

The All Hands

It takes all of us working together, to get the job done!



October 2014

Volume 2, Issue 10



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- ♦ The Critical Connection Between Confidence and Leadership

Deputy Chief's Message

By **DARREL DONATTO**

Deputy Chief

On October 3, 2014, I had the honor of attending the Florida Fallen Firefighter Memorial Service in Ocala, Florida. This year, 6 names were added to the memorial wall:

I have been to many of these services and each of them is a very somber and moving occasion; this year's was no exception. As I reflected upon the ceremony, the words that were spoken, the bag pipe music that was played, the conversations that were had, the fellowship with fellow firefighters – it really come to light for me what an honorably and worthy profession the fire service is – and how very fortunate I am to have been able to work in it for so long.

To be a member of this profession means that you get to wear this great uniform we are all so proud of. It means you get to work with a bunch of other people who care more about others than themselves, and selflessness is not a trait that is widespread. It means you get to do amazing things for people – everything from saving their life to cleaning up the water in their home after a pipe has busted. It means that you get to learn new things almost every day, to challenge yourself and to walk away from those challenges feeling good about your accomplishments. I say "get to do," because being a firefighter is a privilege and an honor - not a right.

This profession is not meant for everyone. It is not easy to get hired – just ask anyone who has recently been hired how long it took them to get the training they needed and then to get hired. It is not always easy to do. Sure, some days are easier than others, but there are those days where you run calls all day or train all day, or when you exert yourself till near exhaustion during the summer heat while doing live fire training in 1,000 degree building. There are those days when you hold the hand of someone who is dying and cry with them because they know it. There are those days when you crawl through the broken glass and twisted metal to get access to a patient trapped in a vehicle and in need of immediate emergency medical care. There are those days when the lightning is striking in every direction, one bolt after another, and your job is to go to the roof to see if there is any hazards or fire from a recent strike.

Honored at the 2014

Florida Fallen Firefighter Memorial Service

Jeffrey B. Newland

May 1, 2014

North Port Fire Rescue

Kenneth Krulish

January 22, 2013

St. Johns County Fire Rescue

Homer "J.R." Harrell

February 24, 2014

Orange City Fire Department

Iran D. Rivers

September 22, 2013

Hillsborough County Fire Rescue

Roger D. Tome

February 10, 2014

Kennedy Space Center Fire Rescue

Stephan C. Rich

August 10, 2004

Sarasota County Fire Department

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Honor

From page 1

There are those days when you are asked to go into a room with a patient who may have a contagious infectious disease and all you can think about is your family at home and how are you going to make sure they do not get sick from something you do.

Yes, there are sacrifices and there are challenges you face being a firefighter. Jeffrey Newland, Kenneth Krulish, Homer Harrell, Iran Rivers, Roger Tome, and Stephan Rich all suffered the ultimate sacrifice and all were honored for their service at this year's Memorial. But I am here to tell you that after 33+ years in this profession there is no greater, no more honorable, no more rewarding profession than that of being a firefighter; and I am certain that each of these heroic firefighters would agree. 🔥

Fire Prevention Division

By TIMOTHY POMPOS
Division Chief

In the month of September, the Fire Prevention and Life Safety Division completed 278 fire prevention inspections with the assistance of Fire Operations shift personnel. Just a friendly reminder, Station Commanders and Battalion Chiefs please ensure your PIP/QRS booklets are up to date with ALL the revised and newly added PIP/QRS sheets.

On September 24, 2014, Lt. Joe Sekula completed a Kitchen and Cooking Safety Class with Fire Extinguisher Training at the Society of the Four Arts with the assistance of Education Director Molly Charland and Senior Associate Brandyce Stephenson. The program received excellent remarks by the four people who attended the event. Lt. Sekula did a great job by engaging the audience in the discussion, which allowed for the residents to ask questions and have a better understanding in the importance of kitchen and cooking safety.

