

The All Hands

It takes all of us working together, to get the job done!

AUGUST 2014

Volume 2, Issue 8



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Deputy Chief's Message

By **DARREL DONATTO**

Never forget is more than a slogan, it is a commitment. On September 11, 2001, our country was attacked by terrorists. On September 11, 2001, 2,753 civilians died during those attacks. On September 11, 2001, the members of the FDNY successfully rescued thousands of civilians before the buildings struck by the terrorists collapsed, killing 343 firefighters. September 11, 2001 was the single largest line of duty life loss in fire service history. This is a day we should all look back upon with reverence and a day we should never forget.

We owe it to those who selflessly gave their lives that day to never forget what they were willing to do, what they did, and why they did it. We owe it to them, to their families, and to the fire service that they so proudly served. Forgetting what they were willing to do, forgetting what they did, is like saying what you as a firefighter are willing to do is not worth remembering.



On September 11, 2014, there will be a remembrance ceremony taking place in Palm Beach Gardens at the Christ Fellowship Church. Each year, the Fire Chiefs Association of Palm Beach County, in cooperation with a local host department, holds this remembrance ceremony as a way to ensure that we the fire service, as well as the people in our communities, don't forget the sacrifices made on 9/11. We do it to honor those firefighters who made the ultimate sacrifice in the line of duty. This year's ceremony will be a little different. It is being held at 7:00 PM, in an effort to encourage and allow firefighters to attend with their families.

This year, it will be 13 years since 9/11/2001. Thirty nine out of the sixty eight people working here at Palm Beach Fire Rescue were not working in the fire service when 9/11 occurred. For the youngest in our country, it's a day that generates no memories or understanding of what happened and why. Our schools are now filled with many children who were too young to remember 9/11 or who weren't even born yet. Many of those children are our children; children that are growing up without an adequate understanding of one of the most significant events of the past decade.

As the country gets further away from the events of 9/11, it is our responsibility to ensure that we never forget the commitment made by each firefighter to place the lives of others before theirs

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7 Examples of Smart, But Tough Leadership Decisions

August 4, 2014 by Ron Edmondson, www.ronedmondson.com

Leadership is tough. It's especially tough when it involves people.

It is interesting, however, in my experience, how often the toughest decision is the smartest decision. It's the one we know we need to make but it's the hardest one to make. Every leader I know wants to be liked. They want to limit frustration among the people trying to follow. They want to be effective and for people to appreciate and value their leadership. Those are normal human desires. And, making tough calls seems at times like they may jeopardize some of those things.

Yet, the ability and willingness to make the tough calls — and doing it well — is what often separates the successful leaders from the not so successful. There are many examples of tough, but smart leadership decisions. You have your own. I'll just share a few of mine that come to mind.

7 examples of some tough but smart leadership decisions:

If the answer is going to be no. Don't delay saying it. It's easier to say "let me think about it" — or to delay saying no for a time, maybe even saying what they want to hear, but if you already know you're eventually going to say no, the smarter decision — as tough as it is — is to say no now. It saves a lot of grief for you and other people. This includes saying no to good things so you can say yes to best things. One of the toughest calls for me as a leader is telling someone I can't meet with them. I hate it. I want to accommodate everyone. But, I've learned that I'm not always the right person. I sometimes complicate things by getting in the way, and I am not very effective if I don't prioritize my time. As tough as it is, leader, if you don't protect your time to do the things you must do, everyone on your team will suffer. If the answer is no — just say no.

Instead of making excuses. Own the problem. I don't know about you, but I can always find someone or something to blame. That's easy. Tougher is to admit it. We blew it. We made a mistake. We messed up. And, if the fault is clearly mine — I MESSED UP! People appreciate honesty. It's smarter, by far, to be transparent than to always pass the buck.

When you aren't sure what to do next? Admit it. I've learned there are usually people on the team who have some ideas that can help me if I'm humble enough to ask. As tough as it is to admit

you are in over your head, you'll gain support by seeking input. Strange as it may seem, you actually add credibility to yourself as a leader.

If you're about to crash. Raise the white flag. This one seems especially needed for pastors. No pastor I know — and frankly no leader — is comfortable admitting they are facing burnout. The fear is we would lose support. But, the smarter decision is to confide in someone who can help. Getting help before you crash allows you to finish the race. It would be better to limp across the finish line than to be taken out of commission for a permanent injury. Get help now if you need it!

