At September 30, 2024, the date of the most recent actuarial valuation, the plan membership consisted of the following:

	<u>General</u>	<u>Police</u>	<u>Fire</u>	<u>Total</u>
Inactive plan members and beneficiaries currently receiving benefits	230	109	103	442
Inactive plan members entitled but not yet receiving benefits	47	17	22	86
Active plan members	<u>192</u>	<u>69</u>	<u>67</u>	<u>328</u>
<b>Total Plan Membership</b>	<u><u>469</u></u>	<u><u>195</u></u>	<u><u>192</u></u>	<u><u>856</u></u>

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Town Ordinances for more complete information.

#### *GENERAL EMPLOYEES*

##### **Normal Retirement**

###### *Eligibility*

###### Grandfathered and April 30, 2012 frozen accrued benefits.

*General:* 30 or more years of service, regardless of age; or, age 55 with 10 or more years of credited service.

*Lifeguards:* Age 50 with 10 or more years of service. The 10-year vesting was waived for active employees frozen benefits as of May 1, 2013. Members with at least 10 years of credited service who retire after 2/9/93 are eligible when the individual's age plus credited service totals 65 years or more.

###### Plan benefits accrued after April 30, 2012.

*General:* Age 65 with 10 or more years of service.

*Lifeguards:* Age 65 with 10 or more years of service.

###### Plan benefits accrued after April 30, 2017

*General and DROP:* Age 62 with 10 or more years of service.

*Lifeguards and DROP:* Age 62 with 10 or more years of service.

Vested terminated employees on date of enactment continue to qualify for normal retirement at age 65 with 10 or more years of service.

###### Plan benefits accrued after June 1, 2024

*General:* Age 62 with 5 or more years of service

*Lifeguards:* Age 62 with 5 or more years of service

Vested terminated employees on date of enactment continue to qualify for normal retirement at age 62 with 10 or more years of service.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *GENERAL EMPLOYEES (CONTINUED)*

#### **Normal Retirement (continued)**

##### *Pension Amount*

##### Grandfathered and April 30, 2012 frozen accrued benefits.

*General:* Average final compensation (AFC) times the sum of a) 2.75% for service earned after 9/30/90, to a maximum of 82.5%, plus 2.35% for service earned on or before 9/30/90 for the first 30 years of service, plus, b) 1.0% for service in excess of 30 years.

*Lifeguards:* Average final compensation times the sum of a) 2.85% for the first 25 years of service with a maximum of 71.25% of AFC, plus, b) 1.0% for service in excess of 25 years.

##### Plan benefits accrued after April 30, 2012.

Average final compensation (AFC) times the sum of 1.25% for service after this date.

##### Plan benefits accrued after April 30, 2017.

Average final compensation (AFC) times the sum of 1.70% for service earned after this date.

##### Plan benefits accrued after June 1, 2024.

Average final compensation (AFC) times the sum of 2.00% for service earned after this date.

The normal form of pension is a pension payable for life. Member can elect for reduced monthly survivorship benefit.

##### ***Type of Average Final Compensation***

##### Grandfathered and April 30, 2012 frozen accrued benefits.

Highest 2 consecutive years within the member's last 5 years of credited service.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *GENERAL EMPLOYEES (CONTINUED)*

#### **Normal Retirement (continued)**

##### *Type of Average Final Compensation (continued)*

##### Plan benefits accrued after April 30, 2012.

Average final compensation for benefits based on credited service on or after May 1, 2012 means the total amount of base pay paid a member during the final 60 consecutive months of credited service, divided by five.

#### **DROP Retirement**

***Eligibility*** – Same as Normal Retirement and completed within 5 years from election of DROP participation. For those participating in DROP as of June 1, 2024 or entering into DROP after June 1, 2024 this period was increased to 8 years.

***Pension Amount*** – Members that entered or eligible for the DROP before May 1, 2012: 98% of the member's accrued benefit at the date of election to participate in DROP. Grandfather DROP participants entering on or after May 1, 2012 receive 98% of member's accrued benefit. Other members that entered the DROP on or after May 1, 2012: 100% of the members accrued benefit at the date of election to participate in DROP. Member contributions must be left on deposit in the System. As of September 30, 2024, there were 18 members in the DROP and the value was \$2,315,272 which is included in the Plan's investment balance in the statement of fiduciary net position.

#### **Early Retirement**

***Eligibility*** – Grandfathered and frozen benefits at age 50 with 10 or more years of credited service. Frozen accrued benefits as of April 30, 2012 are vested immediately. New Plan provisions provide for eligibility at age 60 with 10 or more years of credited service.

***Pension Amount*** – Grandfathered and frozen benefits computed as a normal retirement benefit but reduced 6/10 of 1% (3/10 of 1% if service credit is 20 or more years) for each month early retirement precedes the member's projected normal retirement date. The new Plan provides for an actuarial equivalent reduction.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *GENERAL EMPLOYEES (CONTINUED)*

#### **Deferred Retirement (Vested Termination Benefit)**

*Eligibility* – 10 or more years of service (waived for frozen benefits). Pension begins upon meeting requirement for normal retirement. Contributions must be left on deposit in the Plan; failure to do so results in forfeiture of the vested benefit. For general employees active on or hired after June 1, 2024 vested status will be attained with 5 or more years of credited service.

*Pension Amount* – Computed as for normal retirement, based upon service and average final compensation at time of termination.

#### **Duty Disability Retirement**

*Eligibility* – No age or service requirements.

*Pension Amount* – Computed as a regular retirement with additional service credit granted from date of disability to earliest normal retirement eligibility date. Minimum benefit is 60% of average final compensation.

#### **Non-Duty Disability Before Retirement**

*Eligibility* – 10 or more years of credited service (waived for frozen benefits). For general employees active on or hired after June 1, 2024 vested status will be attained with 5 or more years of credited service.

*Pension Amount* – Computed as for normal retirement.

#### **Elective Survivor Benefits**

*Eligibility* – The member dies while in the employ of Town with at least 10 years of credited service (5 years credited service if active or hired after June 1, 2024) and not participating in the DROP. Survivor beneficiary shall be in writing and filed with the People and Culture Department.

*Survivorship Amount* – Computed as if the deceased member had elected optional form of payment of 100% survivorship payment.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *GENERAL EMPLOYEES (CONTINUED)*

#### **Duty Death Special Provisions**

**Eligibility** – Death while actually performing duty for the Town or was the natural and proximate result, independent of all other causes, of a personal injury or disease arising out of and in the course of the actual performance of duty for the Town,

- 1) 10-year credit requirement waived.
- 2) Surviving children is 25% of deceased member's AFC, not to exceed 75% of AFC when four or more surviving children.
- 3) Surviving spouse is paid difference between 75% of deceased AFC and aggregate amount paid surviving children.

#### **Automatic Death After Retirement Pension**

*Grandfathered and April 30, 2012 frozen accrued benefits.*

To Surviving Child(ren): 25% of the retiree's pension payable to age 18, not to exceed an equal share of 75% of the retiree's pension. Payments to surviving children may be paid to age 25 if no spouse benefits are payable.

To Surviving Spouse: The difference, if any, between 75% of the deceased retiree's pension and the aggregate amount paid to any surviving children for the month.

*Plan benefits accrued after April 30, 2012.*

Reduced optional forms of payment are available upon election of survivorship at retirement.

#### **Post-Retirement Cost-of-Living Adjustments**

*Grandfathered and April 30, 2012 frozen accrued benefits.*

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Pensions effective after 9/30/90 are increased 2.0% annually based on the total pension payable subsequent to an initial 3-year deferral period.

*Plan benefits accrued after April 30, 2012.*

None.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *POLICE OFFICERS*

#### **Normal Retirement**

##### *Eligibility*

##### *Grandfathered and April 30, 2012 frozen accrued benefits.*

20 or more years of service, regardless of age; or, age 50 with 10 or more years of credited service (10-year vesting was waived for active employees frozen benefits as of May 1, 2013); or, members with at least 10 years of credited service who retire after 9/30/90 are eligible when the individual's age plus credited service totals 65 years or more.

##### *Plan benefits accrued after April 30, 2012.*

Age 65 with 10 or more years of service.

##### *Plan benefits accrued after September 30, 2016.*

Age 56 with 10 or more years of service (if employed on October 1, 2016 or commenced service after September 30, 2016).

Vested terminated employees on date of enactment continue to qualify for normal retirement at age 65 with 10 or more years of service.

##### *Plan benefits effective after October 1, 2019.*

Effective October 1, 2019, Normal Retirement eligibility for police officers is the earlier of age 55 with at least 10 years of service or age 52 with at least 25 years of service. Does not apply to members who retired or separated from employment before October 1, 2019.

##### *Plan benefits effective after June 1, 2024*

Effective June 1, 2024, Normal Retirement eligibility for police officers is the earlier of age 55 with at least 8 years of service or at any age with at least 25 years of service. Does not apply to members who retired or separated from employment before June 1, 2024.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *POLICE OFFICERS (CONTINUED)*

#### **Normal Retirement (continued)**

##### *Pension Amount*

##### Grandfathered and April 30, 2012 frozen accrued benefits.

Average final compensation multiplied by:

- a) 3.5% per year of credited service to a maximum of 25 years, and
- b) 2.0% per year of credited service plus two percent of average final compensation for credited service, if any, in excess of 43.75 years.