The Fire Prevention and Life Safety Division and Lt. Mark Bradshaw has scheduled community educational programs with our two local schools. Our

Fire Rescue Department Operations personnel will be visiting the Palm Beach Public School to conduct a fire safety day with the students on October 23th. They'll be providing fire safety tips along with displaying our fire apparatus. Lt. Mark Bradshaw is making arrangements to schedule a CPR/AED course for the Palm Beach Day Academy students who are interested in learning CPR.



Don't forget to "Fall Back" and change your smoke alarm batteries. It is that time once again to-- "fall back"—turning back our clocks to regain that hour we lost in the spring. As we end Daylight Saving Time and return to standard time, it's the perfect time to change our smoke alarm batteries. Please utilize this opportunity to convey this message to our Town residents, business cliental, and visitors.

The Fire Prevention and Life Safety Division would like to remind all fire operations personnel, that the following Special Assignment Overtime are available if you're interested in working any of the assignments below, please sign up through TeleStaff:

- October and November events at the Mar-a-Lago Club on October 29, November 8, and November 12, 2014
- Society of the Four Arts Met Opera Series on Saturdays, starting November 8, November 22, December 13, and December 20, 2014
- Society of the Four Arts Lecture Series, starting January 6, every Tuesday until March 31, 2015

If you have questions in regards to the Special Assignment Overtime details, please don't hesitate contact us. 🔥

Standard of Living, Self-actualization, or Significance...What Are You Shooting For?

Truly great men and women are not acclaimed because of what they own and earn. Nor are they admired merely on account of their talents or level of professional performance. Rather, they're respected because of their willingness to give themselves to people and purposes that will live beyond them.

Some people don't even dare to dream. The unstated goal of their daily routine is simply to stay afloat. Everyone goes through seasons during which they fight just to keep their heads above water. However, people with a survival mentality continually tread water without ever going anywhere.

Others buy into the American dream. They are motivated by external rewards—a nice car, a spacious home, and a well-paying job. They prize security and a steadily increasing standard of living. Adopting a mentality of material success, they measure accomplishment primarily in terms of their net worth.

Still others have a mentality of self-actualization. They seek personal fulfillment over and above professional stability. They look to identify their talents and to sharpen their strengths, and they search for work that allows them to do what they love.

Obviously, everyone must meet a set of basic needs in order to survive. And, there's certainly nothing wrong with working toward material security and self-actualization. However, if your dream doesn't somehow transcend yourself, then it will always be somewhat shallow and insignificant.

As Woodrow Wilson stated, "You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand."

The mysterious beauty of selfless service is that it returns benefits to those who charitably spend themselves on behalf of others.



*"One man gives freely, yet gains even more;
another withholds unduly, but comes to poverty.
A generous man will prosper;
he who refreshes others will himself be refreshed."
~ Proverbs 11:24, 25*

Question to Consider:

In the words of Martin Luther King, Jr., "Life's most persistent and urgent question is, 'What are you doing for others?'" Reassess your dream by asking, "Who will benefit the most when it comes true?" If the answer revolves around you, then you still have some thinking to do in order to stretch your dream from selfishness to significance.

By The John Maxwell Company.
September 25, 2014

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."

John Quincy Adams

Training and Safety Division

By **JIMMY DUANE**

Division Chief

October 1st was the start of the new fiscal year. As we reflect back on the previous year with training, it clearly demonstrates how hard everyone worked and what each of you accomplished. Last year the department documented over 15,500 hours of combined training, a number that everyone should be proud of. Throughout the year we had as many as 17 probationary firefighters on the roster, each of them requiring a multitude of objectives signed off monthly. The crew members and Officers enthusiastically instruct and mentor each of the new employees on the proper methods and techniques used by Palm Beach Fire Rescue. Beginning this month, firefighters hired will now receive their assignments electronically in our Target Solutions training program. This process will help to capture training hours immediately as they are completed, giving supervisors easy access to past records.