Challenge the sacred cows. Every leader knows that change is hard. And, changing the things people say can't be touched are the toughest changes. Truth be told, I've learned some of these aren't as sacred as they appear. It was just that no one ever challenged them. But, I've also learned that if a leader shies away from change he or she knows has to take place — for the long-term good of the church or organization — everything will eventually become a "sacred cow". All change — even small changes — will face opposition.

Release your right to get even. That's so tough — isn't it? Because holding a grudge is much easier than offering forgiveness. Leadership involves power and every leader is tempted at some time to use that power in revenge. Don't do it. It never proves smart in the end. A leader is severely injured in ability to attract loyal, trusting followers — who have the potential of becoming leaders — if he or she is ever seen as one who gets even. That leader may have followers, but they'll turn on a dime against the leader when given a chance.

Take a risk on an unproven person. Good leaders like to surround themselves with competent people. Experience makes life easier for all of us.

But, some of the best leadership discoveries I have made came with untested people. We took a risk. Giving a young pastor a chance before they graduate from seminary has proven to be some of my riskiest and yet wisest moves. Those are 7 examples of tough, but smart decisions I have to make in leadership. Which of these tough decisions do you need to make today?



Station Updates

By Brodie Atwater

Assistant Chief

The resolutions below pertain to upcoming repairs, replacement and renovations to station equipment:

RESOLUTION NO. 106-2014 A Resolution of the Town Council of the Town of Palm Beach, Palm Beach County, Florida, Approving a Purchase Order for Engineering Design and Bid Phase Services for the North Fire Station Generator Replacement in the Amount of \$13,290 to Chen, Moore and Associates, Inc., and Establishing an Engineering Design and Bid Phase Services Budget of \$18,000.

This generator will replace the aging unit currently in use at Station 2. The current generator was transferred to the station after many years of use at Town Hall. A location for the new generator is currently being researched. It may be placed in the same location as the existing generator or possibly re-located to the existing concrete pad located behind the dumpster enclosure.

RESOLUTION NO. 112-2014 A Resolution of the Town Council of the Town of Palm Beach, Palm Beach County, Florida, Awarding a Contract to Sunchaser Systems, in the Amount of \$77,555 for Townwide Air Conditioning Replacements, and Establishing a Project Budget of \$85,000.

This is part of a program to replace several air conditioning systems within the town, including units at Station 1. The replacement of the system at Station 1 was scheduled to have been completed already, but due to several unforeseen circumstances the replacement had to be delayed. The current system has undergone extensive repair recently to keep it operational until a new system can be funded and installed.

RESOLUTION NO. 113-2014 A Resolution of the Town Council of the Town of Palm Beach, Palm Beach County, Florida, Increasing the Contract Amount to John C. Cassidy Air Conditioning, Inc., in the Amount of \$10,000 for Air Conditioning Maintenance and Repair, and Establishing a New Project Budget of \$90,000.

This additional funding will help to ensure that air conditioning systems within the town and department are maintained to the highest level and kept in operational condition at all times. 🔥

Lifeguard wins awards



Mark Myhre, a retired Chief Lifeguard from the City of Lake Worth is working part time for the Town of Palm Beach Ocean Rescue. Mark recently competed in a National Competition along with other members of Ocean Rescue where he won several awards at the recent United States Lifesaving Association Lifeguard Championships.

Mark placed 3rd in the beach flag run , 2nd place in the American ironman, 2nd place in the double surfboat race , and 1st place in the paddle board race. Mark competed in the 60-64 male age division. The annual competition was held in Virginia Beach, Virginia.

Other attendees included retired Lifeguard Tom Hogan. Mark stated "We have a fantastic group of lifeguards at Palm Beach Ocean Rescue that competed in the regional competitions who encouraged me to attend the National competition. I am excited to attend next years National competition to be held in Daytona Beach, Florida with my incredibly skilled teammates."

Owning the Problem

By **BRODIE ATWATER**

Assistant Chief

On July 24th a resident notified Fire Prevention that her driveway had been damaged while crews were flowing hydrants the day before. This information was conveyed to B/C Codispoti who investigated and found that several concrete pavers in the resident's driveway were sunken down into the ground and displaced. The resident stated that she was worried that the pavers would be damaged by vehicle traffic due to being displaced.