The normal form of pension is a pension payable for 10 years certain. Also see Automatic Death after Retirement heading.

##### Plan benefits accrued after April 30, 2012.

Average final compensation multiplied by 1.25% per year of credited service after April 30, 2012.

The normal form of pension is a pension payable for the life of member. Member may elect on actuarially reduced survivorship benefit.

##### Plan benefits accrued after September 30, 2016.

Average final compensation multiplied by 2.75% per year of credited service after September 30, 2016.

##### Plan benefits accrued after June 1, 2024

Average final compensation multiplied by 3.0% per year of credited service after June 1, 2024

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *POLICE OFFICERS (CONTINUED)*

#### **Normal Retirement (continued)**

##### *Average Final Compensation*

Grandfathered and April 30, 2012 frozen accrued benefits.

Highest 2 consecutive years within the member's last 5 years of credited service.

Plan benefits accrued after April 30, 2012.

Average final compensation for benefits based on credited service on or after May 1, 2012 means the total amount of base pay paid a member during the final 60 consecutive months of credited service, divided by five.

#### **DROP Retirement**

***Eligibility*** – Same as Normal Retirement and completed within 5 years of election of participation. Member's who were in DROP as of June 1, 2024 and those that entered after June 1, 2024 can extend the period up to 8 years.

***Pension Amount*** – 100% of the member's accrued benefit at the date of election to participate in DROP.

Member contributions must be left on deposit in the Plan. As of September 30, 2024, there were 6 members in the DROP and the value was \$2,980,175 which is included in the investment balance in the statement of fiduciary net position.

***Eligibility*** – 10 or more years of credited service (waived for frozen benefits). Effective June 1, 2024, the vesting period was updated to 8 years for active members and new hires. Pension begins upon meeting requirement for normal retirement. Contributions must be left on deposit in the Plan; failure to do so results in forfeiture of the vested benefit. Frozen accrued benefits as of April 30, 2012 are vested immediately.

***Pension Amount*** – Computed as for normal retirement, based upon service and average final compensation at time of termination.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *POLICE OFFICERS (CONTINUED)*

##### **Duty Disability Retirement**

*Eligibility* – No age or service requirements.

*Pension Amount* - Computed as a regular retirement with additional service credit granted from date of disability to earliest normal retirement eligibility date. Minimum benefit is 60% of average final compensation.

##### **Non-Duty Disability Before Retirement**

*Eligibility* – 8 or more years of credited service (waived for frozen benefits).

*Pension Amount* – Computed as for normal retirement, not less than 30% of final average compensation.

##### **Elective Survivor Benefits**

*Eligibility*: The member dies while in the employ of Town with at least 8 years of credited service and not participating in the DROP. Survivor beneficiary shall be in writing and filed with the People and Culture Department.

*Survivorship Amount*: Computed as if the deceased member had elected optional form of payment of 100% survivorship payment.

##### **Duty Death Special Provisions:**

*Eligibility* – Death while actually performing duty for the Town or was the natural and proximate result, independent of all other causes, of a personal injury or disease arising out of and in the course of the actual performance of duty for the Town.

- 1) 8-year credit requirement waived
- 2) Surviving children is 25% of deceased member's AFC, not to exceed 75% of AFC when four or more surviving children.
- 3) Surviving spouse is paid difference between 75% of deceased AFC and aggregate amount paid surviving children.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *POLICE OFFICERS (CONTINUED)*

##### **Automatic Death After Retirement Pension**

*Grandfathered and April 30, 2012 frozen accrued benefits.*

To Surviving Child(ren): 25% of the retirant's pension payable to age 18, not to exceed an equal share of 75% of the retirant's pension. Payments to surviving children may be paid to age 25 if no spouse benefits are payable.

To Surviving Spouse: The difference, if any, between 75% of the deceased retirant's pension and the aggregate amount paid to any surviving children for the month.

*Plan benefits accrued after April 30, 2012.*

Reduced optional forms of payment are available upon election of survivorship at retirement.

##### **Post-Retirement Cost-of-Living Adjustments**

*Grandfathered and April 30, 2012 frozen accrued benefits.*

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Pensions effective after 9/30/90 will be increased 2.0% annually based on the total pension payable subsequent to an initial 3-year deferral period.

*Plan benefits accrued after April 30, 2012.*

None.

#### ***NON-BARGAINING FIREFIGHTERS***

##### **Normal Retirement**

###### ***Eligibility***

*Grandfathered and April 30, 2012 frozen accrued benefits.*

20 or more years of service, regardless of age; or, age 50 with 10 or more years of credited service (10-year vesting was waived for active employees frozen benefits as of May 1, 2013); or, members with at least 10 years of credited service who retire after 9/30/90 are eligible when the individual's age plus credited service totals 65 years or more.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *NON-BARGAINING FIREFIGHTERS (CONTINUED)*

#### **Normal Retirement (continued)**

##### *Eligibility (continued)*

##### Plan benefits accrued after April 30, 2012.

Age 65 with 10 or more years of service.

##### Plan benefits accrued after September 30, 2016.

Age 56 with 10 or more years of service (if employed on October 1, 2016 or commenced service after September 30, 2016).

Vested terminated employees not employed on October 1, 2016 continue to qualify for normal retirement at age 65 with 10 or more years of service.

##### Plan benefits effective after October 1, 2019.

Effective October 1, 2019, Normal Retirement eligibility for non-bargaining unit firefighters is the earlier of age 55 with at least 10 years of service or age 52 with at least 25 years of service. Does not apply to members who retired or separated from employment before October 1, 2019.

##### Plan benefits after June 1, 2024.

Effective June 1, 2024, Normal Retirement eligibility for non-bargaining unit firefighters is the earlier of age 55 with 8 years of service or at least 25 years of service. Does not apply to members who retired or separated from employment before June 1, 2024.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *NON-BARGAINING FIREFIGHTERS (CONTINUED)*

##### **Normal Retirement (continued)**

###### *Pension Amount*

###### Grandfathered and April 30, 2012 frozen accrued benefits.

- Average final compensation multiplied by the greater of,
- a) 3.5% per year of credited service to a maximum of 25 years, or
  - b) 2.0% per year of credited service to a maximum of 50 years.

###### Plan benefits accrued after April 30, 2012.

Average final compensation multiplied by 1.25% per year of credited service after April 30, 2012.

The normal form of pension is a pension payable for 10 years certain. Also, see Automatic Death after Retirement heading.

###### Plan benefits accrued after September 30, 2016.

Average Final Compensation multiplied by 2.75% per year of credited service after September 30, 2016.

###### Plan benefits accrued after June 1, 2024.

Average Final Compensation multiplied by 3.00% per year of credited service after June 1, 2024.

###### *Average Final Compensation*

###### Grandfathered and April 30, 2012 frozen accrued benefits.

Highest 2 consecutive years within the member's last 5 years of credited service.

###### Plan benefits accrued after April 30, 2012.

Average final compensation for benefits based on credited service on or after May 1, 2012 means the total amount of base pay paid a member during the final 60 consecutive months of credited service, divided by five.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *BARGAINING FIREFIGHTERS*

##### **Normal Retirement**

###### *Eligibility*

###### *Grandfathered and April 30, 2012 frozen accrued benefits.*

20 or more years of service, regardless of age; or, age 50 with 10 or more years of credited service (10-year vesting was waived for active employees frozen benefits as of May 1, 2012); or, members with at least 10 years of credited service who retire after 9/30/90 are eligible when the individual's age plus credited service totals 65 years or more.

###### *Plan benefits accrued after April 30, 2012.*

Age 65 with 10 or more years of service.

###### *Plan benefits accrued after August 12, 2017.*

Age 56 with 10 or more years of service (if employed on August 12, 2017 or commenced service after August 12, 2017).

Vested terminated employees not employed on August 12, 2017 continue to qualify for normal retirement at age 65 with 10 or more years of service.

###### *Plan benefits effective after November 2, 2019.*

Effective November 2, 2019, Normal Retirement eligibility for bargaining unit firefighters under Plan B is the earlier of age 55 with at least 10 years of service or age 52 with at least 25 years of service. Does not apply to members who retired or separated from employment before November 2, 2019.

###### *Plan benefits accrued after June 1, 2024*

Effective June 1, 2024, Normal Retirement eligibility for bargaining firefighters is the earlier of age 55 with at least 8 years of service or at any age with at least 25 years of service. Does not apply to members who retired or separated from employment before June 1, 2024.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *BARGAINING FIREFIGHTERS (CONTINUED)*

##### **Normal Retirement (continued)**

###### *Pension Amount*

###### Grandfathered and April 30, 2012 frozen accrued benefits.

- Average final compensation multiplied by the greater of,
- a) 3.5% per year of credited service to a maximum of 25 years, or
  - b) 2.0% per year of credited service to a maximum of 50 years.