In addition to new employee training, many great classes and drills took place this year. EMS training, a high priority in Fire Rescue was accomplished through several mediums. Target Solu-

tions, our primary training management system was used to assign monthly EMS segments. Florida Atlantic University taught roughly a dozen classes, among those was training in Pediatric Advanced Life Support. Some classes took place at their simulation lab while others were in-house using our equipment. Each class was tailored to meet the needs of the department. Dawn Altman was again brought in this year to host her quarterly ECG classes. Each employee received classroom lectures, which were followed by practical applications based on previous case studies. Lead by Lieutenant Bradshaw, CPR Instructors on shift delivered CPR/AED instruction for each shift member as well as the Lifeguards at Ocean Rescue in order to recertify and update our personnel.

Aside from EMS training, the department focuses on a number of monthly drills, some of which are required by regulatory agencies. Live fire training, which must occur off the island at Palm Beach State Fire Academy burn building, was limited this year due to the closure of the Flagler Memorial Bridge. Following the potential opening of the bridge this November, crews will immediately get back on schedule and par-

ticipate in this important training.

Water rescue and marine dock firefighting was the focus over the summer months. Thousands of visitors flock to the ocean each year to enjoy our town's beaches. Though greatly protected during the business hours, those that stay late to swim or swim in unprotected beaches must rely on the protection from Fire Rescue. On the opposite spectrum of the ocean is the intra-coastal waterway, which has hundreds of public and private docks housing small vessels to super yachts. Marine firefighting this year focused on those hard to get to areas and prepared firefighters for worse case scenarios.

Though only touching on some of the key points of training this year, Firefighters spent many more hours on self-training and single company training. We prepare every day for what may happen with hopes that nothing will. Training is about making sure we are the best that we may possibly be in order to protect the citizens and visitors to the Town of Palm Beach and go home safe each morning.

"Train because you want to, not because you have to" 🔥

Ocean Rescue

By **CRAIG POLLOCK**

Lifeguard Supervisor

After the Labor Day weekend beach attendance started to subside on the weekdays with weekends staying fairly busy. For the first half of the month of September swimming conditions at Mid-Town Municipal beach were good with lifeguards flying the Green Flags (Low Hazard). On September 17th the return of the Moon Jellyfish (*Aurelia aurita*) made its way back to Palm Beach waters. The medusa or the bell of the Moon Jellyfish can range 5 to 40 cm in size. The four horseshoe shaped markings of the Moon Jelly fish are easily visible through its translucent bell and offer the simplest way to identify a Moon Jellyfish. The sting of the Moon jellyfish is not fatal or dangerous to humans. In severe cases, the victim may experience some stinging on the surface of the skin where he /she have been stung. Lifeguards have been flying the Purple Flags to warn beach patrons the presence of Jellyfish. 🚩

Assistant Chief's Update

By **BRODIE ATWATER**

Assistant Chief

It's been another busy month or so here at Palm Beach Fire Rescue. The following information has been compiled in an effort to keep everyone up to date on what's been happening in the Department:

- An enclosed truck topper has been installed on the red Mechanic's pickup truck by the Knapheide dealer in Miami. Lights, electronics and graphics will be added in the near future to enable the truck to be used as a reserve Battalion Chief's response vehicle.
- External GPS antennas have been added to all apparatus to help improve and maintain connectivity for the onboard computers. Information Systems is currently loading the drivers for these antennas.
- The Department has been added to the Asset Works apparatus repair order system currently in use by Palm Beach County. A laptop has been provided to the Assistant Chief for system access and order entry. A new work order system will be implemented by the county in the coming months. Once on the new system, work orders will be able to be generated by several different approved personnel and the progress of these orders can be tracked within the system.
- A very successful Family Night Out hands on CPR training event was conducted at the Society of the Four Arts. Thanks to all who made this event possible. More of these types of educational events will be scheduled for the season.
- The Pub Ed/PIO vehicle has been taken out of service due to roof leaks. Bids for repairs have been received and the unit will be returned to service in the near future.
- Effective October 1, 2014, Jim Palmer became the Public Safety System Analyst. With this assignment, Fire Rescue and the Police Department will have a dedicated IS representative. We welcome Jim and know that he will help to streamline all of our interactions with Information Systems.
- Ocean Rescue currently has one full time position open as well as several available positions within the part time staffing pool. A water capabilities test and interview will be conducted near the end of the month to fill these important positions.
- An invoice was recently received for work done by an outside vendor at one of our stations. This invoice caused some confusion and concern as it was not authorized by Fire Administration. Public Works also had no record of authorizing the repair. Personnel are reminded that they are not to authorize or request any repairs directly through a vendor. All requests for repairs must come through Public Works via Fire Rescue Administration.
- Earlier this month, Lieutenant Kevin Johns of Fort Lauderdale Fire Rescue tragically lost his life when he was struck by a vehicle on I-95. Several off duty personnel volunteered to deliver Truck 1 to Lt. Johns' memorial service and to represent the Department. D/C Duane covered B/C Codispoti for his attendance while D/E Buchek, D/E James, FP Euliss, D/E Matzen and Lt. Marx attended off duty. Thanks to all who took the time to represent both the department and our profession so well.
- The annual Police/Fire Open House has been scheduled for February 17, 2015. This is a change from our previous schedule in October. It's hoped that the later date will allow for some cooler weather and greater attendance by seasonal residents.
- An ISO Field Audit of the Department will be conducted in December. This audit will review Department equipment and capabilities to ensure that we maintain the appropriate ISO classification. Most of the information will be provided electronically with a brief onsite visit to be conducted by ISO inspectors over a two day period. 🔥



Battalion Chief's Message

By **KEITH GOLDEN**

Battalion Chief B Shift

Rehabilitation of firefighters at an incident scene is very important to increasing our productivity and safety. It can be summed up by utilizing the 4 R principles Rehydration, Rest, Revitalization and Responsibility. 1.*Rehydration has to take place on and off duty and after extreme conditions. Rehydration is an essential element required at any significant incident scene. Rehab is used to prevent more serious conditions such as heat exhaustion or heat stroke from occurring. 3 things are for certain (1) PPE has dramatically improved our ability to avoid thermal injuries but limited our ability to dissipate heat, resulting in an increased likelihood of heat-stress events. (2) Structure fires are burning with greater intensity, with synthetics and chemicals contributing to most fire loads and (3) Rehab is more important now than ever.

In our profession we prepare for everything and a size up is imperative however, when it comes to rehab at a fire scene its more than likely an afterthought. I know firsthand that once a firefighter is required to stop working and go rest at an active fire scene/ emergency most firefighters would be upset because of their commitment to duty and wanting to continue the fight; ignoring the physical and mental demands associated with firefighting and other emergency operations that they have just placed on their bodies. During emergency operations, firefighters will be exposed to extreme heat and humidity, physical demands such as hauling hose and positioning a ladder, working in unfamiliar smoke-filled locations and even though this is the Sunshine State, extreme cold can affect us also.

- Rest is imperative and not defined as taking a knee. Rest in a rehab scenario means
- Prior to entry to Rehab area, all PASS devices must be turned off
- Bunker gear removed
- Fire companies remaining together in the Rehab until cleared to leave
- Rest periods should be approximately 15 – 20 minutes
- Drink plenty of fluids



Purposeful actions taken to reduce core temperature (i.e. Apply ice packs to your groin and armpits or immerse your arms in luke-warm to cool water). And Vitals including Temperature, Pupils, (BP, P, R), Oximetry monitoring with RAD 57 Monitor, EKG and Lung sounds should be taken.

