

The All Hands

It takes all of us working together, to get the job done!

February 2014

Volume 2, Issue 2



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Deputy Chief's Message

By **DARREL DONATTO**

Deputy Chief

Several of us recently attended the memorial service for Richard Davis Weiss, son of Mary and Harry Weiss. Mary Weiss is affectionately known to most of you as "the Cookie Lady." It was a beautiful service that truly honored and celebrated Richard's life more than mourning his passing. For the many members of the department that attended, it was not because we all knew Richard; in fact none of us knew him. We attended because we know and love Mary. She is one of the most kind and giving people in the world. When you see Mary the next time, please take the time to offer your condolences and appreciation to her for caring so much about us.

The Rabbi who officiated the service did a remarkable job. He said something that stuck with me, especially in light of how it applied to Richard Weiss' life. He said: "We all have same beginning (BIRTH), and we will have same ending (DEATH). It is what we do with the time in between that matters the most." That statement is so true and applies to each of us in our own unique way. It also applies to each of us in our work lives.

We each have a choice. We can choose to give our best effort, or not. We can choose to put our heart into our work, or not. We can choose to approach work cheerfully and without complaint, or not. We can choose to have close relationships with those we work with, or not. We can choose to pursue advancement in our careers, or not. We can choose to grow through training and education, or not. These are all personal choices – not choices someone else makes for us.

Work is certainly not everything. Your family is more important. Your health is more important. For many, your faith is more important. However, work is an important part of your life story. Your work life provides you with the ability to satisfy the basic needs for food, clothing, and shelter for you and your family. Your work life provides you with a degree of financial security, the ability to have health insurance which helps keep you healthy and promotes well-being. I would hope that your work life has provided you with many friends who you trust and enjoy being a part of your life. Clearly – your work life is and should be important to you.

During your time here at Palm Beach Fire Rescue, I encourage you to live it well; to make great choice; to give your best effort every time, to put your heart into your work while you are at work; to approach your work cheerfully and without complaint; to develop close relationships with those you work with – to be a friend and have good friends; to never stop growing or as retired Division Chief Roger Lane would say: "Make every day a training day." To do anything less just seems like a waste of the precious time we have all been given. But – it is your choice. 🔥

Put your heart, mind,
and soul into even
your smallest acts.
This is the secret of
success.

Swami Sivananda

Happening Things

By **BRODIE ATWATER**

Assistant Chief

Public Works Department Wide Projects for Summer FY14

The Public Works department is now in the process of planning and budgeting projects for the coming summer. In addition to their current regularly scheduled maintenance of Fire Rescue and Ocean Rescue facilities, the following projects are planned for the near future:

South Fire – Summer FY14

- Station roof replacement
- Replace wood in bay doors (possible door replacement with vertical bi-fold doors in FY15 or 16)
- SCBA repair room- replace ceiling and A/C
- Ceiling tile replacement – after new roof
- Interior painting- after new roof
- New carpet in meeting room
- New floor in weight room
- Concrete steps/pad at rear patio

Central Fire – Summer FY14

- Flat deck roof repair/replace
- Install upgraded LED lighting in bay
- Replacement of central A/C as needed
- Replacement of front concrete apron – currently out for bid

Address pigeon issue at rear of station – seeking Town wide solutions

North Fire – FY14

- Exterior paint
- Interior paint
- Replace wood on hose drying rack – outside contractor
- Replace wood fencing at north patio
- Replace north concrete patio
- Additional air filtration for second floor dorm area
- Report by roof consultant on possible roof replacement

Life Guard Stations – FY14

Midtown Station

- New entry door
- New sink & faucet

Phipp's Station

- New counter tops, new sink & faucet
- Insulation of station roof

Thanks to everyone who works hard to keep our stations and facilities looking good. 🔥

LifeVest Wearable Defibrillator

Have you seen this vest on any patients? Let us know if you do. Training to follow

Sudden cardiac death affects an estimated 400,000 individuals annually in Europe, causing more deaths than AIDS, lung and breast cancer, and stroke combined. The LifeVest Wearable Cardioverter Defibrillator protects patients at risk for sudden cardiac death. It is used to protect a wide range of patients, including recent MI or following coronary revascularization. Following a PCI procedure, 1 in 5 patients have been shown to be at high risk of early mortality. In post-PCI patients with a low EF ($\leq 35\%$), 3 month mortality is 13%ⁱⁱⁱ, and increases significantly in the presence of other risk factors. The LifeVest gives physicians time to optimize medical therapy and assess a patient's long-term risk for sudden death.

