



The All Hands

It takes all of us working together, to get the job done!

NOVEMBER 2014

Volume 2, Issue 11



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Deputy Chief's Message

By **DARREL DONATTO**

Deputy Chief

Do I Have Your Attention?

During the past month, several calls have presented significant challenges; challenges that would not be normally expected.

First, we experienced the first call in South Florida for a "person under investigation" for Ebola. This call came just days after a nurse in Dallas was diagnosed as having contracted Ebola from a patient she cared for - despite having followed all of the guidelines, despite using all of the personal protective equipment, and despite the reassurance that Ebola was not a threat to healthcare workers who followed this guidance.

Ebola was the hot topic in the news. The media was using terms such as outbreak, crisis and epidemic in their nonstop coverage of this issue, and yet, there have been only four confirmed cases in the United States. While we, as professionals, understood the potential for a case of Ebola in our community to be extremely small; we as professionals also understood the risk from a person who was actually infected to be extremely serious.

While the call turned out well with the person not having Ebola and not presenting any risk to our employees, we did not know that at the time of the call. This call got our attention and the attention of the entire emergency healthcare community in Palm Beach County. I hope that it got yours.

Without a doubt, Ebola is a very serious matter. It's a deadly virus with a 30%-70% mortality rate and it can be spread through a single droplet of body fluid. While not minimizing the potential threat of this illness, I believe some perspective is warranted. The truth is that we've been through this before and will again. In our industry, we've dealt with threats just as dangerous as Ebola, such as HIV, hepatitis, tuberculosis, various strains of the flu and more. We encounter these on a daily basis; Ebola is just the latest on an ever-increasing list.

In our profession we must be constantly vigilant against the threats of communicable disease. We must keep up to date on those communicable diseases that may present a risk within our community, and we must train on and use the appropriate personal protective equipment to protect our team members from these communicable diseases.

The next significant challenges we faced were at a structure fire. We responded to a call for an explosion and fire; explosions and fires are not everyday calls. The call was at a 10,000 square foot single family home located 400 plus feet down a very narrow, tree lined, single lane, dead end road. The location itself was a challenge on this call.

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The Power of Being your Best

By Lolly Daskal, Lead from Within

Posted October 21, 2014

The most important aspect you can bring to your leadership is to strive to be your best. That means setting high expectations and standards and refusing to accept anything less.

This same principle applies to you personally, your company, your team, and the products and services you represent.

When you accept nothing less than the best you become the kind of leader who focuses their energy—and the energy of others—on achieving their best.

Here are some ways to make sure you're getting the best from yourself and your team:

Align with the best. In every situation and relationship—from service providers to component vendors—connect yourself with the best people producing the best products in the best organizations.

Bring real meaning to your mission and purpose. We all want to create something of significance. Remind your team how the work they're doing connects to your mission and makes a difference in the world.

Show appreciation. Every opportunity is an opportunity for acknowledgement. The best leaders thank people for the quality of their work and their role in making a company, product, or project a success. Every time you thank someone, you are making them feel more valuable and more motivated.

Give freedom. Allow people the room to be free to make mistakes, to take chances, to set the standards higher than the status quo. Freedom fosters insight, thought, and action, and increases engagement and self-esteem.

Pay attention. No one is at their best when they are being ignored. If you expect those around you to act like a key player, make sure you're treating them like one. Paying attention does not mean you take over. It means you listen, without interrupting, ready to learning something new.

Have a common cause. A clear vision and sense of direction can unite everyone around a common cause. A great goal brings people together.

Make service your central focus. In any organization, the core purpose is ultimately to be the best you can be for those you serve. A strong focus on service has the power to bring about great change.

It is not enough to **think** you are the best; you need to follow up with action to **be** the best.

As the leader of a business, an organization, or a team, you should be asking yourself these questions every day: *How am I going to be my best? How am I going to leave people better than I found them?*

Lead From Within: It's the determination to be the best that makes us want to make a difference—which is usually the starting point of advancing to the top.



Administrative Update

By Brodie Atwater
Assistant Chief

It's been another busy month or so here at Palm Beach Fire Rescue. The following information has been compiled in an effort to keep everyone up to date on what's been happening in the Department:



The Pub Ed/PIO vehicle was taken out of service due to roof leaks and rust problems. The unit was repaired at a local body shop and has been returned to service. It will continue to be stored at Station 2.