Revitalization is vital and nourishment should take place at this stage; and it could be something as simple as an energy bar or electrolyte replacement to help increase efficiency because Personal protective equipment (PPE)

- Can add up to 40 pounds of extra weight
- Contributes to heat stress
- Increases the amount of energy needed to move around
- Protects the body from smoke, flames, heat, and steam, but traps almost all body heat
- Acts as a vapor barrier, preventing most perspiration from evaporating which could lead to shock and even death if untreated and lastly effective rehab at a scene is everyone's responsibility. 🔥

EMS Division

By **BRIAN FULLER**

Division Chief

The life of a 62 year old man was saved just a couple weeks ago because of an incredible team of fire-rescue employees combined with the latest technology. When the north end resident first called 911, he complained of pain in his chest which he has experienced before. But this day the feeling was a little different. 5 fire-rescue employees responded, four from the north fire station and the on-duty battalion chief

Upon arrival, the EMS crew began to take his blood pressure, pulse, assessed his respirations, and placed the patient on oxygen. They then utilized one of the new Zoll X series manual cardiac monitor/defibrillators recently placed into service. These devices replaced the Zoll E series monitors that had reached their useful life expectancy. The new devices have a larger, more dynamic display screen and contributed to the crew recognizing the patient was having a heart attack or in industry terms, a myocardial infarction much earlier than was possible on the older units. Moments later the crew transmitted the EKG to the hospital where the emergency room physician could review it long before the patient arrived at the hospital.

Minutes later the patient arrived at Good Samaritan Medical center and went straight to the Cardiac Cath Lab where cardiologists awaited him. Within 56 minutes of arriving at Good Samaritan hospital, the patient underwent a procedure called balloon angioplasty where a balloon-tipped catheter is inserted through an artery in the groin or arm into the heart to enlarge a narrowing in a coronary artery (see pictures). This could not have been possible without the specialized skills of the Palm Beach Fire-Rescue EMS team. There is no doubt the time that was saved by recognizing the signs and symptoms of a heart attack and the decision to send the EKG to the hospital by the crew certainly contributed to this patient's life being saved.

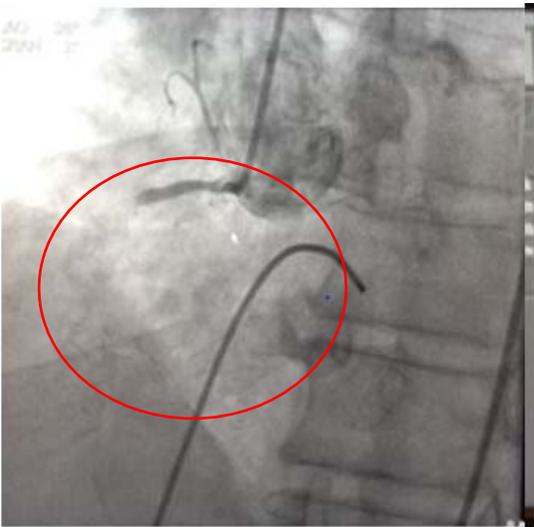


Figure 1 Before: Notice the arteries cannot be seen past the blockage

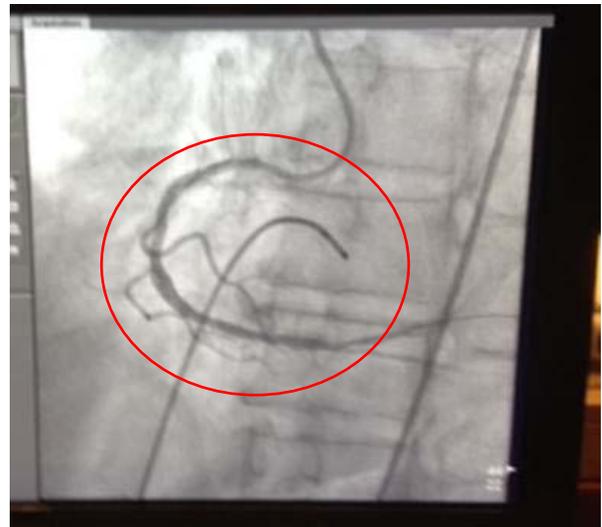


Figure 2 After: Once the balloon is removed, the arteries in the heart are now open and are revealed.