The LifeVest is lightweight and easy to wear, allowing patients to return to their activities of daily living, while having the peace of mind that they are protected from sudden cardiac arrest (SCA). The LifeVest continuously monitors the patient's heart and, if a life-threatening heart rhythm is detected, the device delivers a treatment shock to restore normal heart rhythm.



Admin Update

By **DARREL DONATTO**

Deputy Chief

The month of February marks the beginning of budget development for our department. Personnel costs made up 89% of our 11.3 million dollar FY2014 budget. Of the remaining 11%, much of it is tied to contracts for services (mechanical repairs, medical director, copiers, etc.). However, there are some line items within the budget that we adjust from year to year based upon the needs of the organization and the priorities of the community. We plan on requesting additional funds for training, and feel this to be a priority given the change in experience of our workforce and the expected loss of experience through retirements in the years ahead. We are seeking quotes and will be asking for funding to repair the vehicle exhaust extraction systems in our stations and to upgrade our vehicles so they can use the system. We are exploring the cost of adding additional Opticom systems at intersections within the Town. What we would like to hear are your ideas and suggestions for next year's budget. The Battalion Chiefs will collect your ideas and submit them on the appropriate form.



During last year's budget approval process, the Town Council endorsed our idea of replacing one of our ladder trucks with a quint type fire apparatus. On Tuesday, February 11, the Town Council approved our purchase order

request for the purchase of that quint. Many thanks to the committee that researched, developed specifications and design elements, and selected the apparatus we will be purchasing.

That committee was made up of Driver Engineer Bucheck, Lt. Sekula, Lt. Baker, and Division Chief Duane. They all put tremendous time and effort into this project and I am very proud of their final product. The construction time for the truck will be somewhere near 9 months. Once delivered, tested, and accepted – we will spend a period of time training on the new truck and then it will be put in service at Station 1, replacing Engine 1 and Truck 1.

We truly have a great organization. The reason it is so great is the people who work here. They provide such exceptional service to the community and they do it with great skill, compassion and teamwork. They make an incredible difference in this community and on February 13, 2014, we gathered together for our Annual Award Ceremony to thank them for their service and celebrate the difference that they are making – in the community and within the department. There were 42 people in attendance. We recognized those members receiving commendations over the past year, those who were promoted, the past 12 months of Employee of the Months.

We also recognized people with two new awards – the Phoenix Award (or Life Save Award) and the Distinguished Service Award. Craig Pollock was recognized as the Town's Employee of the Year and Phil Dudley was recognized as the department's Firefighter of the Year for 2013. Just listening to the stories of the great things our people

have done was an awesome experience. You are all truly amazing and we thank you for making Palm Beach Fire Rescue great.



On March 15, 2104, Delray Beach will be hosting their Annual St. Patrick's Day Parade. Lt. Taylor is organizing the event for our department. I strongly encourage you to participate and to bring your family. I was able to attend last year's parade and to march along Atlantic Avenue with hundreds of fire fighters and thousands of people cheering for them – just because they were fire fighters. Words cannot possibly describe the feeling. Please consider attending and bringing your family. You will be happy you did.



We have three firefighter candidates making their way through the pre-employment screening process. Our target for bringing them on is March 10, 2014. Once onboard, we should be back to budgeted staffing levels. 🔥

Training and Safety Division

By **JIM DUANE**

Division Chief

Congratulations to Rebekah Gray for completing her one year probation with Fire Rescue. Rebekah completed her final test and received a near perfect score. She has been a valuable asset to the organization over the last year and we're real proud to have her. This is the final week of orientation for our newest members, Chase Davis and Justin Heinrichs. They are beginning their shift schedule starting on February 22nd and 23rd.