Although there was some doubt regarding the actual cause of the damage to the driveway, B/C Codispoti contacted the on duty crew at Station 2 and asked that they respond to the scene to assist. Willie Bonfante, Stuart Grimes, Brad Fabben and Cole James responded and quickly started working to assist with the repair. The crew did an outstanding job of reinstalling the pavers using the materials at hand. The crew displayed an extremely positive attitude and quickly put the resident at ease.

As more information was obtained from the resident, it became clear that the damage had not been caused by PBFR personnel, but by West Palm Beach Water Dept. employees flowing the hydrant next to the driveway. West Palm water was contacted by B/C Codispoti to arrange for final repair of the damage.

This situation is a perfect example of PBFR personnel owning the problem at hand. The resident was upset about damage to her driveway and our personnel stepped up and took care of the situation. While we could have passed the buck and left the resident with instructions to contact West Palm Beach, that would not have solved her immediate problem. The resident will always

have the image of our department as one that goes above and beyond what is expected and she will surely share her experience with others. 🔥



Ocean Rescue

By **CRAIG POLLOCK**

Ocean Rescue Supervisor

Beach update for the month of July 2014, the story for July has been rain and lightning from afternoon thunderstorms. It seems this summer the thunderstorms have been moving to the coastal areas two to three hours earlier than usual. The result has been lifeguards have had to close the beach to the public on 12 different occasions during July do to dangerous lightning in the area.

On July 12th Lifeguards Ryan Zabovnik, Kyle Vander Plaat and Mark Myhre gave a lecture to Cub Scout Troop 123, on beach safety, the lifeguards explained condition flags, hazards such as Rip Currents, dangerous weather and marine life . They also demonstrated how lifeguards use their rescue equipment and ocean rescue operations. Members of Palm Beach Ocean Rescue competed in The 2014 Southeast Regional Surf Lifesaving Championships in Clearwater Beach on July 17and 18th; lifeguards who competed were Dan Kniseley, Ryan Zabovnik, Brendan Andrews, Mark Myhre and retiree Tom Hogan. 🇺🇸

EMS Division

By **BRIAN FULLER**

Division Chief

Wouldn't it be great to have the exact piece of equipment necessary for the emergencies we handle most often? Moreover, be able to identify the dangerous incidents we respond to. Documenting the appropriate NFIRS (National Fire Incident Reporting System) incident type does just that.

This critical information identifies the types of emergencies we respond to each year. It is extremely important it be accurate. The data collected is used to drive training, appropriate funding from federal, state, and local sources including grants, and more importantly identify reoccurring emergencies so that we can take a proactive approach to

reduce them.

In the recent months, it appears as though the 311 incident type has been used incorrectly much more than in past. The incident type is the actual situation found on scene when you arrived. It is not always the same as the incident type dispatched. The 311 incident type is reserved for Medical assist. It includes incidents where medical assistance is provided to **another group/agency** that has primary EMS responsibility.

It is always suggested that when completing the medical report, the NFIRS guide should be used. This guide will ensure the most appropriate incident type is selected.

The new Zoll manual monitor/

defibrillators are here. In-service training is scheduled for September 2-5 and the new units will be placed into service immediately after the training so that we can take advantage of the incredible new technology.

Transmitting EKG's to the local hospitals will be more efficient and in a format that can more easily be shared with critical hospital personnel. Additionally, vital signs will be automatically uploaded to the mobile computers which will improve our data accuracy.

The product brochure and an article discussing the powerful technology has been placed in Target Solutions for all personnel to review before the in-service training. ✨

Never Forget

From Page 1

and the sacrifices made by the 343 firefighters from FDNY who did just that.

The sacrifice of so many to uphold a commitment to save lives is not easy to understand fully. But in the aftermath of 9/11, the public began to take note of what the fire service does and what firefighters were willing to do – to risk their lives to save the lives of others. What we do didn't change – but more people began to take notice of it and began to openly express appreciation for the fire service. September 11 brought the fire service closer together and increased public respect for firefighters. For those of us who were in the fire service in the years just after 9/11, we can recall how frequently we heard, "Thank you for your service." Now after almost thirteen years have past, we don't hear the "thank you for your service" near as much.