As you can see from the pictures above, a significant portion of the mans heart was not receiving blood flow. During the procedure, the patient had a major heart attack requiring resuscitative efforts to restore heart function according to the hospital.

The crew was able to visit the patient in the hospital after the procedure where he shared many thanks for saving his life. Thank you Battalion Chief Pete Codispoti, Lieutenant Marc Bortot, Driver-engineer Willie Bonfante, Paramedic firefighter Eric Lagore, Paramedic firefighter Caroline Quevillon for a job very well done. 🙏

The Critical Connection Between Confidence and Leadership

By Peter Barron Stark | October 6th, 2014 | [Communication](#) / [Leadership](#)



During the past twenty years, our research and hands-on experience with leaders has led us to feel strongly that there is one aspect of leadership that is so critical, that without it, real leadership cannot exist. That one critical component is confidence.

Confidence is the foundation of leadership. You can teach a leader to be an effective problem solver; become more decisive; a better communicator; how to coach, mentor and hold team members accountable; and many other fundamentals of leadership. Yet, without that leader first believing in himself or herself, true leadership will exist only in title. In essence, related to leadership confidence, the first sale must be to yourself. Meaning, that if you don't believe that you have the personal confidence to lead, gaining followers will be tough, or impossible.

As Francisco Dao, a lifelong entrepreneur, says, "Self-confidence is the fundamental basis from which leadership grows. Trying to teach leadership without first building confidence is like building a house on a foundation of sand. It may have a nice coat of paint, but it is ultimately shaky at best."

People like to work with and admire leaders who are confident, yet humble. There is a natural tendency to trust people more when they appear confident. For most of us, dealing with a confident person helps assure us that the person is also competent. Generally, when a leader exhibits confidence, it makes it easier to trust that leader, and people want to work with leaders they trust.

When leaders exhibit confidence, they typically:

- Are happy: They feel positive about their ability to lead people

and deal with daily challenges. They have a "can do" attitude about whatever comes their way. Their team members appreciate working with an upbeat leader who holds a positive vision.

- Have better relationships: They enter into positive, productive relationships. They feel good about themselves, treat others well and in turn, they are treated well by others.
- Are motivated and ambitious: They set goals and are motivated to accomplish them. They believe that the work they do is important and makes a difference in the company or even the world.
- Laugh more: They can see the humor, even in challenging situations, and have the ability to put things into perspective. They also laugh sooner and more often.
- Are open to risks: Or at least calculated risks. They confidently forge into the unknown and learn from their mistakes. They are not safely mired on the sidelines, but in the thick of the play.
- Recognize success: Not only do they look for opportunities to genuinely recognize the success of others, they are also able to openly receive compliments, never discounting the sender by saying, "I was just doing my job."
- Accept feedback: They welcome feedback from others and put their ideas into action. Because of their receptivity, people keep coming to them with feedback and ideas for improvement, helping the leader continue to grow and develop.
- Think for themselves: They have a deep sense of their core values – what is right and wrong, and although open to feedback from others, confidently form their own opinion or pick their own course of action. They are easy to follow, because their words and actions are in alignment and consistent.

Remember, it is confidence that separates average leaders from great leaders. In reality, self-confidence is a more important asset than skill, knowledge, or even experience. Without confidence, you will find it difficult to make tough decisions, lead meetings with authority, get people to communicate with you candidly, and be open to feedback, particularly when it is of the constructive type. Without confidence, you will second-guess your

Continued on next page

Confidence and Leadership

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decisions and find yourself becoming defensive, when challenged. Without confidence, you may find yourself sadly lacking in one very important component of leadership... followers.