We completed another round of live fire training last week. The previous four sessions focused on different aspects of strategies and tactics ranging from new methods of deploying hose lines for the Firefighters to initial arrival reports for the Company Officer's.

This training was an opportunity to see everything come together from start to finish. There were both outstanding moments and lessons learned from the experience. We will be reviewing with the instructors as to how the training went in order to plan for the next live fire, which will take place in the end of April.

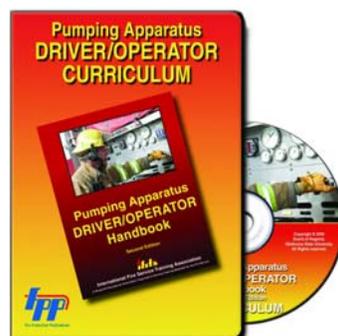
The State Fire Marshal Division recently updated the Fire Officer Program. Applicants who meet the job performance requirements, demonstrate requisite skills, and possess the necessary knowledge set forth by the state are qualified to receive the respective Fire Officer Certificate of Competency from the Division.

Personnel that are currently Fire Officer certified will maintain their certification. All future applicants will now be required to meet the new standards

set forth by the state. Some of the key points outlined in the new ruling are as follows:

- Possess an active Firefighter Certificate of Compliance issued by the Division or have met the curriculum requirements for Firefighter Part I as defined in 69A-37.055(1) F.A.C.
- Meet the job performance requirements of NFPA 1021 - Fire Officer I (2009).
- Complete the Fire Officer I Curriculum.
- Complete the "Fire Officer I Task Book" with required signatures.
- Pass the Fire Officer I Exam with a score of 70% or higher.
- Complete the National Fallen Firefighters Foundation course titled "Courage to Be Safe" or a course determined by the Division to be equivalent.

All personnel are encouraged to read the changes set forth by the state at: [Http://www.myfloridacfo.com/Division/SFM/BFST/default.htm#Certifications](http://www.myfloridacfo.com/Division/SFM/BFST/default.htm#Certifications)



The department is very fortunate to have the opportunity to host the three Driver Engineer courses required for

promotion. We were able to open the classes to a maximum of 12 personnel before making them available to the outside. It was nice to see all 3 classes filled within the first week. After completing the first two segments, you are eligible to sit for the state Driver Engineer exam, which everyone is encouraged to do immediately following while the information is fresh in your mind.

The Driver Engineer promotional test is tentatively set for June 5th and 6th, the announcement is forth coming.

There are 3 more personnel tentatively starting on March 10th. With this addition, staffing will be at full capacity with the exception of personnel on Military leave. As with the past, personnel will be assigned days of instruction that you will work with the candidates on a particular subject. With many new inexperienced personnel, training is more critical than ever.

Company Officers need to train not only with their probationers, but with as many as possible. Each day we have 3 stations performing a variety of tasks. Take the time to talk to each of the stations and discuss what you are working on for the day. Try and include a unit from another station in order to give a different perspective and experience for everyone involved. Crews that work together daily have a better understanding of each other's needs and expectations, therefore, making a greater successful outcome. Officers should contact their Battalion Chief to help coordinate station coverage. 🧯

EMS Division

By **BRIAN FULLER**

Division Chief

The continues to be a nationwide shortage of Normal Saline specific to the 500cc package size. However, I have been able to find limited quantities of the 250cc package size. Personnel are encouraged to use a MAP and saline flush if an IV bag is not necessary. Adenocard, Vecuronium, and Mag Sulfate remain on backorder without a reported ship date.



The EMS Division is currently applying for a State of Florida EMS matching grant for field tablets. The tablets will integrate with existing technology to

make your daily functions easier and more efficient. Additionally, inventory tracking software is in the procurement process to assist in the daily, weekly, and monthly inventories from specific kits to entire medical supply rooms. Soon, inventory books will become a thing of the past. Moreover, items can be added or removed in seconds.

The most recent Annual Awards ceremony once again included recognition for saving lives. Most people don't realize the difference you are making until they need your advanced skills. However, there are a few that would not be here today if it were not for your selfless acts. Each and every alarm you respond to is an emergency for those who summon you no matter how minor it may seem. You are making a difference, even if it doesn't appear that way

all the time.