Never forget is far more than a slogan; it is a commitment we made just after 9/11 and a commitment we must keep today. We have a responsibility to honor those who made the ultimate sacrifice in service to others. We have a responsibility to make sure our children and the children of others grow up knowing about the thousands of people who were saved that day because the firefighters who responded to that scene were willing to risk their lives for the lives of others and that 343 firefighters died doing just that. We have a responsibility to make sure that the public we serve knows the sacrifices made that day. We have a responsibility to make sure that the public recognize that you, as a firefighter, made a commitment the day you joined the fire service, a commitment to place the public's life before yours; the same commitment made by the 343 firefighters that died on 9/11/2001.

Please attend, please bring your families, please invite your neighbors, and please, please Never Forget.

I look forward to seeing you and your families at the 2014 9/11 Remembrance Ceremony – as we do our part and honor our commitment to Never Forget. 🔥

9/11 Remembrance Ceremony

CITY OF PALM BEACH GARDENS

9/11 Remembrance Ceremony



09.11.01 Memorial Plaza






A gathering to share in the remembrance of the families, first responders, police, firefighters, and emergency medical personnel who lost their lives on that fateful day.

Remembrance Ceremony
Thursday, September 11, 2014
7:00PM
 Christ Fellowship Church
 5343 Northlake Boulevard

Following the Remembrance Ceremony and just a short walk away

Personal Reflection
 9/11 Memorial Site
 5161 Northlake Boulevard

Special Thanks to:








Fire Prevention

By **TIMOTHY POMPOS**

Division Chief

In the month of July, the Fire Prevention and Life Safety Division completed 183 fire prevention activities with the assistance of Fire Operations shift personnel. Just a reminder, when conducting a Knox Box inspection or utilizing one for entry on an incident, Company Officers shall ensure that the occupant's keys are returned and secured after each use.

A wonderful opportunity lies ahead of us in the months of August thru October. The Fire Prevention Division has established a partnership with the Society of the Fours Arts. With the assistance of Education Director Molly Charland and Senior Associate Brandyce Stephenson, we have scheduled a series of home safety classes, which will be taught by fire operations personnel. The educational classes were established so that the Town of Palm Beach residents and guests can meet with their local firefighters in a non-emergency "meet and greet" setting. The Fire Prevention Division has designed the programs so that the company officers and their crews may provide safety awareness to our residents, along with making it a better and safer community for all of us. Thus, allowing ourselves to be more responsive to the community.



The programs are scheduled on the following dates and times:

Hurricane Preparedness with Home Safety Tips will be held on Wednesday, August 13, 2014 from 11 AM – 12:30 PM

Kitchen and Cooking Safety with Fire Extinguisher Training will be held on Wednesday, September 24, 2014 from 11 AM – 12:30 PM

Family Night Out Hands On CPR training will be held on Wednesday, October 8, 2014 from 7 PM – 8:30 PM 🔥

Battalion Chief's Message-There's more than one way to skin a cat

By **Pete Codispoti**

Battalion Chief

What do I mean by this? There is usually more than one way to shut power off to an appliance or the gas off to an appliance. I would like to see Lieutenants use opportunities on routine fire alarms to teach everyone how to isolate the power to an appliance. For example, an air conditioner could be shut off at the thermostat, the breaker panel and the service disconnect at the condensing unit and handler. On a gas appliance, there should be a valve that will isolate that specific appliance. I just would like to make sure when our customers call us for these problems, we can provide them a solid understanding of how things work. I know this sounds elementary to some, but we have a lot of new faces and this is all new to them. Now, there will be circumstances you will have to shut the power off to the entire house for emergency situ-

ations. After the emergency is over, we can help the resident get back to some sort of normalcy. Thanks for your time, be safe. 🔥



Retiree Locator

By ED JENNINGS

Retired



Years of Service

I began working with the department in January 1967 and Retired in March 1992 after 25 years of service.

Positions Held

Firefighter, Paramedic and Shift Fire Inspector

Your most memorable experiences

Saving three dogs in a fire on Brazilian Avenue in 1977. I gave mouth to mouth and mouth to nose resuscitation when one of the dogs stopped breathing and brought him back to life. Also when Ray Daley and I rescued a man from a submerged vehicle in 1984. Another memorable experience was when we had a fire at the Redwood Inn and Howard Brennan and I pulled a man out of a burning building. I have so many fond memories of all the get togethers we had with our fellow firefighters.