###### Plan benefits accrued after April 30, 2012.

Average final compensation multiplied by 1.25% per year of credited service after April 30, 2012.

The normal form of pension is a pension payable for 10 years certain. Also, see Automatic Death after Retirement heading.

###### Plan benefits accrued after August 12, 2017.

Average Final Compensation multiplied by 2.75% per year of credited service after August 12, 2017.

###### Plan benefits accrued after June 1, 2024

Average Final Compensation multiplied by 3.0% per year of credited service after June 1, 2024.

###### *Average Final Compensation*

###### Grandfathered and April 30, 2012 frozen accrued benefits.

Highest 2 consecutive years within the member's last 5 years of credited service.

###### Plan benefits accrued after April 30, 2012.

Average final compensation for benefits based on credited service on or after May 1, 2012 means the total amount of base pay paid a member during the final 60 consecutive months of credited service, divided by five.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *BARGAINING FIREFIGHTERS (CONTINUED)*

##### **DROP Retirement**

*Eligibility* – Same as Normal Retirement and completed within 8 years of election. Eligibility was updated from 5 years to 8 years on June 1, 2024.

*Pension Amount* – 100% of the member’s accrued benefit at the date of election to participate in DROP. Member contributions must be left on deposit in the Plan. As of September 30, 2024, there were 5 members in the DROP with a value of \$1,544,050, which is included in the Plan’s investment balance in the statement of fiduciary net position.

##### **Deferred Retirement (Vested Termination Benefit)**

*Eligibility* – 8 or more years of credited service (waived for frozen benefits). Pension begins upon meeting requirement for normal retirement. Contributions must be left on deposit in the Plan; failure to do so results in forfeiture of the vested benefit. Frozen accrued benefits as of April 30, 2012 are vested immediately.

*Pension Amount* – Computed as for normal retirement, based upon service and average final compensation at time of termination.

##### **Duty Disability Retirement**

*Eligibility* – No age or service requirements.

*Pension Amount* – Computed as a regular retirement with additional service credit granted from date of disability to earliest normal retirement eligibility date. Minimum benefit is 60% of average final compensation.

##### **Non-Duty Disability Before Retirement**

*Eligibility* – 8 or more years of credited service (waived for frozen benefits).

*Pension Amount* – Computed as for normal retirement.

##### **Elective Survivor Benefits**

*Eligibility* – The member dies while in the employ of the Town with at least 8 years of credited service and not participating in the DROP. Survivor beneficiary shall be in writing and filed with the People and Culture Department.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *BARGAINING FIREFIGHTERS (CONTINUED)*

##### **Elective Survivor Benefits (continued)**

*Survivorship Amount:* – Computed as if the deceased member had elected optional form of payment 100% survivorship payment.

##### **Duty Death Special Provisions**

Death while actually performing duty for the Town or was the natural and proximate result, independent of all other causes, of a personal injury or disease arising out of and in the course of the actual performance of duty for the town,

- 1) 8-year credit requirement waived
- 2) Surviving children is 25% of deceased member's AFC, not to exceed 75% of AFC when four or more surviving children.
- 3) Surviving spouse is paid difference between 75% of deceased AFC and aggregate amount paid surviving children.

##### **Automatic Death After Retirement Pension**

*Grandfathered and April 30, 2012, frozen accrued benefits.*

To Surviving Child(ren): 25% of the retirant's pension payable to age 18, not to exceed an equal share of 75% of the retirant's pension. Payments to surviving children may be paid to age 25 if no spouse benefits are payable.

To Surviving Spouse: The difference, if any, between 75% of the deceased pension and the aggregate amount paid to any surviving children for the month.

*Plan benefits accrued after April 30, 2012.*

Reduced optional forms of payment are available.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 2 – PLAN DESCRIPTION (CONTINUED)

#### *BARGAINING FIREFIGHTERS (CONTINUED)*

#### **Post-Retirement Cost-of-Living Adjustments**

*Grandfathered and April 30, 2012, frozen accrued benefits.*

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Other adjustments have been made periodically. Pensions effective after 9/30/90 will be increased 2.0% annually based on the total pension payable subsequent to an initial 3 year deferral period.

*Plan benefits accrued after April 30, 2012.*

None.

#### **Share Account**

Effective October 1, 2003, the Town Council authorized the establishment of individual member Share accounts for firefighters actively employed by the Town. These accounts were funded annually using Chapter 175 monies that have not been otherwise committed for benefits for firefighter members. As of September 30, 2024, \$591,177 was held in Share accounts included in the investment balance in the statement of fiduciary net position.

On July 22, 2009, the Board passed and adopted a resolution that permits the plan participants to self-direct their Share accounts. The Board approved that the self-directed Share accounts be administered by ICMA Retirement Corporation (ICMA). As of September 30, 2024, \$2,848,314 reflects the amount of self-directed investments held outside the Plan. Members are eligible to take distributions after separation from service. No new member accounts shall be established as of May 1, 2012.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 3 – CONTRIBUTIONS

#### *GENERAL MEMBER CONTRIBUTIONS*

The contribution requirement of the plan members are established and may be amended by the Town Council. All General employees, except grandfathered hired on or after May 1, 1992, are required to contribute 3.5% of their compensation after May 1, 2017.

#### *FIRE MEMBER CONTRIBUTIONS*

Effective for the first full pay period after October 1, 2019 for non-bargaining and December 14, 2019 for bargaining firefighters, the contribution rate is fixed at 8.5% per year.

#### *POLICE MEMBER CONTRIBUTIONS*

Effective October 1, 2019, police officers contribution is fixed at 8.5%.

#### *TOWN CONTRIBUTIONS*

The Town is expected to contribute such additional amounts as are necessary on an actuarial basis to fund the Plan's expenses, normal cost and to amortize the unfunded actuarial accrued liability.

Prior to March 14, 2012, pursuant to Florida Statutes, Chapters 175 and 185, contributions from the State of Florida Department of Insurance consisted of an excise tax imposed by the Town upon certain casualty insurance companies on the gross amount of receipts of premiums from policy holders on all premiums collected on casualty insurance policies covering property within the Town. The allowable portion of the State contribution was used to reduce the Town's contribution when received. Effective March 14, 2012, the Town withdrew from participation under Chapters 175 and 185.

Effective October 1, 2017, the Town amended the funding policy to the plan to contribute additional funds totaling \$5,420,000 each year in an effort to reduce the Town's unfunded actuarial accrued liability until the plan is fully funded.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

### FOR THE YEAR ENDED SEPTEMBER 30, 2024

#### NOTE 4 – INVESTMENTS

##### *TYPES OF INVESTMENTS*

Florida statutes and the Plan investment policy authorize the Trustees to invest funds in various investments. The Plan’s investment policy establishes asset classes and stipulates the following maximum portfolio percentages:

Authorized Investments	Allowable Range %	Target %
Domestic Equity	30%-40%	35%
International Equity	15%-25%	20%
Fixed Income	10%-25%	17.5%
Real Estate Funds	0%-20%	10%
Alternative	0%-15%	5%
Global Macro	0%-15%	0%
Private Equity	0%-15%	7.50%
Cash	0%-10%	2%

##### *INTEREST RATE RISK*

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. As a means of limiting its exposure to interest rate risk, the Plan diversifies its investments by security type and institution, and limits holdings in any one type of investment with any one issuer with various durations of maturities.

Information about the sensitivity of the fair values of the Plan’s investments to market interest rate fluctuations is provided by the following tables that show the distribution of the Plan’s fixed income securities by maturity at September 30, 2024:

	Fair Value	Remaining Maturity			
		Less Than 1 Year	1 - 5 Years	6 - 10 Years	Greater Than 10 Years
U.S. Treasuries	\$20,506,436	\$ --	\$ --	\$14,492,417	\$ 6,014,019
U.S. Government agency obligations	20,585,114	--	--	--	20,585,114
Corporate bonds	4,988,965	--	2,403,831	2,585,134	--
	<u>\$46,080,515</u>	<u>\$ --</u>	<u>\$ 2,403,831</u>	<u>\$17,077,551</u>	<u>\$26,599,133</u>

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 4 – INVESTMENTS (CONTINUED)

#### *CREDIT RISK*

Credit risk is the risk that a security or a portfolio will lose some or all of its value due to a real or perceived change in the ability of the issuer to repay its debt. This risk is generally measured by the assignment of a rating by a nationally recognized statistical rating organization. The Plan's investment policy utilizes portfolio diversification in order to control this risk.

The following tables disclose credit ratings of the fixed income securities, at September 30, 2024, as applicable:

Credit Rating by Standard & Poor's	Fair Value
AA+	\$ 20,506,437
A+	1,031,586
A-	2,767,732
BBB+	1,189,647
Not rated	<u>20,585,113</u>
<b>Total Fixed Income Securities</b>	<b><u>\$ 46,080,515</u></b>

#### *CONCENTRATION OF CREDIT RISK*

The investment policy of the Plan contains limitations on the amount that can be invested in any one issuer as well as maximum portfolio allocation percentages. There were no individual investments that represent 5% or more of Plan net position at September 30, 2024.