Ocean Rescue currently has one full time position open as well as several available positions within the part time staffing pool. A water capabilities test and interview was conducted on October 28th. Several excellent candidates have been given conditional offers and are making their way through the hiring process.

An ISO Field Audit of the Department will be conducted in December. This audit will review Department equipment and capabilities to ensure that we maintain the appropriate ISO classification. Administration members are compiling all required information for this process. Most of the information will be provided electronically with a brief onsite visit to be conducted by ISO inspectors over a two day period.



All Station fire alarm systems were tested and serviced by Farmer & Irwin and found to be in good working order.

The Job Development Course Request form has been updated. The form is now two pages with Part 1 being the initial request for training and Part 2 to be completed after the conclusion of training. Instructions for completing the form are found on page 2. This form is now easier to understand and more clearly delineates what is required. The form also allows for personnel to request school time. This form is to be used for any future requests

for job related skills enhancement or required promotional training. This form does not replace the Town Travel Request and is only used for the types of training specified.

A new Honda Rancher ATV was put in service in Ocean Rescue. This vehicle replaces an ATV which the useful life had been extended an additional two years and was no longer useable. This ATV will be in service at Midtown beach.



All AVL antennas have been installed on our apparatus and are functioning well. These antennas have improved connectivity for the onboard computers and have improved vehicle locator capabilities. Future closest unit response dispatching will use these AVL systems to locate vehicles on the road.

The security camera systems at all stations are in the process of being updated and made part of the Town's camera system. This will allow for the standardization of these systems and improved maintenance.

A/C system replacement continues at the south station with three new central units installed in October.

Eighteen new portable radio batteries have been purchased. These new batteries will replace older batteries with diminished charge capacity. This should greatly improve the battery life of our radios.



The Flagler Bridge reopened November 1st after being closed for several months. The bridge currently has one lane of traffic flow in each direction. The opening will improve transport times for PBFR units and will help with the overall flow of traffic onto and off of the island. 🔥

Battalion Chief's Update

By Pete Codispoti

Battalion Chief

Wow, that's a loaded question! I started my career at 18 years old at the City of Plantation as a volunteer. Back then it was only a volunteer department, and I think that gave the passion for the job. You did the job because you really wanted to do it. Training, maintenance, Fire calls and paperwork all on a volunteer basis. It wasn't for six months later, I was told you could get paid to do this job and then the quest was on to become "Paid". Like many, I worked two Jobs to put myself through school and attend Broward Fire Academy. I learned quickly what competition was, and that there are several people just like me trying to get a job. I also learned that you need to separate yourself from your competition. Like today, many get educated, taking classes, technical classes and anything to set you apart from others. What I learned from this.... Sometimes you do not see your rewards for your efforts for some time. (Remember this for Later). It took me 2 years to get a paid position; I saw several people get picked up before me and some without the certifications I had. What I learned from this.... Was to never give up and keep plugging away at it - if you want it bad enough it will happen. I realize I just used 3 clichés in a row to prove my point, but it just happens this way. Yippeel! I got a job!! Now this is the time to get dirty.



Left to right: Bruce Dash, Juan Lopez, Bruce Peterson, Gordon Buckner, Mike Palmer, and Pete Codispoti

Probation - learn everything you can for that first year right? NO! What I learned from this....in this job you don't stop learning, ever! If you do, someone can get hurt or worse. We can always

use a little knowledge. If you are a supervisor, you need to expect this from your people; however, you need to be the example. So, there are two paths to go down now? Take classes or stop learning. Promote or not? I am not being insensitive or crass, just explaining what I have learned. You can either chose your path or it will be chosen for you. Let me explain, if you want to promote- you will. If you don't want to promote- you will, just become the best at what you chose. Not everyone should be a driver or officer, but be the best firefighter you can be. What I learned from this... don't take up space, don't settle, and have fun doing it. Keep each other safe!