Never underestimate the critical connection between confidence and leadership. When people feel your confidence and trust you, they more willingly invest their time, energy and loyalty to ensure that you and the team are successful. Do something on a daily basis to boost your leadership confidence.

Peter B. Stark, CSP, is President of Peter Barron Stark Companies where he and his team partner with clients to build organizations where employees love to come to work. Peter and his team are experts in employee engagement surveys, leadership and employee development, team building, and executive coaching.

Farewell

It is with great sadness to announce Rebekah Gray will be resigning as of October 16, 2014. She started in February of 2013 and has been a tremendous asset to our department. She has taken all the requirements for Driver and competed in the last Driver Engineer promotional test. She currently serves as an acting driver. Currently a Drill Sergeant in the Army Reserves, Rebekah is a combat veteran with over 12 years of service. She earned her AS degree in Emergency Medical Services from Kieser Career College in May 2012 and completed Fire school at Broward Fire Academy where she finished as the top student.

Rebekah has taken a job with Palm Beach County Fire- Rescue; she starts her recruit class with 2 other members from our department that have also resigned this week, which makes a total of 5 firefighters that have left this month. She will be an outstanding addition to Palm Beach County Fire Rescue, there gain is truly our loss. We wish her luck in her bright future.



Eight months ago when I got hired for the Town of Palm Beach it was a dream realized. Everyone who goes through EMT, Paramedic, and Fire school understands that going through all of that school with no guarantee of a job can be very stressful. It was truly a life changing moment when I got the call to work here, and I will always remember that.

I learned so much from my mentors here, both my Lieutenants and the Field Training officers that I worked closely with. Everyone that I came in contact with at Palm Beach had something I learned from them. All of these things I will be able to take with me as I go forward.

I am truly grateful for the opportunity that was given to me by working here and I will never forget that. It was an honor to serve the town of Palm Beach and their residents, but it was especially an honor to serve with all of the Firefighters I had the opportunity to serve with.

Thank you once again for the opportunity to serve here.

Good Luck Justin, from your Palm Beach Fire Rescue Family.

Farewell (Con't)

Firefighter Paramedic Braden Whitworth joined Palm Beach Fire Rescue in October of 2008. Braden came from the EMS division of FDNY with experience and a new perspective. Braden most recently served on A-shift and frequently floated between stations. Working with different crews, Braden integrated easily with his easy going nature and good work ethic. Few things would slip by Braden and you could be assured the rescue unit was squared away and clean if Braden's name was on the roster. Braden decided to return to his roots of Austin, Texas, which he spoke of fondly. PBFR thanks Braden for his committed service and wishes him all the best in future endeavors!



We would like to wish Firefighter Caroline Quevillon a warm farewell. Caroline was hired by the Town of Palm Beach on June 30, 2014. Since Caroline's inception with Palm Beach Fire Rescue, she has been openly accepted as one of the best recruits of recent hires. Caroline has displayed all of the passion and hard effort needed to be molded into a great firefighter. Caroline accepted a firefighter position with a neighboring municipality. The department would like to wish her the best of luck.

Mike Hays started his career with Palm Beach Fire Rescue on October 21, 2002, after a short career in the financial field. Mike is a University of Florida alumni where he earned his bachelor degree. He steadily attended classes, trainings and job development opportunities and was proudly promoted to Paramedic Driver/Engineer on January 13, 2007. However, Mike's greatest accomplishments did not come at the firehouse, as everyone that's had the privilege of knowing Mike quickly realize he is an incredible father and loving family man. He always has a funny story or a lesson learned to share from his experiences of raising two boys and twin girls. Mike is known for his humor and easy going personality. His nickname, "Mr. Incredible" came from his uncanny likeness of a cartoon character.