My Favorite Food

Scallops

What are you doing now?

I enjoy traveling, fishing, participating in craft shows and spending time with my grandchildren.

Your greatest advice for any Palm Beach Firefighter today?

Remember you have a chance to help someone every day. That is something you will always remember.

Your greatest advice for any retiree

Enjoy life now. Don't put anything off, tomorrow isn't promised.

Where are you now?

We live in Okeechobee, but also have a place in Winchester, TN.

I have my helmet hanging in our trophy room and my bunker gear is hanging on our screened porch, both on proud display. I have fished bass tournaments with my wife Beth for 25 years, but now have slowed down and we are just fishing for the enjoyment of spending time together in our boat on beautiful Lake Okeechobee and Lake Tims Ford in Tennessee.

Our Most Promising Path

By CATHY FAMILY / Chick-fil-A

Wednesday July 23,2014

Two of our greatest challenges in life are handling failure and handling success. Let's be people who let neither change us for the worse. Let's learn from our mistakes and let them improve us, knowing full well they will happen from time to time. And let's also learn from our victories to share the harvest and the wealth of experience with as many people as possible. In this way, we are always growing, and not just inwardly for our own sake, but outwardly for the sake of others. This is the most promising path before us. Let's strive to remain on it every day.



Fire Administration Update

By **DARREL DONATTO**

Deputy Chief

We have recently issued updates to several rules and procedures. Some of these were related to changes that occurred because of the retirement of Marlene Rizzolo, our long-time Town Nurse. Other changes were simply to bring our rules and procedures in conformance with current or best practices. Our goal is to get all of our policies and procedures updated very soon.

We continue to remain on the cutting edge of EMS technology. We recently introduced a new electronic logistics system for inventorying EMS supplies and controlled substances. Using an iPad and internet based software, we are going to be able to simplify the daily vehicle checks and to dramatically improve our inventory management. In the coming month, we will be putting new Zoll M Series monitor / defibrillators in service. These new devices will allow us to complete our project that will link patient vital sign data and patient ECGs directly into our patient care reports.

We have made a commitment to train and prepare our members for the opportunities that are ahead, both in the near term and the long term. We recently brought in the entire 3 part Driver Engineer series of classes, we have held several of the Fire Officer I courses, and plan to hold more in the future. Within the next few weeks we will be hosting the Company Fire Inspection course. We recently purchased a fire simulation software system and sent a couple of our members to training on developing simulations. The software is called Fire Studio 5 by Digital Combustion. Our goal is to get this software up and running in the training rooms at the South Fire and North Fire stations so we can provide opportunities for our members to practice what they have learned in a simulated environment. In October, we will begin conducting hands on EMS training labs. The goal here is to teach, practice, and ensure competence in the essential EMS skills we need to do our jobs. D/C Fuller is setting up an EMS lab environment in the stations and we will be bringing in expert teachers to cover these essential skills. The members of our department make this department. By investing in you, we are investing in our future. If there are any classes or training opportunities that you feel would be beneficial to the organization, please get that information to Division Chief Duane so we can explore our options.



The 2013/14 fiscal year is coming to a close. We must complete submit any request for purchases before August 29, 2014. This time of year is a busy time for Stephanie and Belinda as they work to close out existing purchase orders and to ensure we are able to purchase everything we will need to get through October 1st, when our new fiscal year begins.

We are slowly but consistently expanding our use of Target Solutions. Target Solutions is our software system for delivery of online training and for documenting all types of training. Lt. Marx and Lt. Baker recently attended a Target Solutions training course. From that course, they are working on ways for our department to get more out of the system while simplifying the way we use the system at the company level. They are setting up a training program for all of our company officers in the near future. As they said it: The more you know, the easier it is. 🔥



Congratulations to Caesar and Lauren Mustelier for the birth of their Daughter Liliانا Hope Mustelier born on



Quote to Remember

"I'll pass over the qualified person with the wrong attitude for the person with the right attitude." Tyler Perry

Training and Safety

By **JIM DUANE**

Division Chief

As we come to the end of the fiscal year, the training calendar is filling up rapidly. Several months ago the north bridge closure caused outside training to come to an abrupt hold in order to maintain rapid response times and proper coverage during extended transports. Because of this, the remaining 10 days of live fire training could not take place at Palm Beach State College. The Training Division is currently working with the college on some alternative training methods which will help build and maintain skills.