I would like to thank everyone that I worked with over the last 25 plus years. I learned so much from everyone. What a fantastic mix of personalities, talents and passions all rolled up and put in living quarters together. I spent more then half my life with people that were strangers (some stranger then others) and over time they became family. It is truly amazing how much we learn about one another, from how we load the dishwasher; organize the condiments or even a fear of glitter. Thank you for all the great stories. Please do me a favor, after everyone eats dinner just sit and talk for 10-15 minutes (unless an alarm interrupts) don't jump up and start cleaning. Those times together are very important and necessary to build relationships. 🔥

Thank you,
Peter Codispoti
Senior Battalion Chief
"C" Shift



Training Division

By **JIM DUANE**

Division Chief

Nationwide, there is Firefighter line of duty deaths resulting from various accidents, injuries and circumstances that could not be foreseen. Firefighting is inherently a dangerous occupation, and though the number of incidents is less in a smaller community such as ours, the levels of danger are present every day, at every incident.



Several years ago, the Fire Department purchased personal firefighter escape systems known as bailout devices, which are issued to each Firefighter who has the potential of entering an area that is immediately dangerous to life and health. Firefighters who find themselves trapped in a situation where their means of egress are impassable can make their way to either an existing opening in the structure such as a window or create their own opening by going through an exterior wall, attaching the hook to a secure object and slowly descending to safety using this device.

Jumping out a window in such extreme circumstances requires confidence and skill with their bailout device. During this year's training, the department was able to acquire an off duty site in Lake Worth, where a variety of props were set up, the building smoked out and the circumstances were as lifelike as possible. The crews performed search and rescue drills, self-rescue through an entanglement prop, and bailing out of the structure from the second floor. This training builds personal and crew confidence, preparing firefighters for a worst case scenario.



In addition to the current training, several training drills and classes are being planned for the immediate and near future. Florida Atlantic University will be teaching new protocol training

starting next week prior to each person receiving their new Medical Standing Orders. With several changes and updates to the protocols, Lew Steinberg has put together a program that focuses on the changes in order to quickly educate our personnel. Dawn Altman will be teaching ECG familiarization and interpretation. In her previous class, she started fresh with basic level interpretation, which she will build upon in the next program.

Live fire training will take place the following week at Palm Beach State College. We will be sending 2 companies to each session for 6 days, practicing skills in live fire situations. Different scenarios are being planned for each day to add a greater challenge to the arriving units. This will be the first live fire training since the closing of the Flagler Memorial bridge.



Lieutenants Ward and Baker recently attended a Company Officer Training Academy hosted by Palm Beach County Fire Rescue. The academy comprised of Officers from Palm Beach, Palm Beach County, and Palm Beach Gardens was a two week academy teaching Officer strategies with; team building, Firefighter safety, training drill development and many other requirements for being a good Company Officer. Because the feedback was so positive, future promoted Officers will attend as classes become available.

Thanks to everyone for all the efforts given for the many training classes and drills that have been conducted. The Instructors we have are such a great asset to our training and to the department. We are always looking for new ideas; if there is something you have a specialty in and you're looking to teach, don't hesitate to call. 🔥

Retiree Locator

By RAY HERR

Retiree

I started at Palm Beach Fire Rescue in October 1980. As I recall, it was between Palm Beach Fire Rescue and another department. They both called about the same time; knowing Wayne Lindros was going to work for Palm Beach Fire Rescue was good enough for me.

I was hired as a firefighter/paramedic and retired in the same position in February 2007. I had a great time throughout the years (some better than others). But, I've always believed you must first enjoy who you are and where you are and never stop trying. Thomas A. Edison said, "Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time." I have always tried one more time; the next time could be your time. "It isn't what you have, or who you are, or where you are, or what you are doing that makes you happy or unhappy. It is what you think about." Dale Carnegie

My wedding to my lovely bride, the birth and adoption of our two sons are my most memorable moments, but there were many memorable times while I was employed with the Department. My co-workers were the best. I have missed the time we spent together over the years and enjoyed working and knowing them all. I'll never forget the year I made Firefighter of the Year or my last day on the job. That last day my son was able to be with me all day and that was cool. Everyone was great to him and for this I think you all.

After retiring from Palm Beach Fire Rescue we moved to Greer, South Carolina, 20 minutes from Greenville, two hours from seeing a Braves game -way cool, three hours from the beach, and about 10- 20 minutes to the mountains of North Carolina. We love it here. The people are great, the weather is very desirable. The change in climate is nice to see. The trees change red, yellow. Then we may get some snow, not much, but if I want more I can just drive north about 20 minutes.