I came across this poem (original author unknown) that describes this experience;

One day an old man was walking down the beach just before dawn. In the distance he saw a young man picking up stranded starfish and throwing them back into the sea. As the old man approached the young man, he asked, "Why do you spend so much energy doing what seems to be a waste of time?" The young man explained that the stranded starfish would die if left in the morning sun. The old man exclaimed, "But there must be thousands of starfish. How can your efforts make any difference?" The young man looked down at the starfish in his hand and as he threw it to safety in the sea, he said, "It makes a difference to this one!" 🐟

Battalion Chiefs Message - Help Us, Help You !

By **PETE CODISPOTI**

Battalion Chief C Shift

Currently we have been experiencing a higher than normal use of overtime. By placing yourself unavailable for OT this will eliminate you from the calling queue. This will help us to fill the overtime faster and eliminate the calls to you from TeleStaff. Do keep in mind putting yourself unavailable for overtime will not eliminate you from the mandatory overtime list. Thank you, to all who have been stepping up to work the overtime. The mandatory rule has only been enforced a few times.

Palm Beach Fire Rescue has been doing a lot of probationary live fire and high rise training. Traditionally, we send pairs to training together such as, E1 & R1 or E2 & R2 etc. It may be to your best interest to train with another station. This will enhance the training experience by gaining a different perspective and methods taught, and also being more cohesive as a shift rather

than just a crew. Working with different crews can create a more predictable outcome on calls. Make a point to coordinate training with other stations, contact your Battalion Chief for any assistance.



Firefighter/Paramedic/US Army Warrant Officer/Pilot

By **DARREL DONATTO**

Deputy Chief

Firefighter / Paramedic Caesar Mustelier, who is a Warrant Officer in the US Army Reserve, has been on Military Leave since December 2012 while he is attending helicopter flight school at Ft. Rucker, Alabama. Fort Rucker is located in southeast Alabama, north of Panama City. Caesar moved his family there to be with him during his training.



He completed his basic helicopter training and is currently training on the UH-60 Blackhawk helicopter, still in Ft. Rucker. He should be completing his Blackhawk training sometime near the end of May this year. There is a great video on YouTube at: <http://youtu.be/xnX4InTLxDs> or search Fort Rucker Army Flight School Blackhawks in Google to find the video and get a glimpse of what Caesar has been doing. Caesar still checks his department email from time to time if you want to reach out and say hello. 🔥

Mercedes-Benz is Using QR Codes to Help First Responders

<http://www.designntrend.com/articles/10060/20140107/mercedes-benz-is-using-qr-codes-to-help-first-responders.htm>

Mercedes-Benz is using QR codes to aid first responders in helping the brand's drivers.

In the event of an accident, responders will be able to scan the code with a smartphone or tablet and obtain vehicle information — something firefighters, police officers and emergency medical professionals all find useful, according to Daimler.

A wealth of information, including wear to use rescue shears, will be available "within seconds" via a digital rescue sheet.

"The rescue sheet, specific for each vehicle type, also informs about the location of the airbags, the battery, the tanks, electric cables, high-pressure cylinders and other components - in the case of hybrid models the location of the additional batteries and high-voltage cables, too. This information can save lives, because in an emergency every action counts and every second is precious," according to the company website.

Owners of recent models won't be the only ones potentially benefiting from them either, according to Motor Authority. Daimler said all Mercedes and Smart car models from 1990 through 2013 can be outfitted with the codes, free of charge in some cases, at their respective dealerships. Models of 2013 or later already have the codes, according to Motor Authority.

The QR squares are located behind the fuel flap and on each vehicle's B-pillar — the support between the front and rear door windows of an automobile.