#### *CUSTODIAL CREDIT RISK*

In addition to insurance provided by the Federal Depository Insurance Corporation, all deposits are held in banking institutions approved by the State Treasurer of the State of Florida to hold public funds. Under Florida Statutes Chapter 280, *Florida Security for Public Deposits Act*, the State Treasurer requires all Florida qualified public depositories to deposit with the Treasurer or another banking institution eligible collateral. In the event of a failure of a qualified public depository, the remaining public depositories would be responsible for covering any resulting losses. Accordingly, all amounts reported as deposits are deemed as insured or collateralized.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 4 – INVESTMENTS (CONTINUED)

#### *CUSTODIAL CREDIT RISK (CONTINUED)*

Custodial risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the Plan will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial risk if the securities are uninsured, are not registered in the name of the Plan, and are held either by the counterparty or the counterparty's trust department or agent but not in the Plan's name.

Consistent with the Plan's investment policy, the investments are held by the Plan's custodial banks and registered in the Plan's name. All of the Plan's investments are insured and/or collateralized by a financial institution separate from the Plan's financial institution used for deposits.

#### *RISKS AND UNCERTAINTIES*

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of fiduciary net position. The Plan, through its investment advisor, monitors the Plan's investment and the risks associated therewith on a regular basis, which the Plan believes minimizes these risks.

#### *RATE OF RETURN*

For the year ended September 30, 2024, the annual money-weighted rate of return on Plan investments, net of pension plan investment expenses was 19.53%.

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested. Inputs to the money-weighted rate of return valuation are determined on a monthly basis.

#### *INVESTMENT EXPENSES*

Investment expenses directly billed to the Plan for investment management services totaled \$587,598 for the year ended September 30, 2024. The remaining portion of investment expenses incurred by the Plan for fiscal year 2024 are not readily separable from investment income for certain investment managers and as such are netted against net appreciation (depreciation) in fair value of investments on the accompanying statement of changes in fiduciary net position.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2024

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### NOTE 4 – INVESTMENTS (CONTINUED)

#### *FAIR VALUE HIERARCHY*

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan categorizes its fair value measurements with the fair value hierarchy established by generally accepted accounting principles. The fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value into three levels based on the extent to which inputs used in measuring fair value are observable in the market.

Level 1 – Investments' fair values based on prices quoted in active markets for identical assets.

Level 2 – Investments' fair values based on observable inputs for the assets either directly or indirectly, other than those considered Level 1 inputs, which may include quoted prices for identical assets in markets that are not considered to be active, and quoted prices of similar assets in active or inactive markets.

Level 3 – Investments' fair values based upon unobservable inputs.

The following is a description of the fair value techniques for the Plan's investments. Level 1 and 2 prices are obtained from various pricing sources by the Plan's custodian bank:

Short-term investments, which consist of money market funds, are reported at amortized cost.

Equity securities traded on national or international exchanges are valued at the last reported sales price or current exchange rates (Level 1). This includes common stock.

Debt securities are valued using pricing inputs that reflect the assumptions market participants would use to price an asset or liability and are developed based on market data obtained from sources independent of the reporting entity (Level 2). This includes U.S. Treasury bonds and notes, inflation-indexed bonds, U.S. federal agencies, mortgage backed and collateralized securities, municipal bonds, mutual bond funds and corporate obligations, including asset backed, foreign bonds and notes.

The Plan has investments in alternative asset classes including hedge funds, private equity funds, non-traditional fixed income and real estate funds which hold a variety of investment vehicles that do not have readily available market quotations. These investments are measured at net asset value based on their proportionate share of the value of the investments as determined by the fund managers and are valued according to methodologies which include pricing models, discounted cash flow models and similar techniques.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

**FOR THE YEAR ENDED SEPTEMBER 30, 2024**

### NOTE 4 – INVESTMENTS (CONTINUED)

#### *FAIR VALUE HIERARCHY (CONTINUED)*

The following is a summary of the fair value hierarchy of the fair value of investments as of September 30, 2024:

	9/30/2024	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Investments by Fair Value Level</b>				
<b>Equity Securities</b>				
Common stock	\$ 29,358,266	\$ 29,358,266	\$ --	\$ --
<b>Total Equity Securities</b>	<u>29,358,266</u>	<u>29,358,266</u>	<u>--</u>	<u>--</u>
<b>Debt Securities</b>				
U.S. Treasury	20,506,436	--	20,506,436	--
U.S. Government agency obligations	20,585,114	--	20,585,114	--
Corporate bonds	4,988,965	--	4,988,965	--
<b>Total Debt Securities</b>	<u>46,080,515</u>	<u>--</u>	<u>46,080,515</u>	<u>--</u>
<b>Mutual Funds</b>				
Domestic equity	97,970,430	97,970,430	--	--
International	51,848,710	51,848,710	--	--
Emerging markets	6,402,386	6,402,386	--	--
<b>Total Mutual Funds</b>	<u>156,221,526</u>	<u>156,221,526</u>	<u>--</u>	<u>--</u>
<b>Total Investments by Fair Value Level</b>	<u>231,660,307</u>	<u>\$ 185,579,792</u>	<u>\$ 46,080,515</u>	<u>\$ --</u>
 <b>Investments Measured at the Net Asset Value (NAV)</b>				
Commingled funds - real estate	6,898,881			
Private equity - secondary markets	604,575			
Private equity - real estate	4,391,737			
Private equity - senior debt	1,500,198			
Non-traditional fixed income	11,606,934			
Hedge funds:				
Venture capital	7,471,832			
Hybrid	6,492,019			
Total investments measured at NAV	<u>38,966,176</u>			
Money market funds (exempt)	23,667,262			
<b>Total Investments</b>	<u>\$ 294,293,745</u>			

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

**FOR THE YEAR ENDED SEPTEMBER 30, 2024**

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### NOTE 4 – INVESTMENTS (CONTINUED)

#### *FAIR VALUE HIERARCHY (CONTINUED)*

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient, including their related unfunded commitments and redemption restrictions.

<b>Investments Measured at the NAV</b>	Fair	Unfunded	Redemption	Redemption
	Value	Commitments	Frequency (if	Notice
			Currently Eligible)	Period (Days)
Commingled funds - real estate <sup>1</sup>	\$ 6,898,881	\$ --	Quarterly	45 days
Private equity - secondary markets <sup>2</sup>	604,575	1,285,115	N/A	N/A
Private equity - real estate <sup>3</sup>	4,391,737	67,365	N/A	N/A
Private equity - senior debt <sup>4</sup>	1,500,198	8,499,802	N/A	N/A
Non-traditional fixed income <sup>5</sup>	11,606,934	--	Quarterly	90 days
Hedge funds:				
Venture capital <sup>6</sup>	7,471,832	6,946	N/A	N/A
Hybrid <sup>7</sup>	<u>6,492,019</u>	<u>950,000</u>	Quarterly	90 days
<b>Total Investments Measured at NAV</b>	<u>\$ 38,966,176</u>	<u>\$ 10,809,228</u>		

- 1 *Commingled funds – real estate* – Consists of a strategic property fund which is considered commingled in nature. The strategic property fund is an open-end investment fund that seeks to make equity and debt investments in various interests in core real estate properties throughout the United States.
- 2 *Private Equity – secondary markets* – consists of two funds invested in private equity investments through secondary markets. One of the funds focuses on acquiring high quality, mature assets with near term liquidity.
- 3 *Private Equity – real estate* – consists of four funds. Two of the funds are closed end funds targeting high growth markets in urban, modern, green properties by acquiring undercapitalized properties and adding value through enhancements. These funds have very limited redemption rights. Another fund pursues distressed and opportunistic real estate investment opportunities. The final real estate fund focuses on acquiring assets well located but with operationally impaired assets with distressed capital structures.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

**FOR THE YEAR ENDED SEPTEMBER 30, 2024**

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### NOTE 4 – INVESTMENTS (CONTINUED)

#### *FAIR VALUE HIERARCHY (CONTINUED)*

- 4 *Private Equity – senior debt* – consists of one fund invested in a private equity closed ended collective asset management vehicle. The investment objective is to generate income through investment credit strategies exposed to predominately senior secured loans in high quality middle market companies in North America that maintain a superior position in their respective markets.
  
- 5 *Non-traditional fixed income fund* – Consists of a fund that seeks to provide returns above the fixed-income benchmarks through security selection, modest leverage, and strict risk controls.
  
- 6 *Venture Capital* – Consists of one fund which focuses primarily on early state investments in start-up companies and later stage investments. A majority of the companies in the fund focus on information technology, software, media, and life sciences. Redemptions in this fund are restricted from withdrawal or transfer and the timing of the investment partnerships’ liquidation and distribution of assets is unknown. The fund is expected to terminate on March 31, 2029, unless terminated earlier or extended in accordance with the provisions of the Amended and Restated Limited Liability Company Agreement.
  
- 7 *Hybrid* – Consists of three closed end investment vehicles. One fund focuses on partnership investments in U.S. based buyout, recapitalization and turnaround; one fund consists of global partnership investments in mezzanine debt, distressed debt, and venture debt and; the third fund consists predominantly of partnership investments in U.S. based venture capital and growth equity.