When I first moved to South Carolina, I started to work for Greenville EMS as a paramedic. They put me on nights - they work 12 hours on and 12 off. You do not sleep; you eat what you can. They run 2 paramedics per unit (sometimes 1 paramedic and 1 EMT). In a 12-hour shift we will run 10-12 calls. I would write 6-10 reports per shift. To make a long story short, I left after one year due lack of sleep and not seeing my family. My wife would ask me, "why did you retire"? This I could not answer. I did love the work and my co-workers, but knew I must find another em-

ployment.

After then I passed the insurance license test. I started to sell insurance in five states. I loved it. I worked 8-14 hours a day, 4 days a week as an independent agent. I enjoyed helping people, and I made some money.

I love food, any food will do; but about three years ago I learned what it feels like to have a heart attack (a Widow maker). I had 100% blockage in all arteries but one, the ramus, it was at 95%. I had very little pain (lower back mostly), no shortness of breath. Some of my co-workers from EMS transported me to the hospital that day. They let me read my EKG printout; it is strange to see those lines are from me. I asked the Paramedic,

"Are you sure this is me?" She said, as she got her ET tube out, "well you are still talking to us?"

Somehow I did survived thanks to God, my wife (who tricked me into seeing a Doctor friend),

and some great nurses and doctors at Greenville Hospital. After four stents and a lot of rest, today I am doing great.

It took six months to get back to work 1-2 days a week, and over one year before working full time again. Today I work licensed in only 2 states, although at the end of this year I am retiring as an insurance agent. I eat mostly vegan recipes (if it has a mother or face you do not eat). At times I am able to have a streak or go to Five Guys. My wife is great at finding good tasting vegan recipes. My Doctor is happy; my heart is strong again.

A year or so after it happened, I started to run again, and today I average around 10-15 miles per week (longest has been 3-4 miles) and feel great. Just this past summer, I passed all the stress tests. Now I'm looking to run another marathon, maybe next year, which I'm trying to talk my son (Tim) into running with me.

My greatest advice I could give anyone is: 1)keep your eye on the prize, 2) read one book a week, 3) make a plan and work the plan, in business as well as life. This has worked well for me, without



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Fire Prevention

By **TIMOTHY POMPOS**

Division Chief

In the month of October, the Fire Prevention and Life Safety Division completed 295 fire prevention inspections with the assistance of Fire Operations shift personnel. Just a friendly reminder, Station Commanders and Battalion Chiefs please ensure all your Knox Box Listings are up to date.

On October 8, 2014, from 7 PM – 8:45 PM, Lt. James Weber completed a Hands-on CPR at the Society of the Fours Arts with the assistance of Education Director Molly Charland and Senior Associate Brandyce Stephenson. The program received rave reviews by the twelve people who attended the event. Lt. Weber did a great job engaging the audience in the discussion by utilizing acronyms/ examples, which allowed the residents to feel confident in their ability to learn and remember CPR, along with how to use an Automatic External Defibrillator properly in the time of an emergency. Also, I would like to recognize Christina Wieber and Michael Hays for their outstanding work assisting Lt. Weber in the CPR/AED class, making the event a huge success.

On October 9, 2014, we scheduled a Station 1 tour for the Palm Beach Rehabilitation Center for Children and Adults. It was completed by Acting Lt. Craig Johnson and his crew of Cole James and Jordan Euliss who did great job with the event. There were 19 children, 8 parents along with 5 staff members who were present for the station tour. Also, on October 9, 2014 Lt. Mark Bradshaw conducted Fire Prevention Day with story time at the Society of the Four Arts Children's Library with staff members Susan Harris and Samantha Merigold. The fire safety education event is one of their most popular programs, with over 100 residents and guest members attending the event.

The Fire Prevention and Life Safety Division would like to remind all fire operations personnel, that the following Special Assignment Overtime is available if you're interested in working any of the assignments below, please sign up through TeleStaff:

Mar-a-Lago Club events on the following dates: December 5, 6, and 31, 2015

If you have questions in regards to the Special Assignment Overtime details, please don't hesitate to contact us. 🔥



Herr

From page 7

a plan you will not go anywhere. At times you may need to change the plan, that is ok, but never take your eye off the prize. As in running, you are told to never look down because if you do you will most likely fall. Keep your eye on the prize. Never stop, never look down.