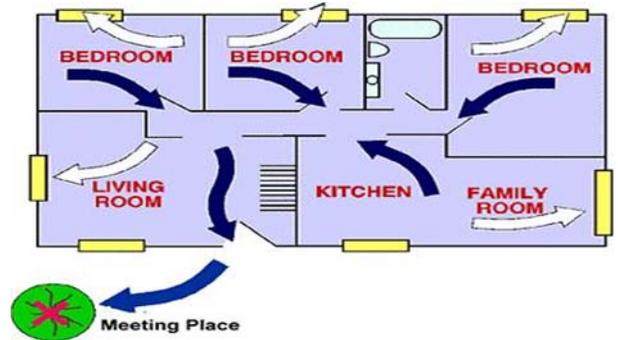
Fire Prevention

By **TIMOTHY POMPOS**

Division Chief

In the month of January, the Fire Prevention and Life Safety Division completed 125 fire prevention activities with the assistance of Fire Operations shift personnel. The Fire Prevention and Life Safety would like thank all fire operations shift personnel for completing the fire hydrant testing in a professional and timely manner. Now that our seasonal residents and guest are here, please utilize this opportunity while completing your Fire Company Inspections in our community to remind the residents and business owners that homes fires can happen at night, while most of us are sleeping. Let's convey the message on how they can protect their families by knowing the following six steps:

1. Smoke detectors should be installed on each level of your home and outside sleeping areas. If you sleep with the bedroom door closed, install a detector in the bedroom. Smoke detectors sound an early warning while escape is still possible. Test detectors monthly and replace batteries annually.
2. Have a home fire escape plan. Draw out your home on paper and mark at least two exits from each room. Make plans for family members that may need assistance, the very young or old. If exists include windows, make sure they can be easily opened and if they're high, have escape ladders available. Designate a place for everyone to meet once they get outside.
3. Practice your plan. Have one practice with family members using their primary exit and another where the secondary way out is used. If necessary, make changes. Fire drills aren't just for school.
4. If possible, sleep with bedroom doors closed. In the event of a home fire they can hold back smoke and fire, increasing your time for escape.
5. When awakened by your smoke detector, roll out of bed and crawl to your bedroom door. Test the door with the back of your hand, for heat. Feel it high, low and touch the knob. If the door is hot, DO NOT open it, and use your secondary exit to escape. If it is cool, open it carefully and be ready to slam it shut if there is smoke or fire.
6. Go to your designated meeting place. Have someone go to a neighbor's to call the fire department. Once you're outside, you should never go back into a burning building. 🔥



National Yellow Dot Program Gaining Attention



The "Yellow Dot" Program was created to assist citizens in the "golden hour" of emergency care following a traffic accident when they may not be able to communicate their needs. Citizens are advised that placing a yellow dot in the vehicle's rear window alerts first responders to check the glove compartment for vital information will ensure they will receive proper medical attention. Various law enforcement and transportation agencies are involved in the initiative, which seems to be regionally or state based.

<http://nationalyellowdot.org/>

Retiree Locator - Raymond Baird, Firefighter

Employed 1959-1989

As I grow older I further realize and appreciate how blessed I have been to enjoy multiple careers. I believe there are few people who have had the opportunity to enjoy two professions that, although very different, are equally rewarding.

While I thoroughly enjoyed my thirty years as a firefighter in Palm Beach, professional fishing guide was and continues to be my true passion. My first paid guiding trip came at the age of fifteen, when I fished Milton Eisenhower, who was the brother of President Dwight D. Eisenhower. Over the past sixty years I have fished many other noted politicians and celebrities, including former U.S. Secretary of Commerce W. Averell Harriman, singer Perry Como and former World Bank president Eugene Black. I was once scheduled to fish actress Farrah Fawcett, but the weather turned bad and she was forced to cancel. (I still regret missing that trip, as she was the dream of every young man in America). I have been honored by being featured in several prominent sport fishing magazines over the years and I continue to guide. I have, however, trimmed back to a few long-time customers and now only work several days per week.



My employment with Palm Beach started almost as an accident in July of 1959. I was working as a maintenance person when a friend mentioned he was going to Palm Beach to inquire about a firefighter position and invited me along. I saw the invite as a chance to get a job with benefits, a pension and steady employment, so I agreed to go along. The department at that time was transitioning from a "day on, day off" schedule a "one on, two off" and therefore required adding personnel for the extra shift. My interview with Chief Clarence Peed was short and sweet. He only asked me several questions, including whether I could get along with other people. He must have thought I was acceptable because he offered both of us jobs, contingent upon passing a physical. Ironically, my friend did not pass the physical and I did. I was also helped by the fact that I knew Tommy Arline, who worked there and later retired as a Captain. I finally had a job with retirement and benefits at the ripe old age of twenty, which at the time made me the youngest person ever hired as a firefighter in Palm Beach.