Last month was the start of water rescue training. Driver Engineer Mavigliano assisted by Ocean Rescue Supervisor Craig Pollock completed the practical portion of the training with all of the crews. A special thanks goes out to Jim Flowers, retired Lieutenant from West Palm Beach Fire Rescue who assisted daily with the kite surfing rescue portion. The knowledge he offered gave crew members a valuable understanding on how to assist people who require help during this unusual type of incident.

This year is a recertification year for CPR. We are fortunate to have a number of CPR Instructors who will be assisting with training on duty. Lieutenant Bradshaw will be coordinating the training which will take place during August and September. Personnel

should check the training calendar in order to coordinate any time off that may conflict with the training.

Fire Rescue recently purchased an upgrade to the current fire simulation software. Digital Combustion is a software tool used to create simulations for various types of fire, hazardous materials and other type incidents. At the end of July, some of our personnel attended training on the new software in order to help us build simulations for personnel to train on. The added advantage to this type of simulation is that pictures of our own buildings within the Town of Palm Beach may be imported and used to create life like incidents ranging from those that are minor in nature to large scale fires. The software has been loaded on 2 computers; South Fire training room and North Fire training room. In the near future, personnel will begin training on a routine basis at the direction of the Battalion Chiefs.

Be sure to congratulate the following personnel when you see them. Tim Martin and Juan Reyes recently completed their probationary manuals and testing, coming off probation on August 19th. Cole James, though not off probation until November 18th, aggressively completed all of his objectives early, including his year test. Congratulations to each of them for their hard work! 🔥

Marlene Rizzolo, Town Nurse has Retired



Marlene Rizzolo, our long-time Town Nurse has retired after 24 years with the Town. Most of you recall meeting Marlene before you were hired, as you went through the pre-employment screening process. She was a wonderful ambassador for the Town as one of the first Town employees a person got to meet. Marlene was an incredibly kind and compassionate person who you always felt comfortable talking with. She did all of our employee physicals, handled all of our FMLA issues, all of our on duty injuries, and of course, all of our drug screenings.

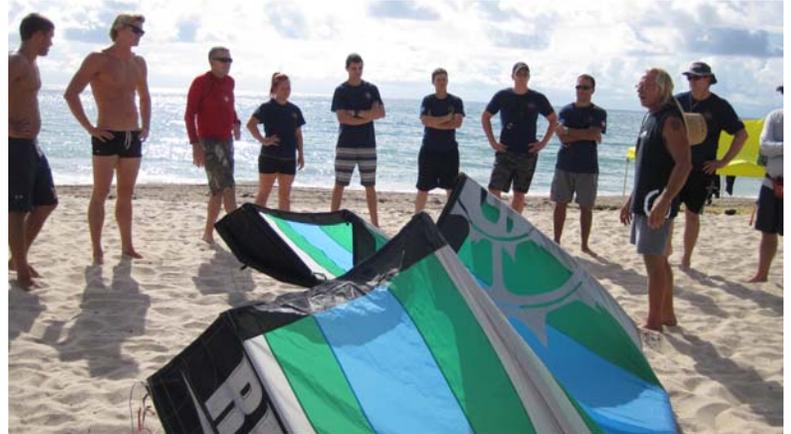
Marlene will certainly be missed. We wish her a long and happy retirement.

Quote to Remember

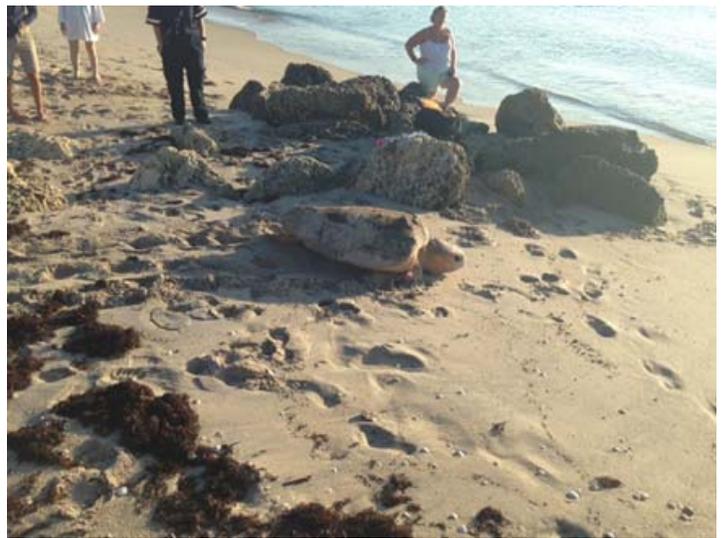
“The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails.” JohnCMaxwell