"I would rather that my spark should burn out in a brilliant blaze than it should be stifled by dry-rot." Jack London (1876-1916) American novelist.

My advice to those of you about to retire or have already retired, "You are never too old to set another goal or to dream a new dream." C. S. Lewis. Have a hobby, one you enjoy that is done for pleasure. Myself, I did not have a hobby and still do not (other than running). My plan for myself is to pursue other hobbies. Enjoying life and family is my greatest hobby now.



Deputy Chief's Message

From page 1

First arriving crews found a three car garage heavily involved in fire. An occupant of the home was out front and had burn injuries from the fire. A crew quickly assisted the occupant and his wife and transported them to the hospital. The remaining crew members pulled hose lines, established a water supply from the hydrant 450 feet away on the main road, and attacked the fire. The fire was extremely hot and growing rapidly, the garage contained three luxury automobiles, all involved in fire, and the access was limited to a single open garage door. Crews made entry and began knocking down the fire. They faced extreme heat and an intense fire coming from one area of the garage. As they would knockdown the fire, it would immediately reignite and flash over the top of them. The crew backed out to try an attack from the inside of the house into the garage. They faced the same challenge - as soon as they made headway and knocked down the fire, it would quickly reignite and flash over them. This was no ordinary fire - this was not expected. This got the crews attention.

The natural gas coming into the house was shut down at the meter just outside the garage. Yet there was an intense gas fed fire in the rear of the garage - and they could not shut it down.

Shortly into the fire, incoming crews who were walking down the street to get to the scene reported that there was an underground natural gas leak on the side of the road about 200 feet from the residence, right next to one of the apparatus. There was limited room to move apparatus as supply lines and other units were jammed into the narrow single lane road. Now there were two incidents.

The gas company was contacted and after over two hours, they were able to shut off the gas by digging up the line at the main road and clamping it off. However, two hours of a gas fed, intense fire took its toll upon the building. The garage area had a metal bar joist ceiling that supported the second floor of the home above it. The bar joists had failed and the entire area over

the garage had collapsed. The fire had gotten into the attic space and was extending to the main house.

It is speculated that an underground gas line experienced a leak somewhere down the road and that leak made its way into the metal telephone line conduit that terminated in the garage and at the base of a power pole along the road. Deteriorating metal gas lines are a serious issue and can present serious hazards. There are a lot of old metal gas lines still in the ground here in Palm Beach - this should get your attention.

The crews on this call did an amazing job of protecting what they could - despite the intense natural gas fed fire. They managed to save the first floor of the main part of the house and the majority of the second floor of the main part of the house. This fire presented many unexpected challenges. However, for anyone who has been in this business for any length of time knows, unexpected challenges come at us a lot.

We do a tremendous amount of training here at Palm Beach Fire Rescue. We train for a reason. We train so we can do our jobs well; we train so we can do our jobs safely; and we train because we love the job that we get to do and we want the satisfaction of doing it the best we can.

The challenges presented by the past two calls highlighted here were unexpected, but not. These challenges were serious, but well managed. And the reason they were well managed was because of the people we have at Palm Beach Fire Rescue and the training we do.

I hope that these two calls got your attention. I hope that they motivated you to train harder, to read more, to learn more, and to stay safe. Unexpected challenges should be expected. The most serious threat we face is complacency in thinking it won't happen here. We must remain vigilant, we must train, and we must be confident in our abilities. We must constantly give this profession our attention. 🔥

Ocean Rescue

By **CRAIG POLLOCK**
Lifeguard Supervisor

Over the month October lifeguards at Mid-Town Municipal Beach flew yellow flags to warn beach patrons of medium risk swim conditions due to moderate surf or Rip Currents, along with yellow flags lifeguards also have been hoisting up purple flag

which indicate the presence of jellyfish.

Several Town of Palm Beach Lifeguards participated in the Annual Two Mile Paddleboard and Dory race around Peanut Island, the race is held every year by Palm Beach County Ocean Rescue. Lifeguards who competed were Ryan Zabovnik, Lacy Flynn and Mark Myhre, everyone did an outstanding job. 🏆

EMS Division

By **BRIAN FULLER**

Division Chief

The long awaited arrival of the 2014 Patient Care Protocols is over. Beginning November 20th all personnel will be attending in-service update training on the newly published protocols. As always, they include the latest scientifically proven modalities to care and transport those who become ill or injured in the Town of Palm Beach. The protocols are written and approved by the towns Medical Director, Dr. Kenneth A. Scheppke MD granted under the authority of chapter 401 of the Florida Statutes, and 64-J1 and J-2 of the Florida Administrative Code.