### NOTE 5 – NET PENSION LIABILITY OF THE TOWN

The components of the net pension liability at September 30, 2024:

	General Employees	Police Officers	Firefighters	Total
Total pension liability	\$ 141,943,739	\$ 122,210,792	\$ 130,673,499	\$ 394,828,030
Less: Plan fiduciary net position	<u>(109,130,708)</u>	<u>(94,233,750)</u>	<u>(93,682,707)</u>	<u>(297,047,165) *</u>
<b>Net Pension Liability</b>	<u><u>\$ 32,813,031</u></u>	<u><u>\$ 27,977,042</u></u>	<u><u>\$ 36,990,792</u></u>	<u><u>\$ 97,780,865</u></u>

\* This amount reflects a difference of \$711 from the accompanying Statement of Net Position due to an immaterial difference between the audited financial statements and the GASB 67 report produced by the plan actuary.

Plan fiduciary net position as a percentage of total pension liability	76.88%	77.11%	71.69%	75.23%
Net pension liability as a percentage of covered payroll	249.66%	523.04%	568.18%	391.09%

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

### FOR THE YEAR ENDED SEPTEMBER 30, 2024

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#### NOTE 5 – NET PENSION LIABILITY OF THE TOWN (CONTINUED)

##### *SIGNIFICANT ACTUARIAL ASSUMPTIONS*

The total pension liability was determined, by rolling forward the September 30, 2023 actuarial valuation, using the following actuarial assumptions:

Interest rates:	
Single discount rate	6.00%
Long-term expected rate of return	6.00%
Inflation	2.25%
Salary increases (including inflation):	
General Employee and Ocean Rescue	5.50%
Police Officers	6.00%
Firefighters	6.00%
Mortality Rates	Pub-2010, MP-2018

##### *LONG-TERM EXPECTED RATE OF RETURN*

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2024 are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equity funds	35.0%	7.50%
International equity	20.0%	8.50%
Domestic bonds	19.5%	2.50%
International bonds	0.0%	3.50%
Real estate funds	10.0%	4.50%
Alternative assets	15.5%	6.24%
	<u>100.0%</u>	

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## NOTES TO FINANCIAL STATEMENTS

### FOR THE YEAR ENDED SEPTEMBER 30, 2024

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**NOTE 5 – NET PENSION LIABILITY OF THE TOWN (CONTINUED)**

***DISCOUNT RATE***

A single discount rate of 6.00% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 6.00%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the Plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

***SENSITIVITY OF NET PENSION LIABILITY TO THE SINGLE DISCOUNT RATE ASSUMPTION***

The table below provides the sensitivity of the net pension liability to changes in the discount rate. In particular, the table presents the Plan’s net pension liability, if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher than the single discount rate:

	1% Decrease (5.0%)	Current Single Discount Rate Assumption (6.0%)	1% Increase (7.0%)
General employees	\$ 49,808,830	\$ 32,813,031	\$ 18,627,109
Police officers	43,118,214	27,977,042	15,527,270
Firefighters	54,592,228	36,990,792	22,680,622

**NOTE 6 – TAX STATUS**

Management believes that the Plan is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

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**REQUIRED SUPPLEMENTARY INFORMATION**

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**TOWN OF PALM BEACH RETIREMENT SYSTEM**

**REQUIRED SUPPLEMENTARY INFORMATION**

**GENERAL EMPLOYEES AND LIFEGUARDS**

**SCHEDULE OF CHANGES IN THE TOWN'S NET PENSION LIABILITY AND RELATED RATIOS**

September 30,	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
<b>Total Pension Liability</b>										
Service cost	\$ 1,710,590	\$ 1,453,713	\$ 1,213,920	\$ 1,133,679	\$ 1,080,087	\$ 913,152	\$ 977,761	\$ 750,112	\$ 636,740	\$ 739,734
Interest on the total pension liability	8,227,280	8,305,645	8,345,764	8,335,237	8,516,974	8,246,713	8,198,739	7,948,875	7,664,270	7,096,090
Benefit changes	1,655,326	--	--	--	--	--	--	1,932,700	--	39,572
Difference between expected and actual experience	(638,399)	(1,676,295)	(500,495)	(4,553)	(1,066,898)	842,186	(222,903)	529,542	961,731	499,433
Assumption changes	3,041,301	2,878,010	2,791,907	2,709,676	1,649,212	2,427,319	1,280,204	1,253,789	2,296,388	7,152,240
Benefit payments	(7,759,377)	(8,501,770)	(8,715,089)	(7,881,960)	(7,169,660)	(6,890,890)	(8,931,671)	(6,243,450)	(6,476,789)	(9,215,159)
Refunds	(30,864)	(42,290)	(33,384)	(49,981)	(71,470)	(54,244)	(73,812)	(20,235)	(37,241)	(70,488)
<b>Net Change in Total Pension Liability</b>	<b>6,205,857</b>	<b>2,417,013</b>	<b>3,102,623</b>	<b>4,242,098</b>	<b>2,938,245</b>	<b>5,484,236</b>	<b>1,228,318</b>	<b>6,151,333</b>	<b>5,045,099</b>	<b>6,241,422</b>
<b>Total Pension Liability - Beginning</b>	<b>135,737,882</b>	<b>133,320,869</b>	<b>130,218,246</b>	<b>125,976,148</b>	<b>123,037,903</b>	<b>117,553,667</b>	<b>116,325,350</b>	<b>110,174,017</b>	<b>105,128,918</b>	<b>98,887,496</b>
<b>Total Pension Liability - Ending (a)</b>	<b>\$ 141,943,739</b>	<b>\$ 135,737,882</b>	<b>\$ 133,320,869</b>	<b>\$ 130,218,246</b>	<b>\$ 125,976,148</b>	<b>\$ 123,037,903</b>	<b>\$ 117,553,668</b>	<b>\$ 116,325,350</b>	<b>\$ 110,174,017</b>	<b>\$ 105,128,918</b>
<b>Plan Fiduciary Net Position</b>										
Employer contributions	\$ 5,818,372	\$ 5,527,967	\$ 5,688,466	\$ 5,489,209	\$ 5,240,710	\$ 6,256,450	\$ 4,582,576	\$ 3,531,685	\$ 2,210,609	\$ 2,008,406
Employee contributions	505,277	451,792	402,072	367,687	359,848	362,987	391,275	332,457	289,317	282,284
Pension plan net investment income (loss)	18,433,232	8,031,274	(16,797,486)	19,486,420	5,241,399	4,052,639	6,397,526	8,813,057	5,708,914	(3,076,859)
Investment expense	(218,763)	(235,580)	(240,827)	(264,572)	(217,734)	(247,244)	(232,883)	(198,929)	(223,064)	(241,461)
Benefit payments	(7,759,377)	(8,501,770)	(8,715,089)	(7,881,960)	(7,169,660)	(6,890,890)	(8,931,671)	(6,243,450)	(6,476,789)	(9,215,159)
Refunds	(30,864)	(42,290)	(33,384)	(49,981)	(71,470)	(54,244)	(73,812)	(20,235)	(37,241)	(70,488)
Pension plan administrative expense	(178,739)	(145,351)	(129,788)	(125,205)	(145,095)	(174,965)	(159,812)	(166,261)	(175,570)	(175,900)
<b>Net Change in Plan Fiduciary Net Position</b>	<b>16,569,138</b>	<b>5,086,042</b>	<b>(19,826,036)</b>	<b>17,021,598</b>	<b>3,237,998</b>	<b>3,304,733</b>	<b>1,973,199</b>	<b>6,048,324</b>	<b>1,296,176</b>	<b>(10,489,177)</b>
<b>Plan Fiduciary Net Position - Beginning</b>	<b>92,561,570</b>	<b>87,475,528</b>	<b>107,301,564</b>	<b>90,279,966</b>	<b>87,041,968</b>	<b>83,737,235</b>	<b>81,764,036</b>	<b>75,715,712</b>	<b>74,419,536</b>	<b>84,908,713</b>
<b>Plan Fiduciary Net Position - Ending (b) *</b>	<b>\$ 109,130,708</b>	<b>\$ 92,561,570</b>	<b>\$ 87,475,528</b>	<b>\$ 107,301,564</b>	<b>\$ 90,279,966</b>	<b>\$ 87,041,968</b>	<b>\$ 83,737,235</b>	<b>\$ 81,764,036</b>	<b>\$ 75,715,712</b>	<b>\$ 74,419,536</b>
<b>Net Pension Liability Ending (a)</b>	<b>\$ 32,813,031</b>	<b>\$ 43,176,312</b>	<b>\$ 45,845,341</b>	<b>\$ 22,916,682</b>	<b>\$ 35,696,182</b>	<b>\$ 35,995,935</b>	<b>\$ 33,816,433</b>	<b>\$ 34,561,314</b>	<b>\$ 34,458,305</b>	<b>\$ 30,709,382</b>
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	76.88%	68.19%	65.61%	82.40%	71.66%	70.74%	71.23%	70.29%	68.72%	70.79%
Covered Payroll	\$ 13,142,864	\$ 11,793,808	\$ 10,422,675	\$ 10,158,087	\$ 10,109,445	\$ 10,499,412	\$ 11,086,494	\$ 10,714,252	\$ 9,856,405	\$ 10,075,310
Net Pension Liability as a Percentage of Covered Payroll	249.66%	366.09%	439.86%	225.60%	353.10%	342.84%	305.02%	322.57%	349.60%	304.80%