Photos and announcements

Crews attended Water Rescue training recently which included water sports rescue. Retired West Palm Beach Fire Rescue, Jim Flowers demonstrates hazards associated with kite boarding



Retired Firefighter Jeff Moore stopped by Station #1 for a visit with his family.



Station 1 crew shown here after a turtle rescue. The female loggerhead was stuck between the seawall and a large rock.

JULY DEPARTMENT STATISTICS

Training Hours

A Shift	452
B Shift	429
C Shift	223
Total	1104

Fire Prevention Inspections

183

Ocean Rescue

Visitors	19,500
Town Ordinance Enforcements	190
Preventative Actions	120

FIRE and EMS

FIRE Calls	63
EMS Calls	151
Transports to Hospital	97

AUGUST BIRTHDAYS:

Christopher Seay	8/2
Kyle Vander Plaats	8/2
Chase Davis	8/10
Caroline Quevillon	8/10

AUGUST ANNIVERSARY CELEBRATIONS:

Dennis Wytrykush	8/3	29 years
Danny Dunnam	8/19	18 years
Caesar Mustelier	8/18	06 years
Juan Reyes	8/19	01 year
Timothy Martin	8/19	01 year

EMPLOYEE OF THE MONTH 2014:

January	Frank Mavigliano	July	Willie Bonfante
February	Michael Marx	August	Deryl Bucheck
March	Joe Sekula	September	
April	Mark Bradshaw	October	
May	Willie Bonfante	November	
June	Ryan Zabovnick	December	

Employee of the Month— Deryl Bucheck

The Palm Beach Fire Rescue Awards Committee has chosen Driver Engineer Deryl Bucheck as Employee of the Month for July 2014. D/E Bucheck has served in the Palm Beach Fire Rescue organization for over 17 years. Deryl was promoted to Driver Engineer in 2005 and is currently assigned to the Central Fire Station on "B" Shift, Engine 1. He is well respected by his peers and supervisors for his work ethic and positive attitude. Deryl is a past recipient of the Employee of the Month award in October of 2013 and Firefighter of the year for 2009.

Deryl Bucheck consistency accomplishes his regular job duties and goes above and beyond what is required of him as a Driver Engineer. Recently, the power cord from Engine 1 was pulled from the ceiling accidentally. When this happened a large hole was left in the ceiling above the engine. Though not responsible for the occurrence, Deryl took it upon himself to purchase materials from Home Depot with his own money, repair the ceiling and reattach the power cord. This type of action occurs on a regular basis with Deryl, consistently taking on projects without looking for any recognition.

One of the many projects Deryl assists with is the distribution and organization of uniforms. Deryl unpacks and organizes items as they are received from vendors and keeps track of what is needed in order to help keep the proper inventory in stock. As requests are submitted, he assists with the filling and distribution of employee uniforms.

Serving as member of the new Ladder Truck Committee, Deryl has spent countless hours reviewing schematics and drawings to make sure that the organization is receiving the best equipment and vehicle to fulfill the needs. He recently attended a pre-construction meeting at Pierce Manufacturing where the specifications were finalized prior to construction beginning. His knowledge and experience as a Driver Engineer played a vital role in what will prove to be another quality vehicle added to the existing fleet.

With the many new members hired in the organization, those that serve with Deryl have benefitted greatly. He consistently works very close with his peers, no matter what time of the day it is. Deryl values each and every member of the organization and truly wants to see them succeed in their careers.

We highly commend Driver Engineer Bucheck for his dedication and devotion to the Palm Beach Fire Rescue and the Town of Palm Beach. Deryl exemplifies and models the character, attitude, and work ethic that all firefighters should have. His work, dependability, and perseverance, make him a great asset to the Town of Palm Beach, therefore, making Deryl Bucheck an outstanding recipient for the July 2014 Employee of the Month award.