Most of my career was spent at the south station and I loved the atmosphere there, although it ultimately cost me an opportunity to promote. Chief Peed offered me a promotion to driver, but told me that I would have to move to headquarters station if I wanted it. I refused the promotion, which was probably a mistake as I was transferred there soon after. I was later moved back to my "second home" at the south station and remained there for the rest of my career. I did, however, spend the last ten years of my career driving the south end medic truck. I thoroughly enjoyed that job, as I had the opportunity to work with some excellent medics running a wide variety of EMS calls. I retired in April of 1989.

I have never been a person who enjoyed crowds so I rarely socialized off duty with other firefighters, with one exception. In the mid sixties Punky Holt put together a softball team and we joined a league. There were only ten of us so if anyone had to miss a game we had to play without a full team. We were such a close knit group that I still remember every team member and the position they played. To expand on how close knit and dedicated we were, on the way to one game Dave Abernathey and his wife were involved in an accident. Rather than miss the game and let his teammates down, Dave dropped his wife off at a hospital and still made it to the game. That's what I call dedication!

I have lived in Jupiter my entire life and in fact my grandfather moved here from South Carolina in 1907. I graduated from Jupiter High School in 1956 as Salutatorian of my class. Since there were only two of us in my senior class, I also finished last in my class. The other member and I occasionally have class reunions when we happen to meet around town.

Continued on next page

Retiree Locator

From previous page

After high school I spent two years in the Army and I eventually met and married my wife of forty six years, Keren Eamer Baird. We have one child, our daughter Vanessa, who teaches Health and Phys Ed at Jupiter Christian School. She is married to a man that Keren and I think the world of and that is very satisfying to us.

In addition to my guiding, I enjoy any occasion I can find to be on the water, either fishing for myself or simply enjoying the natural beauty of it. I also enjoy an occasional chat or visit with several of the other old timers I worked with and growing and maintaining my orchids.

During my fire department career I had the great pleasure and privilege of working with two of the best officers I believe Palm Beach ever produced in Captains Bill Douglas and Bob Oetinger. Captain Doug has since passed and Oetinger has retired and relocated to the mountains of North Carolina. I found both of them to be men of character, a pleasure to work and genuinely good, decent people.

My best wishes are extended to all past and present members of the department. May God bless each of you.



Raymond Baird

Meet our New Hires



My name is Chase Davis; I was born and raised in West Palm Beach. I am 25 years old. I have a 6-year-old daughter named Jada, and she serves as my inspiration for excellence in all that I do. I am extremely thankful for the blessings that have been set forth, regarding my career. I am very eager to learn all there is to know about the fire service and the community we serve. As I work through probation, I hope to become friends with all of the wonderful men and women of this department. I thank you all in advance for your comradeship and assistance.

My name is Justin Heinrichs, I'm 25 years old and have lived in Palm Beach County almost my entire life. I am happily married to my high school sweetheart Erica! I attended the University of Florida and graduated from there in 2011. After that I completed EMT, Fire Academy, and Paramedic classes. Before I started firefighting I was a lifeguard at a pool, and for the last 2 years have been Ocean Lifeguarding. Though free time is sparing, I enjoy surfing, swimming, exercise, most sports and almost anything to do with the ocean when I have the time. I am truly excited for the opportunity to be a Firefighter/Paramedic and I look forward to serving the Town of Palm Beach in all the ways that I can over the coming years!