*This schedule is presented as required by accounting principles generally accepted in the United States of America.*

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## REQUIRED SUPPLEMENTARY INFORMATION

### GENERAL EMPLOYEES AND LIFEGUARDS

#### SCHEDULE OF TOWN CONTRIBUTIONS

Year Ending September 30,	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
2024	\$ 4,021,448	\$ 5,818,372	\$ (1,796,924)	\$ 13,142,864	44.27%
2023	3,676,825	5,527,967	(1,851,142)	11,793,808	46.87%
2022	3,832,117	5,688,466	(1,856,349)	10,422,675	54.58%
2021	3,776,151	5,489,209	(1,713,058)	10,158,087	54.04%
2020	3,487,055	5,240,710	(1,753,655)	10,109,445	51.84%
2019	3,122,468	6,256,450	(3,133,982)	10,499,412	59.59%
2018	3,063,127	4,582,576	(1,519,449)	11,086,494	41.33%
2017	2,578,403	3,531,685	(953,282)	10,714,252	32.96%
2016	2,066,276	2,210,609	(144,333)	9,856,405	22.43%
2015	2,013,723	2,008,406	5,317	10,075,310	19.93%

#### Notes to Schedule of Contributions

Valuation Date:

September 30, 2022

Notes

Actuarially determined contribution rates are calculated as of September 30, which is 12 months prior to the beginning of the fiscal year in which contributions are reported.

#### Methods and Assumptions Used to Determine Contribution Rates for fiscal year ended September 30, 2024:

Actuarial Cost Method	Entry-Age Normal
Amortization Method	Level Percent-of-Payroll, Closed
Remaining Amortization Period	9-20 years
Asset Valuation Method	5-Year smoothed market
Inflation and Other General Increases	2.25%
Salary Increases	5.5% including inflation
Investment Rate of Return	6.40%

Retirement Age

Age-based table of rates that are specific to the type of eligibility condition.

Mortality

The mortality tables used are the same as those used in the July 1, 2021 Pension Actuarial Valuation of the Florida Retirement System (FRS) for Regular (other than K-12 School Instructional Personnel) members (General) and Special Risk members (Ocean Rescue). These tables are based on the Pub-2010 mortality tables with mortality improvements projected for healthy lives to all future years after 2010 using Scale MP-2018.

#### Other Information:

Cost-of-Living Adjustment

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Members who retire after 9/30/90 will be increased 2.0% annually based on total pension after a 3-year deferral period. Benefits accrued after 4/30/12 are not adjusted for those not eligible for normal retirement as of 5/1/12. Other adjustments have been made periodically.

*This schedule is presented as required by accounting principles generally accepted in the United States of America.*

**TOWN OF PALM BEACH RETIREMENT SYSTEM**

**REQUIRED SUPPLEMENTARY INFORMATION**

**POLICE OFFICERS**

**SCHEDULE OF CHANGES IN THE TOWN'S NET PENSION LIABILITY AND RELATED RATIOS**

<b>September 30,</b>	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
<b>Total Pension Liability</b>										
Service cost	\$ 1,426,532	\$ 1,284,052	\$ 1,083,302	\$ 950,293	\$ 919,349	\$ 585,084	\$ 643,300	\$ 571,802	\$ 229,514	\$ 274,361
Interest on the total pension liability	7,109,264	7,058,735	7,014,676	7,063,366	7,278,642	7,149,681	7,014,540	6,940,855	6,571,902	6,343,197
Benefit changes	144,494	--	--	--	--	145,828	--	--	1,149,473	83,392
Difference between expected and actual experience	724,496	1,013,858	613,600	(596,176)	(11,374)	(343,932)	(95,342)	(978,835)	489,883	637,285
Assumption changes	2,684,093	2,562,865	2,443,113	1,837,268	(421,043)	1,314,379	1,137,472	1,110,893	3,077,576	2,464,150
Benefit payments	(7,598,785)	(7,525,118)	(6,881,847)	(6,817,590)	(5,910,802)	(5,595,110)	(5,223,687)	(5,509,488)	(5,492,306)	(7,918,798)
Refunds	(61,949)	(50,027)	(33,623)	(89,548)	(30,276)	(70,225)	(29,648)	(9,583)	(27,651)	(22,377)
<b>Net Change in Total Pension Liability</b>	<b>4,428,145</b>	<b>4,344,365</b>	<b>4,239,221</b>	<b>2,347,613</b>	<b>1,824,496</b>	<b>3,185,705</b>	<b>3,446,635</b>	<b>2,125,644</b>	<b>5,998,391</b>	<b>1,861,210</b>
<b>Total Pension Liability - Beginning</b>	<b>117,782,647</b>	<b>113,438,282</b>	<b>109,199,061</b>	<b>106,851,448</b>	<b>105,026,952</b>	<b>101,841,247</b>	<b>98,394,612</b>	<b>96,268,968</b>	<b>90,270,577</b>	<b>88,409,367</b>
<b>Total Pension Liability - Ending (a)</b>	<b>\$ 122,210,792</b>	<b>\$ 117,782,647</b>	<b>\$ 113,438,282</b>	<b>\$ 109,199,061</b>	<b>\$ 106,851,448</b>	<b>\$ 105,026,952</b>	<b>\$ 101,841,247</b>	<b>\$ 98,394,612</b>	<b>\$ 96,268,968</b>	<b>\$ 90,270,577</b>
<b>Plan Fiduciary Net Position</b>										
Employer contributions	\$ 5,495,478	\$ 4,925,952	\$ 5,016,198	\$ 5,161,524	\$ 4,884,745	\$ 5,800,452	\$ 4,214,624	\$ 3,747,478	\$ 2,306,795	\$ 2,144,662
Employee contributions	548,538	459,543	409,443	377,048	360,556	415,736	388,770	368,777	122,231	98,530
Pension plan net investment income (loss)	15,838,815	6,900,900	(14,433,295)	16,668,477	4,445,485	3,397,864	5,127,108	7,060,834	4,574,146	(2,464,621)
Investment expense	(187,973)	(202,423)	(206,931)	(226,312)	(184,670)	(207,297)	(186,638)	(159,377)	(178,714)	(193,415)
Benefit payments	(7,598,785)	(7,525,118)	(6,881,847)	(6,817,590)	(5,910,802)	(5,595,110)	(5,223,687)	(5,509,488)	(5,492,306)	(7,918,798)
Refunds	(61,949)	(50,027)	(33,623)	(89,548)	(30,276)	(70,225)	(29,648)	(9,583)	(27,651)	(22,377)
Pension plan administrative expense	(153,941)	(124,893)	(111,521)	(107,100)	(123,062)	(146,696)	(128,078)	(133,205)	(140,951)	(140,899)
<b>Net Change in Plan Fiduciary Net Position</b>	<b>13,880,183</b>	<b>4,383,934</b>	<b>(16,241,576)</b>	<b>14,966,499</b>	<b>3,441,976</b>	<b>3,594,724</b>	<b>4,162,451</b>	<b>5,365,436</b>	<b>1,163,550</b>	<b>(8,496,918)</b>
<b>Plan Fiduciary Net Position - Beginning</b>	<b>80,353,567</b>	<b>75,969,633</b>	<b>92,211,209</b>	<b>77,244,710</b>	<b>73,802,734</b>	<b>70,208,010</b>	<b>66,045,559</b>	<b>60,680,123</b>	<b>59,516,573</b>	<b>68,013,491</b>
<b>Plan Fiduciary Net Position - Ending (b) *</b>	<b>\$ 94,233,750</b>	<b>\$ 80,353,567</b>	<b>\$ 75,969,633</b>	<b>\$ 92,211,209</b>	<b>\$ 77,244,710</b>	<b>\$ 73,802,734</b>	<b>\$ 70,208,010</b>	<b>\$ 66,045,559</b>	<b>\$ 60,680,123</b>	<b>\$ 59,516,573</b>
<b>Net Pension Liability Ending (a)</b>	<b>\$ 27,977,042</b>	<b>\$ 37,429,080</b>	<b>\$ 37,468,649</b>	<b>\$ 16,987,852</b>	<b>\$ 29,606,738</b>	<b>\$ 31,224,218</b>	<b>\$ 31,633,237</b>	<b>\$ 32,349,053</b>	<b>\$ 35,588,845</b>	<b>\$ 30,754,004</b>
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	77.11%	68.22%	66.97%	84.44%	72.29%	70.27%	68.94%	67.12%	63.03%	65.93%
Covered Payroll	\$ 5,348,964	\$ 5,026,795	\$ 4,480,952	\$ 4,108,195	\$ 4,232,212	\$ 3,603,005	\$ 3,865,012	\$ 3,559,337	\$ 3,668,239	\$ 3,354,258
Net Pension Liability as a Percentage of Covered Payroll	523.04%	744.59%	836.18%	413.51%	699.56%	866.62%	818.45%	908.85%	970.19%	916.86%