There have been many advancements in the care of the ill or injured in the pre-hospital setting since the last protocols were published in 2012. What will continue is the heavy focus on compressions in regard to Cardio-Pulmonary Resuscitation as we have seen a marked increase in the number of patients who had return of spontaneous circulation (ROSC) and their life saved due to the quick response and application of advanced skills of utilized by Palm Beach Fire Rescue personnel.



New glucometer devices are being distributed this week that are more compact, provide quicker and more accurate results, and improved infection control measures. Although the procedure for assessing a glucose measurement will not change, personnel should peruse the operators manual for standard operating procedures.



There continues to be major manufacturing delays in many of the medications we are accustomed to using. Staples such as Saline are in extremely short supply. Other medications that are difficult to obtain are Magnesium Sulfate, Vecuronium, Adenosine, and pediatric Sodium Bicarbonate.

Personnel are reminded that flu season is here and therefore you should be aware of elevated infection control precautions. Wash your hands more often than you do already, get plenty of rest, and drink lot's of fluids. Just because it's a little cooler now doesn't mean you don't need to hydrate as much. *

Palm Beach Daily News
THE SHINY SHEET

Holiday Toy Drive

The Palm Beach Daily News is accepting donations of new, unwrapped toys through Dec. 9 to benefit the children of :
Adopt-a-Family • Milagro Center Opportunity, Inc.

If you prefer to make a monetary donation, please make checks payable to Town of Palm Beach United Way.

Questions? Call Toy Drive Coordinator Stephanie Wiggins at 561-820-3800

Toys and checks may also be delivered to:

Town of Palm Beach United Way-44 Coconut Row

Town of Palm Beach Fire Stations

JP Morgan Chase & Co. - 205 Royal Palm Way

Chase 285 Sunrise Ave., 411 S. County Rd., 316 Banyan Blvd., WPB



Meet Our New Hires



My name is Jason Stern and I am humbled to have the opportunity to serve for the Town of Palm Beach Fire Department. I've been surrounded by those involved with public safety, as my 91 year old grandmother is a WWII veteran still actively involved in her community of retired veterans. My father is a retired BSO police officer and my mother a chief dispatcher. Being raised around strong role models influenced me to start my path in becoming a firefighter/paramedic. I've been married to my amazing wife, Kristen for almost 2 years. She works as a second grade teacher in West Boca. My brother and I are the only born and raised Floridians as the rest of my family as well as my wife and her family resided from Long Island,

Brooklyn, and Staten Island. Previously, I worked for Delray Medical Center and North Broward Hospital as a paramedic in their ER and Trauma units. I currently serve as a paramedic in West Boca Medical Center where I enjoy taking care of those in the community in which I live in.

When I'm not working I can be found enjoying a good Yankee game as I am a die hard fan or Sunday football watching the G-Men. I also enjoy being on the water, spending time with family, and taking our Labrador puppy Gracie to the dog park. I am honored to be a new member of the Town of Palm Beach and its Brotherhood

Hello, my name is Christian Dick, I am 22 years old and very happy to be a part of Palm Beach Fire Rescue. I'm originally from Long Island, New York and moved to Florida with my family 14 years ago. I grew up in Wellington and attended Seminole Ridge High School in Loxahatchee for their construction magnet program.

From a young age, I always knew what I wanted to do with my life. I wanted to follow in my father's

footsteps and continue the family tradition and become a 4th generation firefighter. So after high school, I went right to EMT School and Fire Academy at Palm Beach State College. I continued my education by taking

the Haz-Mat Tech course and a few FLUSAR classes as well as various fire related classes towards my degree in Fire Science.

Before coming to the department, I was an Explorer, Volunteer and Reserve Firefighter with the Palm Beach County Fire Rescue since I started at the age of 17. Most recently, I worked as a security officer at The Breaker's Hotel for the past two years.