Annual Awards Ceremony

New Employees

Kyle Vander Plaats, Oscar Geerken, Tim Martin, Juan Reyes, Jordan Euliss, Danny Diaz, Gabriel Cadet Cole James, Angel Sronce, Eric LeGore, Brad Fabben, Robert Wood, Chase Davis, Justin Heinrichs

Promotions

Lieutenant Marc Bortot, Lieutenant James Weber, D/E Brian Matzen, D/E Jody Sronce, D/E Paul Hooper

Commendations

Jill Bassford, Mike Hays, Joe Sekula, Brian Fuller, Jimmy Duane, Dominic Calamita, Ryan Zabovnik, Lacie Flynn, Kyle Vander Plaats, James Weber, Mark Bradshaw, Jody Sronce, Frank Mavigliano, Phil Dudley, Wayne Dorcas, Dennis Wytrykush

Employee of the Month

February	Jody Sronce	August	Sean Baker
March	James Weber	September	Dennis Wytrykush
April	Roger Bassett	October	Derryl Bucheck
May	Joe Sekula	November	Jill Bassford
June	Wayne Dorcas	December	Rich Buttery
July	Frank Mavigliano	January	Frank Mavigliano



Distinguished Service award Wayne Dorcas

Life Save Awards

Jill Bassford, Mike Hays, Phil Dudley
Willie Bonfante, Mike Hagin, Cole James
Christina Wieber, Danny Diaz, David Burke

Employee of the Year Craig Pollock

Firefighter of the year Lieutenant Phil Dudley



Live Fire Training



DECEMBER DEPARTMENT STATISTICS

Training Hours	
A Shift	411
B Shift	641
C Shift	400
Total	1516
Fire Prevention Inspections	125
Ocean Rescue Visitors	
Town Ordinance Enforcements	
Preventative Actions	
Minor First-Aid/Stings	
Rescues	
FIRE and EMS	
FIRE Calls	132
EMS Calls	177
Transports to Hospital	126

FEBRUARY BIRTHDAYS:

Ryan Zabovnik	2/3
Lacie Flynn	2/9
Angel Sronce	2/9
Michael Messner	2/12
Richard Ward	2/14
Christina Wieber	2/15
Belinda Hardy	2/16
Brian Lebrun	2/16
Braden Whitworth	2/18
Gerald Hagin	2/20
Alejandro Mahy	2/22

JANUARY ANNIVERSARY CELEBRATIONS:

Rebekah Gray	2/19/2013	1 year
Timothy Pompos	2/27/1989	25 years

EMPLOYEE OF THE MONTH 2013:

January	Frank Mavigliano	July
February		August
March		September
April		October
May		November
June		December

FIREFIGHTER OF THE YEAR : Lieutenant Phil Dudley

Employee of the Month— Frank Mavigliano

The Palm Beach Fire Rescue Awards Committee has chosen Driver Engineer Frank Mavigliano as Employee of the month for January 2014.

Driver Engineer Mavigliano has served in the organization for over 12 years. He is currently assigned to the Central Fire Station on “A” shift, Truck 1/Rescue 1. Frank has received several compliments from his peers and Supervisors citing his dedication and detail to work along with his excellent work ethic and positive attitude.

His Officer’s state “Frank is consistent each and every day with his routine and can be counted on to do the right thing.” Frank is very diligent with his responsibilities as a Driver Engineer. His vehicle, for which he takes pride in, is thoroughly checked out daily.

Frank has assisted with water rescue training over the last several years. With over 18 years’ experience as a life guard, his knowledge and experience has been an asset to the organization. As a continued effort to maximize the knowledge and efficiency of the department’s water rescue training program; Frank recently attended the 2013 USLA Southeast Region Surf Lifesaving Training Officer Academy at the Breakers Hotel. Through this training, Frank returned with valuable information that will further develop current methods provided for water rescue.

Following a day of training a “Delta” level water rescue was dispatched in zone 1 in the early evening. Frank happened to be in the station working on his presentation for search & rescue when the call came in. He was already in his swim suit and had fins along with a rescue tube in his car. After meeting up with station 1 personnel at Banyan, Frank helped facilitate the rescue with Lt. Dudley. The quick response allowed the crew to reach the victim before darkness set in, helping him reach the shore to safety.

We highly commend Driver Engineer Mavigliano for his dedication and devotion to the Palm Beach Fire Rescue organization. Frank consistently performs at a high level, always striving to do his best and make Palm Beach Fire Rescue a better place to work and serve the community. He is a great asset to the organization, therefore, making Frank Mavigliano an outstanding recipient of the January 2014 Employee of the Month award.