*This schedule is presented as required by accounting principles generally accepted in the United States of America.*

**TOWN OF PALM BEACH RETIREMENT SYSTEM**

**REQUIRED SUPPLEMENTARY INFORMATION**

**POLICE OFFICERS**

**SCHEDULE OF TOWN CONTRIBUTIONS**

Year Ending September 30,	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
2024	\$ 3,928,198	\$ 5,495,478	\$ (1,567,280)	\$ 5,348,964	102.74%
2023	3,446,777	4,925,952	(1,479,175)	5,026,795	97.99%
2022	3,521,362	5,016,198	(1,494,836)	4,480,952	111.94%
2021	3,653,689	5,161,524	(1,507,835)	4,108,195	125.64%
2020	3,303,037	4,884,745	(1,581,708)	4,232,212	115.42%
2019	2,835,728	5,800,452	(2,964,724)	3,603,005	160.99%
2018	2,870,523	4,214,624	(1,344,101)	3,865,012	109.05%
2017	2,642,757	3,747,478	(1,104,721)	3,559,337	105.29%
2016	2,233,214	2,306,795	(73,581)	3,668,239	62.89%
2015	2,144,662	2,144,662	--	3,354,258	63.94%

**Notes to Schedule of Contributions**

Valuation Date:

September 30, 2022

Notes

Actuarially determined contribution rates are calculated as of September 30, which is 12 months prior to the beginning of the fiscal year in which contributions are reported.

**Methods and Assumptions Used to Determine Contribution Rates for fiscal year ended September 30, 2024:**

Actuarial Cost Method	Entry-Age Normal
Amortization Method	Level Percent-of-Payroll, Closed
Remaining Amortization Period	4-20 years
Asset Valuation Method	5-Year smoothed market
Inflation and Other General Increases	2.25%
Salary Increases	6.0% including inflation
Investment Rate of Return	6.40%
Retirement Age	Age-based table of rates that are specific to the type of eligibility condition.

Mortality

The mortality tables used are the same as those used in the July 1, 2021 Pension Actuarial Valuation of the Florida Retirement System (FRS) for Special Risk members. These tables are based on the Pub-2010 mortality tables with mortality improvements projected for healthy lives to all future years after 2010 using Scale MP-2018.

**Other Information:**

Cost-of-Living Adjustment

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Members who retire after 9/30/90 will be increased 2.0% annually based on total pension after a 3-year deferral period. Benefits accrued after 4/30/12 are not adjusted for those not eligible for normal retirement as of 5/1/12. Other adjustments have been made periodically.

*This schedule is presented as required by accounting principles generally accepted in the United States of America.*

**TOWN OF PALM BEACH RETIREMENT SYSTEM**

**REQUIRED SUPPLEMENTARY INFORMATION**

**FIREFIIGHTERS**

**SCHEDULE OF CHANGES IN THE TOWN'S NET PENSION LIABILITY AND RELATED RATIOS**

September 30,	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
<b>Total Pension Liability</b>										
Service cost	\$ 1,754,089	\$ 1,560,654	\$ 1,382,422	\$ 1,226,110	\$ 998,383	\$ 683,825	\$ 621,134	\$ 342,206	\$ 187,387	\$ 238,556
Interest on the total pension liability	7,557,746	7,538,865	7,544,042	7,489,146	7,670,059	7,446,115	7,336,841	6,927,564	6,601,468	6,396,715
Benefit changes	1,066,506	--	--	--	138,701	259,657	--	1,163,805	370,169	35,550
Difference between expected and actual experience	(3,037)	(19,963)	(406,131)	35,675	115,537	524,778	224,786	3,372,587	1,133,752	(299,119)
Assumption changes	3,096,947	2,898,399	2,744,180	2,609,188	(19,161)	1,846,848	1,202,733	1,167,456	3,049,237	2,324,039
Benefit payments	(7,548,543)	(8,293,200)	(7,371,029)	(7,002,720)	(6,409,058)	(6,399,388)	(6,500,328)	(5,861,110)	(5,679,431)	(6,098,229)
Refunds	(93,130)	(5,734)	(55,094)	(109,401)	(25,160)	(59,346)	(47,423)	(39,427)	(66,548)	(36,034)
<b>Net Change in Total Pension Liability</b>	5,830,578	3,679,021	3,838,390	4,247,998	2,469,301	4,302,489	2,837,743	7,073,081	5,596,034	2,561,478
<b>Total Pension Liability - Beginning</b>	124,842,921	121,163,900	117,325,510	113,077,512	110,608,211	106,305,722	103,467,979	96,394,898	90,798,864	88,237,386
<b>Total Pension Liability - Ending (a)</b>	\$ 130,673,499	\$ 124,842,921	\$ 121,163,900	\$ 117,325,510	\$ 113,077,512	\$ 110,608,211	\$ 106,305,722	\$ 103,467,979	\$ 96,394,898	\$ 90,798,864
<b>Plan Fiduciary Net Position</b>										
Employer contributions	\$ 6,757,028	\$ 6,423,324	\$ 6,461,341	\$ 6,434,814	\$ 6,086,196	\$ 6,747,179	\$ 5,282,052	\$ 3,607,922	\$ 2,359,519	\$ 2,269,117
Employee contributions	589,928	557,473	515,864	477,535	449,699	451,845	481,910	262,473	129,585	210,233
Pension plan net investment income	15,239,722	6,639,878	(13,887,366)	15,836,619	4,179,254	3,184,465	4,868,112	6,706,324	4,346,954	(2,285,815)
Investment expense	(180,863)	(194,767)	(199,104)	(215,018)	(173,611)	(194,277)	(177,210)	(151,375)	(169,741)	(179,383)
Benefit payments	(7,548,543)	(8,293,200)	(7,371,029)	(7,002,720)	(6,409,058)	(6,399,388)	(6,500,328)	(5,861,110)	(5,679,431)	(6,098,229)
Refunds	(93,130)	(5,734)	(55,094)	(109,401)	(25,160)	(59,346)	(47,423)	(39,427)	(66,548)	(36,034)
Pension plan administrative expense	(148,886)	(120,169)	(107,302)	(101,755)	(115,693)	(137,483)	(121,607)	(126,518)	(133,874)	(130,676)
<b>Net Change in Plan Fiduciary Net Position</b>	14,615,256	5,006,805	(14,642,690)	15,320,074	3,991,627	3,592,995	3,785,506	4,398,289	786,464	(6,250,787)
<b>Plan Fiduciary Net Position - Beginning</b>	79,067,451	74,060,646	88,703,336	73,383,262	69,391,635	65,798,640	62,013,134	57,614,845	56,828,381	63,079,168
<b>Plan Fiduciary Net Position - Ending (b)</b>	\$ 93,682,707	\$ 79,067,451	\$ 74,060,646	\$ 88,703,336	\$ 73,383,262	\$ 69,391,635	\$ 65,798,640	\$ 62,013,134	\$ 57,614,845	\$ 56,828,381
<b>Net Pension Liability Ending (a)</b>	\$ 36,990,792	\$ 45,775,470	\$ 47,103,254	\$ 28,622,174	\$ 39,694,250	\$ 41,216,576	\$ 40,507,082	\$ 41,454,845	\$ 38,780,053	\$ 33,970,483
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	71.69%	63.33%	61.12%	75.60%	64.90%	62.74%	61.90%	59.93%	59.77%	62.59%
Covered Payroll	\$ 6,510,371	\$ 6,056,756	\$ 5,616,955	\$ 5,204,780	\$ 4,446,646	\$ 4,146,355	\$ 3,736,398	\$ 3,457,670	\$ 3,242,811	\$ 3,403,307
Net Pension Liability as a Percentage of Covered Payroll	568.18%	755.78%	838.59%	549.92%	892.68%	994.04%	1084.12%	1198.92%	1195.88%	998.16%

NOTE (1): Transfers from ICMA Shares included in benefit payments

*This schedule is presented as required by accounting principles generally accepted in the United States of America.*

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## REQUIRED SUPPLEMENTARY INFORMATION

### FIREFIGHTERS

#### SCHEDULE OF TOWN CONTRIBUTIONS

Year Ending September 30,	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
2024	\$ 4,701,232	\$ 6,757,028	\$ (2,055,796)	\$ 6,510,371	103.79%
2023	4,333,641	6,423,324	(2,089,683)	6,056,756	106.05%
2022	4,392,526	6,461,341	(2,068,815)	5,616,955	115.03%
2021	4,362,652	6,434,814	(2,072,162)	5,204,780	123.63%
2020	4,001,559	6,086,196	(2,084,637)	4,446,646	136.87%
2019	3,344,186	6,747,179	(3,402,993)	4,146,355	162.73%
2018	3,262,296	5,282,052	(2,019,756)	3,736,398	141.37%
2017	2,629,230	3,607,922	(978,692)	3,457,670	104.35%
2016	2,285,579	2,359,519	(73,940)	3,242,811	72.76%
2015	2,223,584	2,223,584	--	3,403,307	65.34%

#### Notes to Schedule of Contributions

Valuation Date:

September 30, 2022

Notes

Actuarially determined contribution rates are calculated as of September 30, which is 12 months prior to the beginning of the fiscal year in which contributions are reported.