Stephanie, Mike's wife of 14 years, has recently started a career in real estate and he has decided to pursue other career goals in the local area. It is with both sadness and hope that we say farewell to The Hays Family, but find comfort that they are not moving from the area. We trust Mike will never forget the great memories and positive experiences gained with us. Good luck Mr. Incredible!



Meet Our New Hire



My name is Christopher Pommells. I am 27 years old. I was born and raised in Miami and graduated from Chaminade Madonna College Preparatory in Hollywood. I recently married my wife Christine in November 2013.

I began my career in Public Safety in 2010 with the City of Atlanta Fire Rescue. I want to thank the Town of Palm Beach for the opportunity to return home to Florida and continue doing what I love. I look forward to serving the community.

Action Pics



AUGUST DEPARTMENT STATISTICS		OCTOBER BIRTHDAYS:	
Training Hours		Caesar Mustelie	10/3
A Shift	519	Dany Diaz	10/8
B Shift	578	Jody Sronce	10/14
C Shift	548	Derryl Buceck	10/19
Total	1,645	Danny Dunnam	10/22
		Stuart Grimes	10/29
Fire Prevention Inspections	278	OCTOBER ANNIVERSARY CELEBRATIONS:	
Ocean Rescue Visitors	13,222	Sean Baker	10/18/99 15years
Town Ordinance Enforcements	125	Michael Hays	10/21/02 12 years
Preventative Actions	85	Brian Matzen	10/20/08 6 years
Minor First-Aid/Stings	6	Alejandro Mahy	10/22/12 2 years
FIRE and EMS		Scott McCracken	10/22/12 2 years
FIRE Calls	87	Wayne Dorcas	10/22/12 2 years
EMS Calls	79	Gabriel Cadet	10/14/13 1 year
Transports to Hospital	54	Dany Diaz	10/14/13 1 year
		Jordan Euliss	10/14/13 1 year
		Brendon Andrews	10/03/13 1 year
		EMPLOYEE OF THE MONTH 2014:	
		January Frank Mavigliano	July Willie Bonfante
		February Michael Marx	August Deryl Buceck
		March Joe Sekula	September Marc Bortot
		April Mark Bradshaw	October
		May Willie Bonfante	November
		June Ryan Zabovnick	December

Employee of the Month—Marc Bortot



Lieutenant Bortot has served in the Palm Beach Fire Rescue organization for the past 9 years, promoting to the rank of Lieutenant in 2013. He is currently assigned to the Central Fire Rescue Station on “A” shift, Truck/Rescue 1. Marc is a past recipient of the Employee of the Month for March of 2012, recognized for his consistent above and beyond work performance, as well as his involvement on numerous committees.

Besides fulfilling his regular job duties and responsibilities as a Lieutenant, Marc consistently goes above and beyond what is required of him at work, always requesting additional projects and assignments, and offering help to his peers. His positive approach to the job everyday encourages his peers to work and train hard.

Lieutenant Bortot has accomplished several important tasks that will benefit the organization. As he did with the previous version of the Medical Standing Orders, Marc used his experience and knowledge in the pharmaceutical industry to create the medication quick reference sheet, which is used by paramedics during emergency calls.

To help assist with department record keeping, Lieutenant Bortot worked with Fire Prevention and the I.S Department, creating a program that moves hydrant testing documentation from using paper forms in the field to recording directly on to the units MDT. This efficient method will streamline the process, moving closer to a paperless system.

Besides the many projects Marc has volunteered for and completed, he recently undertook the task to develop and set up EMS simulation and monthly skills training for each station. When completed, this will increase the ability for EMT and Paramedic Firefighters to train in a more lifelike setting through computer based simulation on mannequins.

Lieutenant Bortot is an individual who always strives for excellence. We highly commend him for his positive attitude, his leadership example, and service of dedication to the Palm Beach Fire Rescue Department and the Town of Palm Beach. Marc is an example of what is “right” about the Department, making him an outstanding recipient for the September 2014 Employee of the Month award.