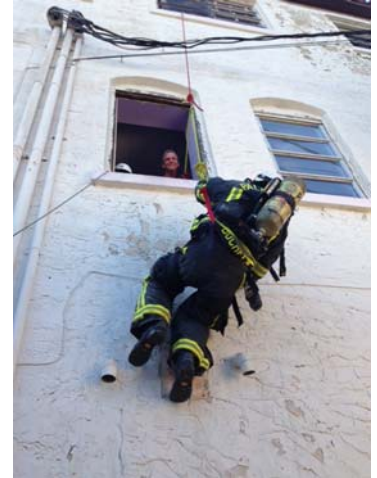
I am very blessed to be a part of such a great department and I can't wait to learn as much I can from all of you!



Photos and announcements



Lt. Marx, Robbie Wood and Gerald Hagin along with three West Palm Beach Crew members hanging the American flag at the Veterans Day Parade in tribute to all the Veterans throughout the Country.



Recent entanglement and bailout training conducted in a Lake Worth building scheduled for renovation.



Congratulations to F/F Chase Davis and Rasheema Crockett
Carter Lamar Davis
Born October 21, 2014
7 lbs. 10 oz.



OCTOBER DEPARTMENT STATISTICS

Training Hours

A Shift	748
B Shift	730
C Shift	635
Total	1568

Fire Prevention Inspections

295

Ocean Rescue

Visitors	13,534
Town Ordinance Enforcements	156
Preventative Actions	147
Jelly Fish Stings	21

FIRE and EMS

FIRE Calls	91
EMS Calls	123
Transports to Hospital	86

NOVEMBER BIRTHDAYS:

Patrick Damon	11/01
Peter Codispoti	11/15
Park Houston	11/17
Brad Schell	11/18
Billy Layman	11/25
Mark Bradshaw	11/26

NOVEMBER ANNIVERSARY CELEBRATIONS:

Keith Golden	11/14	20 years
Mario Reyes	11/14	20 years
Craig Johnson	11/12	12 years
Joseph Sekula	11/12	12 years
Stuart Grimes	11/01	10 years
Cole James	11/18	01 year

EMPLOYEE OF THE MONTH 2014:

January	Frank Mavigliano	July	Willie Bonfante
February	Michael Marx	August	Deryl Bucheck
March	Joe Sekula	September	Scott McCracken
April	Mark Bradshaw	October	Michael Curcio
May	Willie Bonfante	November	
June	Ryan Zabovnick	December	

Employee of the Month— Michael Curcio



Assistant Fire Marshal Curcio has served in the Palm Beach Fire Rescue organization for over 25 years. He is currently assigned as the Department's Assistant Fire Marshal. Mike was promoted to Driver Engineer in 1993, promoted to Lieutenant in 2008, and was then transferred to the Fire Prevention Division as the Assistant Fire Marshal in 2009. Over his career, he has received numerous written commendations and accolades. His job performance year after year is best described as exceptional, dependable, always there for you when needed.

As the department prepares for the numerous Officer vacancies set to occur early next year, it was necessary to prepare the future leaders by bringing in Palm Beach State College in order to teach the Company Officer Fire Inspection Program. A large portion of the class was tailored to the needs of the department and the current policies and procedures relating to our community. Assistant Fire Marshal Curcio, without hesitation taught the majority of the class which spanned over a 3 week period. Mike's extensive knowledge and experience was invaluable to each of the personnel who attended.

In conjunction with the Town's Building Department, the Fire Prevention Division recently completed the integration of the Fire Prevention permitting portion into the Town's Eden permit system. This combination streamlined the process for the contractors, therefore, making each step more efficient for Town employees. Mike provided valuable insight during this process, which is currently being used today.

Mike consistently receives praise from fire protection contractors for his willingness to work with them in completing their technical inspections on tight schedules. His daily goal is to keep the work flow running smooth for all of the personnel and departments he works with. On a regular basis, Mike can be found teaching fire prevention safety to the many clubs and organizations in the town. He has built valuable relationships within the town, always creating a positive atmosphere.

We highly commend Assistant Fire Marshal Curcio for his extraordinary service of dedication and devotion to the Palm Beach Fire Rescue Department over these many years. His work, dependability, and attitude make him a great asset to the Town of Palm Beach, therefore, making Michael Curcio an outstanding recipient for the October, 2014, Employee of the Month Award.