#### Methods and Assumptions Used to Determine Contribution Rates for fiscal year ended September 30, 2024:

Actuarial Cost Method	Entry-Age Normal
Amortization Method	Level Percent-of-Payroll, Closed
Remaining Amortization Period	9-20 years
Asset Valuation Method	5-Year smoothed market
Inflation and Other General Increases	2.25%
Salary Increases	6.0% including inflation
Investment Rate of Return	6.40%
Retirement Age	Age-based table of rates that are specific to the type of eligibility condition.

Mortality

The mortality tables used are the same as those used in the July 1, 2021 Pension Actuarial Valuation of the Florida Retirement System (FRS) for Special Risk members. These tables are based on the Pub-2010 mortality tables with mortality improvements projected for healthy lives to all future years after 2010 using Scale MP-2018.

#### Other Information:

Cost-of-Living Adjustment

Members who retire after 9/30/68 and prior to 10/1/90 receive an annual 1.0% increase computed on the base benefit. Members who retire after 9/30/90 will be increased 2.0% annually based on total pension after a 3-year deferral period. Benefits accrued after 4/30/12 are not adjusted for those not eligible for normal retirement as of 5/1/12. Other adjustments have been made periodically.

*This schedule is presented as required by accounting principles generally accepted in the United States of America.*

**TOWN OF PALM BEACH RETIREMENT SYSTEM**

**REQUIRED SUPPLEMENTARY INFORMATION**

**SCHEDULE OF INVESTMENT RETURNS**

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<b>September 30,</b>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Annual Money-Weighted Rate of Return, Net of Investment Expense	19.53%	9.74%	-16.53%	18.32%	6.43%	4.59%	7.52%	11.20%	7.80%	-4.22%

*This schedule is presented as required by accounting principles generally accepted in the United States of America.*

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**SUPPLEMENTARY INFORMATION**

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**TOWN OF PALM BEACH RETIREMENT SYSTEM**

**COMBINING STATEMENT OF FIDUCIARY NET POSITION**

**SEPTEMBER 30, 2024**

	General	Police Officers	Firefighters	Total
<b>Assets</b>				
<b>Cash</b>	\$ 979,626	\$ 845,901	\$ 840,955	\$ 2,666,482
<b>Investments</b>				
Short-term investment fund	8,695,000	7,508,083	7,464,179	23,667,262
Fixed income securities	16,929,295	14,618,351	14,532,869	46,080,515
Common stock	10,785,790	9,313,469	9,259,007	29,358,266
Domestic equity funds	35,992,878	31,079,647	30,897,905	97,970,430
International and emerging market equity funds	21,400,586	18,479,285	18,371,225	58,251,096
Hedge funds	5,130,111	4,429,822	4,403,918	13,963,851
Private equity funds	5,912,897	5,105,754	5,075,897	16,094,548
Real estate funds	<u>3,272,585</u>	<u>2,825,858</u>	<u>2,809,334</u>	<u>8,907,777</u>
<b>Total Investments</b>	<u>108,119,142</u>	<u>93,360,269</u>	<u>92,814,334</u>	<u>294,293,745</u>
<b>Receivables</b>				
Interest and dividends	<u>78,277</u>	<u>67,591</u>	<u>67,196</u>	<u>213,064</u>
<b>Total Receivables</b>	<u>78,277</u>	<u>67,591</u>	<u>67,196</u>	<u>213,064</u>
<b>Prepaid Expenses</b>				
	<u>4,986</u>	<u>4,306</u>	<u>4,281</u>	<u>13,573</u>
<b>Total Assets</b>	<u>109,182,031</u>	<u>94,278,067</u>	<u>93,726,766</u>	<u>297,186,864</u>
<b>Liabilities</b>				
Accounts payable and accrued liabilities	<u>51,062</u>	<u>44,092</u>	<u>43,834</u>	<u>138,988</u>
<b>Total Liabilities</b>	<u>51,062</u>	<u>44,092</u>	<u>43,834</u>	<u>138,988</u>
<b>Net Position Held in Trust for Pension Benefits</b>				
	<u>\$ 109,130,969</u> *	<u>\$ 94,233,975</u> *	<u>\$ 93,682,932</u> *	<u>\$ 297,047,876</u> *

\* These amount reflects a difference of \$711 (in the aggregate) from the schedule of changes in the Town's net pension liability and related ratios due to an immaterial difference between the audited financial statements and the GASB 67 report produced by the plan actuary.

**TOWN OF PALM BEACH RETIREMENT SYSTEM**  
**COMBINING STATEMENT OF CHANGES IN FIDUCIARY NET POSITION**  
**FOR THE YEAR ENDED SEPTEMBER 30, 2024**

	General	Police Officers	Firefighters	Total
<b>Additions to Net Position Held in Trust for Pension Benefits</b>				
<b>Contributions</b>				
Town	\$ 5,818,372	\$ 5,495,478	\$ 6,757,028	\$ 18,070,878
Member	<u>505,277</u>	<u>548,538</u>	<u>589,928</u>	<u>1,643,743</u>
<b>Total Contributions</b>	<u>6,323,649</u>	<u>6,044,016</u>	<u>7,346,956</u>	<u>19,714,621</u>
<b>Investment Income</b>				
Net appreciation in fair value of investments	15,792,040	13,569,363	13,056,111	42,417,514
Interest and dividends	<u>2,641,191</u>	<u>2,269,452</u>	<u>2,183,611</u>	<u>7,094,254</u>
	18,433,231	15,838,815	15,239,722	49,511,768
Less: investment expenses	<u>(218,762)</u>	<u>(187,973)</u>	<u>(180,863)</u>	<u>(587,598)</u>
<b>Net Investment Income</b>	<u>18,214,469</u>	<u>15,650,842</u>	<u>15,058,859</u>	<u>48,924,170</u>
<b>Total Additions</b>	<u>24,538,118</u>	<u>21,694,858</u>	<u>22,405,815</u>	<u>68,638,791</u>
<b>Deductions</b>				
Benefit payments	7,684,377	6,644,960	6,539,477	20,868,814
Share distributions	--	--	75,408	75,408
DROP distributions	75,000	953,825	933,658	1,962,483
Refunds of participants' contributions	30,864	61,948	93,130	185,942
Administrative expenses	<u>178,478</u>	<u>153,717</u>	<u>148,661</u>	<u>480,856</u>
<b>Total Deductions</b>	<u>7,968,719</u>	<u>7,814,450</u>	<u>7,790,334</u>	<u>23,573,503</u>
<b>Net Increase in Net Position</b>	<u>16,569,399</u>	<u>13,880,408</u>	<u>14,615,481</u>	<u>45,065,288</u>
<b>Net Position Held in Trust for Pension Benefits</b>				
Beginning of year	<u>92,561,570</u>	<u>80,353,567</u>	<u>79,067,451</u>	<u>251,982,588</u>
End of year	<u>\$ 109,130,969</u> *	<u>\$ 94,233,975</u> *	<u>\$ 93,682,932</u> *	<u>\$ 297,047,876</u> *

\* These amount reflects a difference of \$711 (in the aggregate) from the schedule of changes in the Town's net pension liability and related ratios due to an immaterial difference between the audited financial statements and the GASB 67 report produced by the plan actuary.

# TOWN OF PALM BEACH RETIREMENT SYSTEM

## SCHEDULES OF ADMINISTRATIVE AND INVESTMENT EXPENSES

FOR THE YEAR ENDED SEPTEMBER 30, 2024

### SUPPLEMENTARY INFORMATION

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#### Administrative Expenses

Administrator fees	\$	144,953
Salaries and employee benefits		110,303
Actuarial services		74,303
Legal fees		70,533
Audit fees and accounting fees		31,000
Fiduciary insurance		27,146
Software		16,562
Postage, office and miscellaneous expense		<u>6,056</u>

**Total Administrative Expenses** \$ 480,856

#### Investment Expenses

Investment management fees	\$	392,664
Investment consultant services		130,000
Custodial fees		<u>64,934</u>

**Total Investment Expenses** \$ 587,598

*See independent auditors' report.*

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## **REPORTING SECTION**

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**Independent Auditors' Report on Internal Control Over Financial Reporting and on  
Compliance and Other Matters Based on an Audit of Financial Statements  
Performed in Accordance with *Government Auditing Standards***

To the Board of Trustees and Plan Administrator of the  
**Town of Palm Beach Retirement System**

We have audited, in accordance with the auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States ("*Government Auditing Standards*"), the financial statements of the Town of Palm Beach Retirement System (the "Plan"), as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the Plan's financial statements, and have issued our report thereon dated March 24, 2025.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Plan's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations and contracts, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*CBIZ CPAs P.C.*

West Palm Beach, FL  
March 24, 2025